



Design, develop and drive high-performance teams

BUSINESS ISSUE

Powering Team Performance addresses the challenges that arise when forming functional and goal-directed teams, without fully understanding and applying foundational team principles. Instead of wasting resources assembling inconsistently performing groups, who generate sub-par results, take advantage of this practical application of team-building best practices. From the core of this program, you will acquire a simple, yet sophisticated, multipurpose diagnostic and team-building tool. Whether you're building from the ground up or developing an existing work unit, this results-directed process embraces the uniqueness of any team, while uniting them in the pursuit of common goals.

LEARNING OUTCOMES

You will learn to:

- Identify the principles and qualities that define a high-performance team; apply those to your team design and development processes
- Maximize team results by optimizing the performance and impact of sub-groups and individuals
- Generate greater unity, resource-sharing mindsets and a cohesive focus on objectives and their outcomes
- Facilitate productive team communication, eliciting meaningful input from every team member
- Apply common language to perform preventive and ongoing maintenance on team and individual performance
- Diagnose, adjust and course-correct to propel a team's ongoing success
- Lead and communicate with greater clarity and purpose

THE LEARNER EXPERIENCE

- Bridge the gap between performance ideals and execution with The Seven CORNERSTONES of Teamwork™—an ultra-flexible, consensus-building, team leadership tool
- Experiential approach incorporates discussion, activities, best practices critiques and videos to fully engage participants
- Test the program's models and concepts against a series of team challenges that become progressively more difficult to solve
- Adopt, practice and refine new team leadership techniques in a supportive, risk-free, learning environment

FULL-DAY SESSION

GROUPS OF 6 – 20 PARTICIPANTS PER SESSION

DESIGNED FOR SEASONED AND SENIOR LEVEL LEADERS

OPTIONS FOR MULTI-RATER INDIVIDUAL ASSESSMENTS, FOLLOW-UP RETENTION SESSIONS AND 1:1 COACHING

This module is part of the Living Leadership™ program, a component of the tiered Journey of Leadership™ Series. Look to Journey of Leadership for a strategic approach to creating consistent, leadership strength at all levels of your organization.



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