WEBINAR - CHECKLIST FOR PROJECT MANAGEMENT MEETINGS

DIAL 888-650-1507 <u>Start time</u>: 5 minutes after the hour we'll go for 20 minutes until 25 past

Brad Volin 4/8/14





Agenda

- Intro's
- Challenges / Goals
- Planning
- Meeting structure
- Agenda template
- Disagreements
- Take-aways





INTRODUCTIONS

- President, Adigo
- Experience at Public and Private companies
- Started as a Product Manager

Some HIGHLY effective Project Meetings[©]

Many not $\ensuremath{\mathfrak{S}}$



PROJECT MANAGEMENT

- <u>Rubber hits the Road</u>: Get things done!
- Dysfunction vs smooth running machine
- <u>Extended duration</u> loooooong impact
- <u>Impacts morale</u>: participants come from different departments
- What does this Mean? >>
 - Organization, interactive discussion



TYPICAL ACTUAL SCENARIO

• Ego? • Challenge the leader

•Politics??





2^{nd} guess implementation

• Turf battles



PROBLEM: DELAYS

- Half way implementations
- Scape goats
- Risks not known
- Schedule changes
- Changing direction and strategy
- Does bad news flow up? (GM ignition switch)







RESULT:

- Finger pointing
- Poor implementation
- Good or Great?
- Lack of buy-in
- Distrust

#1: PLANNING – **(○ ADIGO**[™] CHEATING <u>IS</u> ENCOURAGED! /

- Don't go Blind!
- Leader does pre-meeting
 - •Ground rules for level of prep, expectations
 - Focus on issues requiring coordination
 - Decisions/approvals: clarify trade-offs, criteria
- Attendees
 - Contributors
 - •Guests (internal), if positive (near roll out): evangelize, advertise, if convenient)
 - Decision Makers.



STRUCTURE

- Mornings, or alternate if different time zones
- o 90 minutes max
- Rotate topics if longer time needed
- Distribute agenda 2-3 days prior
- Presentation 1stThen Discussion
- Display notes in real time
- If major issue or crisis, welcome the elephant into the room (acknowledge the issue early).
 - But handle it offline
 - Committee! Non-profits do this very well
- Consistent and regular format is critical for speed



AGENDA – TEMPLATE IT!

- Robert's Rules (without the formality)
- Must-haves:
 - •<u>Apologies</u>
 - •<u>Actions from last meeting</u>
 - •<u>Status</u> updates:
 - Internal communication needed? (department/company wide)
 - Focus on dependencies
 - •Areas for optimization
 - •<u>Risks and Issues</u>
 - •Scope, specification, phases, goals





Agenda – Part 2

- Schedule
- Quality
- Budget Review
 - Financial
 - Other Resources
- Next meeting
 - Action items



AGENDA – OPTIONAL

• Decisions

- Who and where is the Decision Maker?
- Is available data enough?
- Separate meeting just for decision?
- Discussion focused (otherwise take an offline vote)
- Risk assessment
- Improvement
 - Scoring
 - Changes try something new on a regular basis
 - Feedback mechanism for leader

DISAGREEMENTS

- Take a break
- #1 Scope. Is it fully understood?
- Stop. Identify next steps:

Later, in a different meeting with the right people and proper format

🔾 ADIGO

- #2 Possible solutions >>
 - Offline
 - Identify other resources needed
- #3 Root cause analysis, and fix



DOCUMENT!

- Recording so easy!
- Notes are best done live with everyone viewing
- Date and Attendees
- Agenda
 - Discussion points
 - Action items



Take-aways

1. Pre-plan so no surprises

2. Consistent structure, agenda

3. Focus on areas of coordination

4. Clearly outline decision trade-offs

5. Score and improve it!



QUESTIONS?

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How helpful was this? 1 (not much) -5 (super)

For links, details and references, see our Thursday blog post: <u>http://blog.adigo.com/</u>