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In order for *iCONN SYSTEMS, LLC* to comply with the Section 1502 of the Dodd–Frank Wall Street Reform and Consumer Protection Act suppliers are required to report and identify the existence of any conflict minerals (tantalum, tin, tungsten, and gold) in products they manufacture or contract to manufacture. In order to respond to *iCONN SYSTEMS, LLC*'s information requests, suppliers may need to make similar inquiries of their suppliers as a means to investigate the source of materials in their products, and to provide *iCONN SYSTEMS, LLC* with the requested information based upon the results of such inquiries. The report must identify the country of origin of any conflict minerals, whether the conflict minerals came from scrap or recycled sources, whether the conflict minerals came from a covered country (Democratic Republic of Congo, Burundi, Central African Republic, Tanzania, Zambia, Angola, Rwanda, South Sudan, and Uganda), whether the conflict minerals from the covered countries directly or indirectly finance armed groups, and their process for determining and verifying the information they've provided. It is highly recommended that suppliers utilize the Conflict Minerals Reporting Template available through the Electronic Industry Citizenship Coalition and Global e-Sustainability Initiative (EICC/GeSI) website (www.conflictreesmelter.org).

If there are any changes to the supply base suppliers are to amend their report and disclose the revised report to *iCONN SYSTEMS, LLC*. *iCONN SYSTEMS, LLC* reserves the right to request any additional information on Conflict Minerals associated with the Subcontractor or Purchase Order necessary to comply with this legal requirement and the supplier will make good faith efforts to provide the requested information.

It is *iCONN SYSTEMS, LLC*'s intention to take reasonable steps to ensure that the components and materials in our products, regardless of where they are assembled or sold, do not contain conflict minerals which have contributed to the conflict in the Democratic Republic of Congo and adjoining countries. If any product you supply to *iCONN Systems, LLC* is found to contain conflict minerals please advise as to which part numbers are affected.

Founded in 2006, *iCONN Systems, LLC* designs and manufactures electrical and electronic connectors, overmolded and discrete cable assemblies and value added turnkey products serving global markets for a variety of applications including those requiring environmental and EMI/RFI shielding considerations. Our management team has extensive connector/cable assembly experience, in excess of 100 years, to the benefit of our customers.

iCONN focuses on engineered solutions which provide our customers with high quality, cost effective designs for their specific applications, backed by superior customer service. *iCONN*'s U.S. facility is located in Lombard, Illinois, a western suburb of Chicago where we provide sales, engineering support and manufacture a variety of customer product needs including prototypes, quick turn and low – high volume assemblies.

Lombard is also our warehouse and distribution center which includes specific stocking programs designed around our customer's needs. We have partners in strategic global, low cost regions where high volume, labor intensive products are manufactured when necessary.

Our business model has been developed around a total design concept that considers application constraints, durability, ergonomics, even audio and tactical features that provide cost effective, robust quality solutions that meet and exceed any level of pricing and service required to provide the value necessary to assure our customers success.

The Standard in *interconnect* Solutions