

PSM Contracting Checklist:



Contract Submission:

By Fax: (512) 233-0761

By Email: licensing@psmbrokerage.com

By Mail: Precision Senior Marketing

PO Box 203008

Austin, TX 78720-3008

Questions? Call (800) 998-7715





A Healthy Collaboration®

Medicare Advantage Plans

Agent Contract

American Progressive Life & Health Insurance Company of New York The Pyramid Life Insurance Company SelectCare Health Plans, Inc. SelectCare of Texas, Inc. Today's Options of Oklahoma, Inc.





AGENT APPLICATION and AGREEMENT for Medicare Advantage Plans (State Appointment Fee Required, as applicable)

I. APPLICATION

Sec	tion 1: AGENT INFORMATION				
Fir	st Name Middle In	nitial Last Name			
Res	s. Address	City		State	Zip
Bus	siness Address	City		State	Zip
Ho	me Phone ()	Work P	hone () _		
E-n	nail Address	Social S	ecurity Number		
Nat	ional Producer Number (NPN):				
Fax	Number ()	Birth Date	/		
1.	Are you currently appointed with any of th "Affiliate Company." (Check all that apply.) American Pioneer Marquette National SelectCare of Texas, Inc. a. If yes, provide your current Agent Numb b. What other company(s) are you current I am contracting as a(n): Individual a. Please identify each ("Company") listed b Each entity listed below. (Check all that app American Progressive Life & Health Ins New York (Today's Options ¹) Today's Options of Oklahoma, Inc. (Gen The Pyramid Life Insurance Company (b. I am requesting authorization to sell Mea	American Progressive Pyramid Life Today's Options of Oklah er: ly appointed with: (Sole Proprietor) elow that you wish to contr ly.) urance Company of erations Healthcare ²) Today's Options ¹) dicare Advantage Plans ("N	Corporation ract with to sell SelectCare Heal SelectCare Heal SelectCare of Te	onstitution Life electCare Health Plans, herly Global Health, Ind Partnership Medicare Advantage th Plans, Inc. (Today's 0 th Plans, Inc. (Texan Pl exas, Inc. (Texan Plus ² -1 for the Company(ies)	Inc. .) ("MA or MA-PD"). Options of Indiana ²) us ² -North Texas) Houston/Beaumont) in the state(s) of:
3.	(Attach copies of your Accide c. Commissions will be payable to me by (c Company or My Sa d. Commissions will be payable to the conte Individual Social Security Number: Corporation/Partnership Tax ID Num I hereby request, subject to final approval of 3-months 6-more I understand if no election is made, com I understand that all advances and commiss understand that the company may disconte all commissions due me to my bank account Account Number: Financial Institution Name: City: City: State	check only one): les Manager (if you choose racted individual/entity: nber:	e this box, please f first year comm months <i>med.</i> posited by the (s at any time. I h	e refer to item 12 in S nissions as follows: 12 Company directly intereby authorize the	Section II)
	¹ PFFS/PPO ² HMO			- /	

Section 2: BACKGROUND INFORMATION

1.	Have you ever been fined, suspended, placed on probation, paid administrative costs, entered into a consent order, been issued a restricted license or otherwise been disciplined, reprimanded or are you currently under investigation by any insurance regulatory authority, FINRA (formerly known as the NASD) or SEC? <i>If yes, please provide specific details regarding what regulatory agency, the date(s) of said action and current status.</i>	Yes	No
2.	Does any insurer, insured or other person or agency claim any commission chargeback or other indebtedness from you resulting from insurance transactions or business? If yes, please identify the specific party(s) involved and the basis of the claim. Indicate if the claim is formerly being disputed.	Yes	No
3.	Has any lawsuit or claim ever been made against you or against an Errors and Omissions (E&O) Insurer arising out of your sales or practices or have you ever been refused/declined for E&O insurance coverage? If yes, provide the date and the name and address of the court if a lawsuit was filed or the name of the E&O Insurer, if limited to a claim.	Yes	No
4.	Have you initiated foreclosure and/or declared any type of bankruptcy (personal or any business in which you had control or ownership interest) in the last seven (7) years or declared multiple bankruptcies? If yes, please provide details and date(s) regarding the action along with the name and address of the court to which said action was initiated/declared.	Yes	No
5.	Have you been charged with or pled guilty to, nolo contendere (no contest) to or been found guilty of any felony or misdemeanor or, are you now under indictment? If yes, provide the date and offense as well as the name and address of the court where your case was processed	Yes	No
6.	Are you presently involved in any litigation or administrative proceeding or are there unsatisfied judgments or outstanding tax liens (state or federal) against you? If yes, please provide dates and details. Be advised that Company protocol requires written documentation regarding the payment resolution or agreed upon repayment plan with confirmed payment history pertaining to judgments and tax liens.	Yes	No
7.	Have you ever been listed as debarred, excluded or otherwise ineligible for participation in federal health care programs or been terminated for cause by any insurance company or financial services employer?	Yes	No
8. 9.	Is your Drivers License currently suspended or revoked? Do you maintain auto-insurance coverage that satisfies the minimum requirements for your state?	Yes Yes	No No
	(If you are unable to provide a full explanation to any "yes" answers in the space provided, please	use	

a separate sheet, inclusive of dates and attach to this Application.)

