



## **Scott Hamilton PhD**

Experienced as a psychologist and researcher, Dr. Hamilton held the positions of Chief Research Officer and Executive Vice President of Research and Development for Profiles International, Inc., overseeing all aspects of assessment development, supervising a team of employees and consultants, and coordinating research and development for new and innovative products, as well the improvement of current products for many years.

In his current role as Chief Science Officer, Dr. Hamilton continues to support the Profiles community in sales activities and technical training, while expanding his role by representing Profiles throughout the world, providing consulting and support for clients and representatives.

For more than thirty-five years, Dr. Hamilton has served as a consultant to businesses in human resources, personnel evaluation and selection, strategic planning, information systems, cost accounting, business management and leadership development. He has also held positions as a staff psychologist for the State Department of Mental Health, a corporate comptroller, and a psychotherapist in a private practice.

Dr. Hamilton is a published author in the field, and has directed research for both national and international audiences. His graduate education is in counseling and clinical psychology with minors in research. He is a renowned public speaker, and has also conducted effective business workshops in North America, Europe, the Middle East, and Asia. He has also served as a board member for several organizations. He is a former Chairman of the Industrial/Organizational Division of the Association of Test Publishers, and a past member of their Board of Directors.

Dr. Hamilton currently maintains memberships in several professional organizations: The Association of Test Publishers, the Society for Industrial and Organizational Psychology, the International Test Commission, the Association for Psychological Science, and the British Psychological Society.