

# ACA Modeler

## Make Benefits Decisions with Confidence and Bolster Your Retention Efforts with a Unique Modeling Tool

▶ PPACA decisions don't stop at "pay or play." Employers and benefits managers must adjust to an ever-changing environment under new regulations, which have a direct impact on their benefit plans. The ACA Modeler, an exclusive solution brought to you by your local UBA Partner Firm, can help employers analyze their situation and guide them through the web of considerations created by the health care reform law. This modeling tool goes beyond other solutions by collecting more data and tracking the decisions that individual employees and their families are expected to make, which allows employers to maximize their opportunities under PPACA.



### Why ACA Modeler?

**Tailored Modeling:** ACA Modeler can create customized reports that can help you anticipate the impact of PPACA on your benefit plans. This solution:

- ✓ Assesses the impact of plan cancellation
- ✓ Tracks individual employee choices and what those choices mean to plan expense
- ✓ Allows sensitivity analysis to be conducted on an array of variables not available in other calculations
- ✓ Updates with changes in plan projections or informational improvements to allow constantly evolving analysis
- ✓ Lets you see the impact of various cost saving and tax avoidance strategies
- ✓ Allows expansive capabilities based on data availability

**Robust Solution:** The ACA Modeler is for the sophisticated employer who understands that companies that adapt best to market changes can create a competitive advantage in any environment. This solution requires more data than other models on the market, as well as strong knowledge on your organization's direction and complete employment practices. The ACA Modeler is not a data in / data out tool but rather a flexible, sophisticated program to assist in the complex process of maximizing opportunity in the post-PPACA world.

**Flexible Tool:** ACA Modeler can be adjusted and re-run multiple times to play out various scenarios. You can adjust contributions, rates, eliminate or add plans, or change plans and see the impact.



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