AGREEMENT

I request approval to contract with the applicable Universal American Corp. ("UAM") subsidiary company or Affiliate Company ("Company") as an agent ("Agent") to market and solicit sales of Medicare Advantage Plans ("MA or MA-PD") on behalf of the Company. Upon the Company's approval of this Agreement, by signature of a duly authorized officer of the Company below, this will become a binding contract between the Company and Agent and Agent shall be authorized by the Company to act on behalf of the Company in accordance with the terms and conditions set forth below. Agent agrees as follows:

- 1. Agent's authority hereunder shall be limited to marketing, soliciting, and facilitating enrollments for the Company's Medicare Advantage (MA) and Medicare Advantage Prescription Drug (MA-PD) plans.
- 2. Agent hereby represents and warrants that Agent has all required licenses, current plan year certifications, and/or registrations to perform the services contemplated by this Agreement, including but not limited to current insurance license, which is in good standing in the state(s) in which the agent intends to market, solicit and facilitate enrollments.
- 3. Except as disclosed in the Application hereto, Agent represents and warrants that Agent has neither been, nor will be during the term of this Agreement: (i) listed as debarred, excluded or otherwise ineligible for participation in federal healthcare programs; or (ii) convicted of a felony or misdemeanor, excluding traffic violations; (iii) the subject of a consent orders or other action by a department of insurance in any state. If at any time Agent becomes aware of any violation of this representation and warranty, Agent agrees to notify the Company in writing immediately.
- 4. Agent represents and warrants that all information provided in the Application hereto is true, accurate and complete to the best of Agent's knowledge.
- 5. Agent agrees that all services performed by Agent pursuant to this Agreement shall be consistent with and shall comply with the contractual provisions imposed upon the Company under the contract between the Company and the Centers for Medicare and Medicaid Services ("CMS") whereby the Company offers one or more MA and MA-PD plans in a specified service area or region. Agent will at all times furnish the services required of Agent by this Agreement in a manner that permits the Company to comply with such contract with CMS.
- 6. Agent hereby agrees to become completely familiar with and to comply fully with:
 - a. the rules, guidelines, regulations, policies and procedures of the Company;
 - b. Part C and Part D of Title XVIII of the Social Security Act and all rules and regulations related to Part C and Part D that are from time to time adopted by CMS (collectively, "MA and Part D");
 - c. all other federal healthcare laws (including civil monetary penalty laws);
 - d. applicable state laws, including the insurance laws of each state in which Agent markets, solicits, and sells on behalf of the Company;
 - e. CMS policies, including but not limited to, policies set forth in CMS' Medicare Marketing Guidelines For Medicare Advantage Plans, Medicare Advantage Prescription Drug Plans, Prescription Drug Plans, and Section 1876 Cost Plans (CMS marketing guidelines), as may be amended from time to time; certain of such CMS policies are described in the Medicare Market Conduct Addendum attached hereto as Exhibit A and incorporated by reference into this Agreement; and
 - f. all other applicable laws, regulations, guidelines, or policies.
- 7. No oral promises or representations shall be binding nor shall this Agreement be modified except in writing, executed on behalf of the Company by a duly authorized officer of the Company and accepted by Agent, either by Agent's signature, or by placing business with the Company following the effective date of such amendment. The failure of the Company to insist on compliance by Agent with any of the obligations imposed by this Agreement shall not affect any other obligations of Agent contained herein or constitute a waiver of the rights of the Company.
- 8. Agent understands that Agent must comply with all applicable laws and all CMS policies to ensure that Medicare beneficiaries receive truthful, accurate and complete information.
- 9. Agent shall permit the Company to monitor the performance of Agent on an on going basis, in any manner that the Company reasonably deems appropriate for compliance with the Company's obligations to CMS. The rights reserved for the Company pursuant to this provision shall not relieve Agent of obligations under this Agreement. Such monitoring may include (and is not limited to) data relating to the timeliness and completeness of applications submitted as required under Company policies and/or CMS guidelines, number/percentage of disenrollments and persistency of coverage, complaints or grievances, number/percentage of verification call cancellations, Agent understanding of Company products, marketing/ sales event cancellations, and any other data or other issues that the Company determines appropriate. Agent shall fully cooperate with any Company investigation or request for information.
- 10. As compensation for Agent's services, Agent shall be entitled to the commission set forth on the commission schedule applicable to Agent's hierarchy or distribution channel, if commissions are paid to Agent by the Company. Such commission schedules and any commissions payable there under may be modified from time to time by the company, in its sole discretion. If after the effective date of this agreement, the commissions paid or payable must be modified or limited as a result of federal or state legal or regulatory requirements or new CMS requirements, the commission schedules and any commissions paid or payable there under may be modified by the company to comply with such requirements. Such charges shall be automatically retroactive to the effective date of the legal or regulatory changes even if such commissions has been paid or earned.

