

KIPS eLearning & Online Support

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KIPS eLearning offers staff convenient access to KIPS training on the Internet through 30-day subscriptions. Learners participate in this 10-hour interactive training program on their own schedule and learn at their own pace. KIPS eLearning requires a PC computer with a broadband Internet connection.



An expert guides the learner to observe and assess parenting behaviors by using examples presented in streaming video of parent-child play sessions.

Procedures for scoring each of the KIPS items are discussed with slides and videos of diverse caregivers and children to guide understanding of item definitions and ratings on a 1 to 5 scale with behavior descriptions.

Practice rating KIPS items while training encourages learners to evaluate their progress in using KIPS ratings

reliably. Immediate feedback promotes scoring competency. KIPS eLearning engages learners in polls that tally responses immediately online, frequently asked questions (FAQs) with video responses and e-mail access to expert parenting and technical supports.

Research shows traditional onsite and online training are comparable. Our study results showed comparable scoring reliability, self-confidence in rating, and satisfaction with training logistics. Yet, high satisfaction with self-paced and self-directed learning, unlimited video review, and continual ratings practice verified added value of the online training program for family service providers.

The **KIPS Annual Check-Up** provides recertification exams online, and is required to ensure continued scoring competence.



The **KIPS Library** offers ongoing support for scoring practice in the **Video Collection** via a searchable collection of family play videos with accompanying scoring discussions. The **Resources** section offers printed Handouts regarding KIPS implementation and videos of KIPS Advisors sharing their authentic experiences in training, service planning, supervision and using KIPS with families. This section also offers Tools for service planning and supervision via the Start-Up Planning Guide, Funding Language Guide, KIPS Qs reflective questions and the KIPS-Curriculum Crosswalks.

Supervisors find KIPS eLearning time effective, technically sound, flexible, and cost effective. To address challenges, Supervisors check computer software capability in advance, train in advance to support their staff during training, set start/end dates for training, encourage peer support, and refer to the KIPS training workbook and Library to refresh on KIPS.

"KIPS has been a great success in guiding the family goals. The parents watch the video and discuss with their home visitor their strengths, and then identify one or two areas to work toward improving. With specific goals from the KIPS assessment tool, they work out a plan."

Erin Cowan-Hegg, PAT Program Director, Child Crisis Arizona