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## **PDG Partners Merck and Iron Mountain Win at the CLO Awards**

**Malvern, Pennsylvania** – October 10, 2013 – Performance Development Group (PDG) is pleased to congratulate their clients Wendy Kouba from Merck and Stacy Henry from Iron Mountain on winning Learning in Practice Awards from Chief Learning Officer (CLO). Merck’s Wendy Kouba won Gold in the Strategy category and Silver for Business Impact. Iron Mountain’s Stacy Henry won Gold in the Collaboration class.

PDG nominated these learning professionals for the CLO awards, based on PDG’s extensive collaboration with both of them. “We are privileged to partner with clients who make a real business impact through learning solutions,” said Dave Manning, Founder and Managing Partner at PDG. “Both Wendy and Stacy are remarkable leaders who have made positive changes to the culture of their organizations.”

Iron Mountain’s Stacy Henry won the Gold award for Collaboration by leading her learning team in the creation of a standardized, company-wide learning program that prepares new employees to work independently and provides support and reinforcement to longer-term employees. Her learning team meets the unique needs of each business unit while using learning to help forge Iron Mountain into a unified company. The Collaboration Award is given to learning departments that have collaborated effectively with internal and external groups and individuals, such as business partners, or organizational divisions, to develop and deliver targeted employee development programs.

Wendy Kouba and her learning team were able to drive real business metrics that gave rise to cost savings, increases in productivity, and overall positive culture change through the creation and operation of the Merck GVSM Learning Academies. Wendy collaborated with PDG to design and implement a successful corporate university that demonstrated true vision and alignment with corporate goals. The Strategy Award is given to learning executives who have demonstrated exceptional business acumen combined with forward-looking vision in the development and execution of a learning strategy in support of their organization’s objectives. The Business Impact Award is presented to learning executives who have implemented a significant measurement or evaluation program that has demonstrated exceptional business impact from their workforce development program.

Now in its tenth year, the Learning In Practice Awards recognize industry leaders who have demonstrated excellence in the design and delivery of employee development programs. Practitioner awards recognize CLOs and qualified senior learning leaders for their work within their organizations. Judges include senior practitioners, learning and development experts, Chief Learning Officer editors and past award winners. Each nomination is reviewed by multiple judges to minimize bias.

PDG is a global leader in providing workforce transformation solutions which build value for their clients by aligning workforce performance with corporate strategy. They work with their clients to create the strategy, develop the solutions and provide a scalable implementation capability to drive bottom line results through improved workforce performance. Privately held since 2002 and headquartered in Malvern, PA. PDG offers a comprehensive suite of products and services that support the entire workforce transformation lifecycle. To learn more about PDG go to [www.performdev.com](http://www.performdev.com) or call 610.854.4400.

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