- 11. Commissions advanced to Agent by the Company, if approved, are considered loans and are provided only when an enrollment is deemed eligible by CMS. The Company may charge interest on all outstanding loans and such interest rates may be adjusted from time to time by the Company.
- 12. All advances provided to Agent; all amounts owed to the Company by agents contracted under an Agent with the Company (sub-agents), if applicable; and, all other amounts Agent is obligated to pay pursuant to the terms of this Agreement, are debts owed by Agent to the Company or an Affiliate Company and payable by Agent on demand. The Company reserves the right to charge interest on debts owed by Agent to the Company, not to exceed the prime rate plus 3 percent. Further, Agent is responsible for any expense incurred by the Company in the collection of Agent's indebtedness. Agent hereby grants to the Company a first lien against all amounts payable to Agent under this Agreement, or under any other agreement between the Agent and the Company or any Affiliate Company, to secure payment of all amounts which now are or in the future become payable by Agent to the Company. Agent agrees to execute such documents and forms as may be necessary to perfect this lien. Agent agrees that the Company and an Affiliate Company Insurers may, without prior notice to Agent, offset any sum owed by Agent to the Company against any amounts payable to Agent under this Agreement or under any other agreement between Agent and the Company against any amounts payable to Agent under this Agreement or
- 13. Agents representing the Company who replace any in force coverage issued by the Company or another Affiliate Company will receive no commission on the replaced coverage.
- 14. Nothing contained herein shall be construed to create an employer/employee relationship, if such relationship does not already exist.
- 15. In accordance with prudent business practices, Agent shall keep and maintain, or arrange for the maintenance of, accurate, complete, and timely books, records and accounts of all transactions occurring as part of the furnishing of marketing and promotional services to the Company pursuant to this Agreement. Agent agrees that, in accordance with MA and Part D requirements, the U.S. Department of Health and Human Services ("HHS"), the Comptroller General, or their designees have the right to inspect, evaluate, and audit any of Agent's pertinent contracts, books, documents, papers, and records involving transactions related to CMS' contract with the Company. In addition HHS', the Comptroller General's, or their designee's right to inspect, evaluate, and audit any pertinent information for any particular contract period exists through ten (10) years from the final date of the contract period or from the date of completion of any audit, whichever is later. As such, Agent agrees to make its books and other records available in accordance with CMS MA and Part D requirements. Further, Agent agrees that to the extent other records are necessary to assist the Company in complying with its obligations under law, Agent shall retain, or arrange for the retention of, such records and/or make such records available to the Company.
- 16. The Company may terminate this Agreement and Agent's authority to represent the Company at any time, subject to 30 days written notice to Agent, unless the termination is "for cause" (as defined below), in which case the termination may be immediate upon notice to Agent. If terminated for cause, no further commissions are payable and all unearned commissions, advances and other debts are immediately due and payable to the Company.
- 17. The Company may terminate this Agreement for cause if Agent:
 - a. Breaches this Agreement and/or if any of the representations or warranties made by Agent in the Agreement are deemed false when made or become false during the term of this Agreement;
 - b. Has Agent's insurance license, or any other required license, suspended or revoked in any state;
 - c. Systematically replaces or attempts to replace by inducing any member/policyholder of the Company or an Affiliate Company to lapse, replace or otherwise terminate any membership/policy issued by the Company or an Affiliate Company;
 - d. Discloses any list, file, card or record containing the name of any member of the Company or an Affiliate Company without the prior written consent of the Company or the applicable Affiliate Company;
 - e. Does not perform satisfactorily in accordance with this Agreement, including with respect to any data that the Company monitors pursuant to section 9, as determined solely by CMS or the Company. Alternatively, the Company or CMS shall have the right to institute corrective action plans or seek other remedies or curative measures with respect to Agent's services and duties under this Agreement;
 - f. Fails to pay on demand any monies due the Company or an Affiliate Company or otherwise withholds funds due to the Company;
 - g. Becomes debarred, excluded or otherwise ineligible for participation in federal healthcare programs;
 - h. Engages in fraudulent activity; or
 - i. Is convicted of any crime.
- 18. In the event of a breach by Agent of any of the covenants or obligations of this Agreement, including (but not limited to) any breach of the obligation to comply fully with all federal and state regulatory requirements, CMS marketing guidelines, and other policies, or any unsatisfactory performance as determined by the Company (in its sole discretion) based on data monitoring described in section 9 the Company shall be entitled to:
 - a. Obtain an injunction enjoining any violation or threatened violation of the covenants and obligations herein for the benefit and protection of the company; and
 - b. Obtain an injunction compelling the performance by Agent of all obligations and covenants owed to the Company under this Agreement; and
 - c. Withhold from Agent and not pay Agent any sum otherwise payable by the Company or its assignees to Agent, including without limitation, any such sum attributable to commissions or renewals, as permitted under CMS guidance on agent/broker compensation.

- 19. This Agreement and any amendments hereto shall be governed and construed in accordance with the laws of the State of Florida. The sole and exclusive venue and forum for the litigation of any claims or disputes between Agent and the Company shall be the Circuit Court of Seminole County, Florida. Agent consents to, and waives any right to object to, personal jurisdiction, subject matter jurisdiction and venue in the Seminole County Circuit Court for any such claims and disputes. Agent agrees not to file any lawsuit against the Company in any court other than the Seminole County Circuit Court.
- 20. In the event that any provision of this Agreement is deemed to be invalid or unenforceable, it is the intent of the parties that the remainder of this Agreement shall remain in full force and effect.
- 21. If at any time during the term of this Agreement there is a change in pertinent laws, regulations, or interpretations of such laws or regulations, this Agreement shall be revised to comply with such changes. Further no language contained in this agreement shall relieve Agent of Agent's obligation to fully comply, at all times, with all applicable laws, regulations, guidelines, and other requirements.
- 22. Agent shall not obligate the Company to, nor incur, any expense on Agent's behalf without prior authorization from an officer of the Company.
- 23. Agent shall not delegate or subcontract any service, activity, or other obligation required of him/her under this Agreement to any other person, without the prior written consent of the Company (the "Consent"). Any such delegation or subcontract, if consented to by the Company, shall be performed by the delegate in accordance with the Company's contractual obligations to CMS and Agent's contractual obligation under this Agreement (including this provision). Any attempted delegation or subcontract by Agent without the Company's Consent shall be null and void and of no force or effect. Agent agrees that any agreements of Agent with respect to a delegation or subcontract for which the Company has provided Consent shall be in writing, signed by the parties thereto, and in compliance with all applicable laws and regulations. Such agreement must specify in writing: (1) the delegated activities and reporting responsibilities; (2) the Company's right to monitor on an ongoing basis the performance of the parties; and (3) that subcontractor must comply with all applicable federal and state laws, regulations, and CMS instructions. In the event that a delegate of Agent fails or is unable, for any reason whatsoever, to perform in a satisfactory manner any services, activities or other obligations that have been delegated or subcontracted, then the Company or CMS shall have the right to suspend, revoke or terminate such delegation effective upon the date set forth in a written notice furnished to Agent. Additionally, the Company or CMS shall have the right to institute corrective action plans or seek other remedies or curative measures respecting the unsatisfactory delegation consistent with all applicable laws.
- 24. Except as provided in this Agreement, neither this Agreement nor any right hereunder shall be sold, transferred or assigned by Agent and, Agent shall not delegate to any other entity or person any duties and obligations hereunder. Upon written notice in a form acceptable to the Company, Agent shall have the right to sell, transfer or assign this Agreement to any entity or person that acquires all or substantially all of the agency for whom Agent works. The Company shall have the right to assign or delegate its rights, duties and obligations under this Agreement to any Affiliate Company or to any entity or person that acquires all or substantially all of the business of the Company.
- 25. Agent acknowledges and agrees that Agent has been appointed in accordance with the appointment law(s) of the State(s) covered by the appointment, and if there are any fees required as part of the appointment or agreement law, the fees are paid.
- 26. In the event any provisions in the Agreement are in conflict with the terms of any other appointment or agreement that Agent has with the Company, the terms of this Agreement will govern to the extent an MA and MA-PD plan is implicated.
- 27. This Agreement may be executed and delivered in counterparts, and delivered by facsimile transmission, and all such counterparts shall constitute one agreement, and all of such facsimile signatures shall be as binding as are original signatures delivered in person.
- 28. AGENT ACKNOWLEDGES AND AGREES THAT THE COMPANY HAS A "ZERO TOLERANCE" POLICY WHICH THE AGENT AGREES IS REASONABLE AND WHICH THE AGENT ACKNOWLEDGES THE COMPANY MAY ENFORCE AGAINST THE AGENT FOR ANY ALLEGED OR ACTUAL VIOLATION OF THIS AGREEMENT.

SIGNATURE OF AGENT

By signing this Agreement, I acknowledge that I have fully read, understand, and agree to be bound by all its terms. I acknowledge that I am contracting to market, solicit, and sell MA and MA-PD plans for the Company. I understand that I am obligated to appoint with the Company prior to the execution of this contract for the facilitation of commission payments. I authorize the Company to verify, through independent agencies, the information set forth within and to make inquiries regarding my character, general reputation, and background, which may include criminal background and credit checks.

Х_

Date

SALES MANAGER AUTHORIZATION (Must be contracted with the Company to validate Agent's Agreement)

I certify that the applicant is qualified to represent the Company to market, solicit, and sell MA and MA-PD enrollments. I request, subject to final approval of the Company, contracting and commission advancing for the aforementioned agent at the level shown in the Application hereto. I acknowledge that I will be responsible for repayment of any unpaid indebtedness of the Agent. I also agree to comply with the terms and conditions set forth in this Agreement as applicable.

I have assigned the following commission schedule to the applicant:	
6 0 II	

v	
Λ	

Manager Signature	(Name of Principal if Corpora	tion or Partnership)

Agent/Agency Number

Χ_

Print Manager Name (Name of Principal if Corporation or Partnership)

Χ_

If applicable, Print Name of Corporation or Partnership

GUARANTEE BY OFFICERS OR PARTNERS

If the Agent is a corporation or partnership, each of the undersigned, in consideration of the company executing this Agreement, represents to the Company that the principal stockholders or partners of the Agency, with the percentages of interest in the total ownership of the Agency, are as follows, and does hereby personally and severally guarantee the performance of all terms, liability and responsibility for any default in such terms, conditions, covenant, and/or amendments.

Print Name	Title	% Interest
Print Name	Title	% Interest
Print Name	Title	% Interest
	Print Name	Print Name Title

SIGNATURE OF THE COMPANY

By signing this Agreement, the Company hereby authorizes the Agent to act on behalf of the Company in accordance with the terms and conditions of this Agreement.

X		
Signature	Print Name	Date

Attach Voided Check Here (Deposit Slips Are NOT Acceptable)

EXHIBIT A

Medicare Market Conduct Exhibit

This Exhibit describes certain guidelines regarding the marketing, soliciting, and facilitating of enrollments for the Company's Medicare MA and MA-PD plans. Agent shall comply with all Company and CMS policies, and other applicable laws, regulations, and guidelines, including but not limited to those in this Exhibit. This Exhibit may be amended from time to time by the Company in its sole discretion, and such amendments shall be provided to Agent.

- 1. Agent understands that in marketing, soliciting, and facilitating enrollments for MA and MA-PD membership, Agent is not permitted to, and will not:
 - a. engage in any marketing and solicitation of enrollments or distribution of any marketing materials prior to such date(s) as may be specified by CMS;
 - b. engage in door-to-door canvassing or approaching prospects in common areas, and only visit prospects when invited to do so, consistent with CMS scope of appointment requirements;
 - c. engage in marketing of non-healthcare related products (such as annuities and life insurance) to prospective enrollees during any MA or Part D sales activity or presentation (as defined in CMS guidelines), except to the extent consistent with CMS marketing guidelines for selling of non-health related products on inbound telephone calls when a beneficiary requests information on other non-health products;

d. engage in cold calling or other unsolicited telephone or electronic contacts, provided that:

- 1. if a beneficiary contacts Agent or the Company to grant permission for a solicitation, such permission shall be considered short-term and event-specific and not treated as open-ended permission for future contacts;
- 2. permission for a solicitation applies only to the scope of product (MA or MA-PD) previously discussed or indicated by the beneficiary, on a completed scope of appointment form, except to the extent CMS may otherwise permit, and subject to CMS scope of appointment requirements;
- 3. if a beneficiary grants such permission for a contact, Agent will utilize only telephone scripts or electronic messages approved in writing by the Company and CMS if applicable prior to the utilization of any such script or message;
- 4. Agent is permitted to contact a beneficiary enrolled in a Company MA or MA-PD plan, if Agent had enrolled the individual into such plan, or initiate a phone call to confirm an appointment that has already been agreed to by a beneficiary via completed scope of appointment documentation, provided that any such contact complies (to the extent applicable) with Federal Trade Commission's Requirements for Sellers and Telemarketers, Federal Communications Commission rules and applicable State law, National-Do-Not-Call Registry, any individual's "Do not call again" request, and Federal and State calling hours; and
- 5. E-mails may be sent to a beneficiary who agrees to receive e-mails and has provided his/her e-mail address, provided that Agent complies with CMS restrictions relating to e-mails, including providing an opt-out process for beneficiaries who no longer wish to receive e-mail communications;
- e. make any inquiry as to the health of the prospective member, unless inquiring if MA and MA-PD enrollee has End Stage Renal Disease (ESRD) - or as CMS may otherwise permit (e.g., in connection with special needs plans), and in no event shall any such inquiry be a health screening or other like activity that could give the impression of impermissible "cherry picking" of individuals based on their health status;
- f. in any way seek to limit Agent's MA or MA-PD marketing, solicitation or enrollment by reason of the health condition or health history of the prospective member, except as noted in 1(e);
- g. use any marketing material -- including brochures; illustrations; examples; flip charts; handouts; scripts; radio, television and print ads; internet advertising; and any other material primarily intended to attract or appeal to prospective members for MA or MA-PD membership -- other than marketing material supplied by, or approved in writing by the Company (and as applicable, CMS) for use in marketing, soliciting, and facilitating enrollments for MA or MA-PD products;
- h. alter, modify, waive or change any of the terms, rates or conditions of any advertisement, marketing materials, scripts (including, but not limited to, telephone scripts and other sales scripts), receipts, policies or contracts of the Company, in any respect, including making verbal statements in conflict with information in written materials;
- i. discriminate based on race, ethnicity, religion, gender, sexual orientation, disability, health status or geographic location, including targeting marketing to beneficiaries from higher income areas or stating or otherwise implying that plans are available only to seniors rather than all Medicare beneficiaries;
- j. offer or give to any prospective member any gift or premium except in compliance with the rules, guidelines and regulations of CMS and other applicable healthcare laws, including restrictions on cash inducements of any kind, on gifts of more than nominal value, on meals at events at which plan benefits are being discussed and/or plan materials are being distributed;
- k. market, solicit, or sell for the Company in any state: 1) where Agent is not duly authorized by the Company; 2) where Agent does not have the required licenses; or, 3) until Agent's authority to represent the Company is confirmed by the Company;

- l. require beneficiaries to provide any contact information as a prerequisite for attending an event (sign-in sheets must clearly indicate that completion of any contact information is optional) or for participating in a raffle or drawing;m. schedule a one-on-one meeting with an individual without complying with CMS scope of appointment requirements;n. ask a beneficiary for referrals;
- o. sign an enrollment form for a beneficiary when agent was not involved in the enrollment process for such beneficiary; or
- p. make any statements that convey the impression that the business or product is approved, endorsed, or authorized by Medicare or any other government agency, or any other statements that are prohibited under CMS guidance.
- 2. Agent shall notify Company in accordance with Company policies and otherwise assist Company in ensuring compliance with CMS guidelines regarding the timely scheduling, registration, notification, and cancellation of marketing/sales events.
- 3. Agent shall not conduct sales activities in healthcare settings except in common areas, in accordance with CMS guidelines.
- 4. Agent must participate in all required training programs (including annual training) and review in detail training material established by the Company regarding the MA or MA-PD marketing guidelines and other applicable laws and the details specific to the Company's products. In order to sell Medicare products for Company, Agent is required to receive a passing score of at least eighty-five (85) percent. If Agent fails to meet the passing score for one training examination, the Agent shall have one additional opportunity to take the test and achieve a passing score. Agent will not use MA or MA-PD certification as a marketing tool.
- 5. If Agent or its sub-agents engages in marketing/sales activities in a retail pharmacy, such Agent/sub-agent shall comply with all Company policies relating to such assignment and shall defend, indemnify and hold the pharmacy harmless in the event of a claim, loss or expense arising out of the Agent or sub-agent's acts or omissions.
- 6. In accordance with the requirements of CMS for disenrollment and/or Company-applied guidelines, if a MA or MA-PD member disenrolls within the first three months after the effective date of the enrollment, or at any other time a beneficiary is not enrolled, all commissions paid, credited, or advanced for such membership shall be charged back.
- 7. Agent shall not, in any event (including, without limitation, nonpayment of any compensation provided for by this Agreement) bill, charge, seek compensation or remuneration or reimbursement from, hold responsible, or otherwise have any recourse against any Medicare beneficiary (whether an actual or prospective enrollee) for any amounts otherwise payable by the Company.
- 8. Agent must make the following disclosure, prior to enrollment or at the time of enrollment, in writing, to a potential enrollee: "The person that is discussing plan options with you is contracted with the Company. The person may be compensated based on your enrollment in a plan." In addition, Agent must make all disclosures required under CMS guidelines at marketing/sales events, including an announcement at the beginning of the presentation regarding all products/plan types that will be covered during the presentation and specific disclosures relating to private-fee-for-service products and special needs plans, as applicable.
- 9. Agent shall be responsible for complying with all applicable state and federal privacy and security requirements. Accordingly, Agent shall comply with all applicable provisions of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), as amended, relating to the privacy and security of individually identifiable health information and all regulations adopted in connection therewith. Consistent with these obligations and as evidenced by Agent's signature to this Agreement, Agent hereby agrees to comply with the terms and conditions set forth in the HIPAA Business Associate Contract Privacy Addendum attached hereto as an Addendum and incorporated herein by reference. I have entered into a HIPAA-compliant business associate addendum, attached as Exhibit B and incorporated by reference into this Agreement, to address the handling of protected health information. In addition, Agent shall comply with all CMS guidelines relating to the allowable use of Medicare beneficiary information.
- 10. Agent shall immediately notify company of
 - 1. any and all disciplinary actions taken against Agent; and
 - 2. any evidence of noncompliance with any state or federal law or regulation that is related to Agent's obligations under this agreement.
- 11. Agent shall comply with any restrictions that the Company may impose, as permitted by CMS, on marketing or sales of MA or MA-PD products to specific group(s) of Medicare beneficiaries.
- 12. Agent shall provide approved materials with respect to non-English speaking populations and populations with special needs to the extent required by CMS or Company policies.

HIPAA BUSINESS ASSOCIATES CONTRACT PRIVACY ADDENDUM

I. GENERAL PROVISIONS

Section 1. Effect. The terms and provisions of this Addendum are incorporated in and shall supersede any conflicting or inconsistent terms and provisions of the Agreement to which this Addendum is attached, including all exhibits or other attachments thereto and all documents incorporated therein by reference (this "Agreement"), effective as the effective date of the agent's contract into the company. Any ambiguity in this Addendum shall be resolved to permit the Company to comply with the HIPAA Privacy Standards.

Section 2. <u>Amendment</u>. Agent and the Company agree to amend this Addendum to the extent necessary to allow either Agent or the Company to comply with the Privacy Standards (45C.F.R. Parts 160 and 164), the Standards for Electronic Transactions (45 C.F.R. Parts 160 and 162) and the Security Standards (45 C.F.R. Part 142) (collectively, the "Standards") promulgated or to be promulgated pursuant to the Health Insurance Portability and Accountability Act of 1996("HIPAA") and the Health Information Technology for Economic and Clinical Health Act of 2009, ("HITECH Act"), and any other applicable federal or state regulations or statutes as they may be amended, from time to time. Agent and the Company will fully comply with all applicable Standards and other applicable federal or state regulations or statutes do the Standards, such regulations or statutes.

Section 3. <u>Definitions.</u> Capitalized terms used herein without definition shall have the respective meanings assigned to such terms in Part IV of this Addendum.

II. OBLIGATIONS OF AGENT

Section 1. <u>Use and Disclosure of Protected Health Information</u>. Agent may use and disclose Protected Health Information only as required to satisfy its obligations under this Agreement, as permitted herein, or as required by law, but shall not otherwise use or disclose any Protected Health Information. Agent shall not, and shall ensure that its directors, officers, employees, contractors and agents do not, use or disclose Protected Health Information in any manner that would constitute a violation of the Privacy Standards if done by the Company, except that Agent may use Protected Health Information if necessary (i) for the proper management and administration of Agent, (ii) to carry out the legal responsibilities of Agent or (iii) to provide Data Aggregation services relating to the healthcare operations of the Company. Agent hereby acknowledges that, as between Agent and the Company, all Protected Health Information shall be and remain solely the property of the Company, including any and all forms thereof developed by Agent in the course of fulfilling its obligations pursuant to this Agreement. Agent further represents that, to the extent Agent requests the Company to disclose Protected Health Information to Agent, such request is only for the minimum Protected Health Information necessary for the accomplishment of Agent's purpose.

Section 2. <u>Safeguards Against Misuse of Information</u>. Agent agrees that it will use all appropriate safeguards including administrative and physical security measures and will follow Company directives when transmitting or storing Protected Health Information electronically to prevent the use or disclosure of Protected Health Information other than pursuant to the terms and conditions of this Addendum. Agent agrees that it shall also ensure such safeguards are implemented with any third party with which it contracts.

Section 3. <u>Agent's Duty to Mitigate.</u> Agent agrees to mitigate to the extent practicable any harmful effect that is known to Agent of a use or disclosure of Protected Health Information by Agent in violation of this Addendum. Agent shall take any prompt action as directed by the Company to mitigate unauthorized disclosure. Agent shall also follow any actions instructed by regulators toward mitigation as required by any state or federal laws and regulations.

Section 4. <u>Reporting of Violations.</u> Agent shall, within five (5) business days of becoming aware of any use or disclosure of Protected Health Information not provided for by this Addendum by Agent or any of its officers, directors, employees, contractors or agents, report in writing such use or disclosure to the Company and cooperate fully in any ensuing investigation conducted by the Company of the incident. Pursuant to 42 USC Section 17934(b), if Agent knows of a pattern of activity of practice by the Company that constitutes a material violation of Company's privacy obligations, Agent must take reasonable steps to cure or end the violation. Agent shall provide written notice to company of any pattern of activity or practice within five (5) business days of discovery and shall meet with Company to discuss and attempt to resolve the problem. If reasonable steps to cure the breach are not feasible, Agent is to report problem to Secretary.

Section 5. <u>Agreements by Third Parties.</u> Agent shall enter into and maintain an agreement with each agent and subcontractor that has or will have access to Protected Health Information under which the agent or subcontractor is legally bound by the same restrictions with respect to Protected Health Information that apply to Agent pursuant to this Addendum.

Section 6. <u>Access to Information</u>. Within ten (10) days of a request by the Company for access to Protected Health Information about an individual contained in a Designated Record Set, Agent shall make available to the Company such Protected Health Information. In the event any individual requests access to his or her Protected Health Information directly from Agent, Agent shall within two (2) days forward such request to the Company. Any denials of access to the Protected Health Information requested shall be the responsibility of the Company.

Section 7. <u>Availability of Protected Health Information for Amendment.</u> Within thirty (30) days of receipt of a request from the Company for the amendment of an individual's Protected Health Information or a record regarding an individual contained

in a Designated Record Set, Agent shall provide such information to the Company for amendment and incorporate any such amendments in the Protected Health Information as required by 45 C.F.R. §164.526. Any denials of requested amendments shall be the responsibility of the Company.

Section 8. <u>Documentation of Disclosures</u>. Agent agrees to document such disclosures of Protected Health Information and information related to such disclosures as would be required of the Company to respond to a request by an individual for an accounting of disclosures of Protected Health Information in accordance with 45 C.F.R. §164.528.

Section 9. <u>Accounting of Disclosures</u>. Within thirty (30) days of receipt of notice from the Company that it has received a request for an accounting of disclosures of Protected Health Information, other than disclosures excepted under 45 C.F.R. §164.528(a), Agent shall provide to the Company the information in Agent's possession that is required for the Company to make the accounting required by 45 C.F.R. §164.528(b) and (c). At a minimum, Agent shall provide the Company with the following information for each disclosure: (i) the date of the disclosure, (ii) the name of the entity or person who received the Protected Health Information and, if known, the address of such entity or person, (iii) a brief description of the Protected Health Information disclosed, and (iv) a brief statement of the purpose of such disclosure which includes an explanation of the basis for such disclosure. In the event an individual's request for an accounting is delivered directly to Agent, Agent shall within two (2) days forward such request to the Company. Agent hereby agrees to implement an appropriate recordkeeping process to enable it to comply with the requirements of this section.

Section 10. <u>Availability of Books and Records.</u> Agent hereby agrees to make its internal practices, books and records including policies and procedures relating to the use and disclosure of Protected Health Information available to the Secretary for purposes of determining the Company's or the Agent's compliance with the Privacy Standards. Agent shall provide a copy to the Company of any documentation provided to the Secretary upon request.

Section 11. <u>Indemnification</u>. Agent hereby agrees to indemnify and hold the Company, its employees, officers and directors harmless from and against any and all liability, payment, loss, cost, expense (including reasonable attorneys' fees and costs), or penalty incurred by the Company, its employees, officers or directors in connection with any claim, suit, or action asserted against such entity or person resulting from the failure to fulfill any obligation of this Addendum by Agent, its agents or subcontractors.

Section 12. <u>Insurance.</u> The Company strongly encourages each Agent to obtain and maintain during the term of this Agreement liability insurance covering claims based on a violation of the Standards or any applicable state law or regulation concerning the privacy of health information and claims based on its obligations pursuant to Section 9 of Part II of this Addendum in an amount not less than an amount sufficient to indemnify the company in the event of a breach. Such insurance should be in the form of occurrence based coverage and should name the Company as an additional named insured.

Section 13. <u>Notice of Request for Data</u>. Agent agrees to notify the Company within five (5) business days of Agent's receipt of any request, subpoena, or judicial or administrative order to disclose Protected Health Information. To the extent that the Company decides to assume responsibility for challenging the validity of such request, subpoena or order, Agent agrees to cooperate fully with the Company in such challenge.

Section 14. <u>Injunction</u>. Agent hereby agrees that the Company will suffer irreparable damage upon Agent's breach of its obligations under this Addendum and that such damages shall be difficult to quantify. Agent hereby agrees that the Company may file, and Agent will not contest, an action for an injunction to enforce the terms of this Addendum against Agent, in addition to any other remedy the Company may have.

III. TERMINATION OF AGREEMENT WITH AGENT

Section 1. <u>Termination Upon Breach of Provisions Applicable to Protected Health Information.</u> Any other provision of this Agreement notwithstanding, this Agreement may be terminated by the Company upon five (5) business days prior written notice to Agent in the event that Agent materially breaches any obligation of this Addendum and fails to cure the breach within such five (5) day period; provided, however, that in the event that termination of this Agreement is not feasible, in the Company's sole discretion, Agent hereby acknowledges that the Company shall have the right to report the breach to the Secretary.</u>

Section 2. <u>Return or Destruction of Protected Health Information upon Termination.</u> Upon termination of this Agreement, Agent shall either return to the Company or destroy all Protected Health Information which Agent then maintains in any form. Agent shall not retain any copies of the Protected Health Information. Notwithstanding the foregoing, to the extent that the Company agrees that it is not feasible for Agent to return or destroy any Protected Health Information, the provisions of this Addendum shall survive termination of this Agreement and Agent shall limit any further uses and disclosures of such Protected Health Information to the purpose or purposes which make the return or destruction of such Protected Health Information infeasible.</u>

Section 3. <u>The Company's Right of Cure.</u> The Company shall have the right to cure, at the expense of Agent, any breach of Agent's obligations under this Addendum. The Company shall give Agent notice of its election to cure any such breach and Agent shall cooperate fully in the efforts by the Company to cure Agent's breach. Agent shall pay for such services of the Company within thirty (30) days of receipt of the Company's request for payment.

Section 4. Transition Assistance. Following the termination of this Agreement for any reason, Agent agrees to provide transition services for the benefit of the Company, including the continued provision of its services required under this Agreement until notified by the Company that another provider of services is able to take over the provision of such services and the transfer of the Protected Health Information and other data held by Agent related to its services under this Agreement has been completed.

IV. DEFINITIONS FOR USE IN THIS ADDENDUM

"Data Aggregation" shall mean the combining of Protected Health Information by Agent with the Individually Identifiable Health Information created or received by Agent in its capacity as a business associate of another covered entity, to permit data Analysis that relate to the healthcare operations of the Company and the other covered entity.

"Designated Record Set" shall mean the enrollment, payment, claims adjudication, and cost or medical management record systems maintained by or for the Company, or any other group of records maintained by or for the Company and used, in whole or in part, by or for the Company to make decisions about individuals. As used herein the term "record" means any item, collection, or grouping of information that includes Protected Health Information and is maintained, collected, used, or disseminated by or for the Company.

"Individually Identifiable Health Information" shall mean information that is a subset of health information, including demographic information collected from an individual, and (i) is created or received by a healthcare provider, health plan, healthcare clearinghouse (as those terms are defined in the Privacy Standards), or employer; and (ii) relates to the past, present, or future physical or mental health or condition of an individual; the provision of healthcare to an individual; or the past, present or future payment for the provision of health care to an individual; and (a) identifies the individual, or (b) with respect to which there is a reasonable basis to believe the information can be used to identify the individual.

"Privacy Standards" shall mean the Standards for Privacy of Individually Identifiable Health Information, 45 C.F.R. Parts 160 and 164.

"Protected Health Information" shall mean Individually Identifiable Health Information transmitted or maintained in any form or medium that Agent creates or receives from or on behalf of the Company in the course of fulfilling its obligations under this Agreement. "Protected Health Information" shall not include (i) education records covered by the Family Educational Rights and Privacy Act, as amended, 20 U.S.C. §1232g, and (ii) records described in 20 U.S.C. §1232g(a)(4) (B)(iv). Protected Health Information includes Electronic Protected Health Information.

"Secretary" shall mean the Secretary of the United States Department of Health and Human Services.

Except as specifically amended hereby, the Agreement shall remain in full force and effect.

Name (as shown on your income tax return)

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S.	Business name/disregarded entity name, if different from above						
Print or type See Specific Instructions on page	Check appropriate box for federal tax classification (required): Individual/sole proprietor C Corporation S Corporation □ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partner □ Other (see instructions) ► Address (number, street, and apt. or suite no.) City, state, and ZIP code	rship) ►	rtnership		Ex	empt paye)e
	List account number(s) here (optional)						
Par	Taxpayer Identification Number (TIN)						
	your TIN in the appropriate box. The TIN provided must match the name given on the "Name		Social secur	ity number			
to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> on page 3.] -			
Note.	. If the account is in more than one name, see the chart on page 4 for guidelines on whose per to enter.		Employer identification number				
			-				
Part	II Certification						
Under	penalties of perjury, I certify that:						
1. The	number shown on this form is my correct taxpayer identification number (or I am waiting for	r a numbe	er to be issu	ed to me),	and		
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- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- 3. I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 4.

Sign	Signature of	
Here	U.S. person ►	Date ►

Additional information regarding completion of Form W-9 is available at www.irs.gov/pub/irs-pdf/fw9.pdf.

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