



IU13 Retirement Celebration 2014

Starting a
New Chapter!

**Friday, May 16, 2014
Lancaster-Lebanon IU13
1020 New Holland Avenue, Lancaster, PA 17601**



#IU13RetirementDinner

Brought to you by the IU13 Board of Directors



Thank you to the following individuals for providing musical entertainment:

Break from Blue Collar

BFBC was formed by Millersville University students who had a desire to create high-quality and high-entertainment acappella music. They first gained recognition as the school board/quartet in a production of Meredith Wilson's "The Music Man" with Cavod Academy of the Arts, and are noted for their performances at the Lancaster Country Club, the Millersville University Ware Center, Roschel Performing Arts Center at Franklin & Marshall College, the Giant Center, Citizen's Bank Park, and many others. They actively participate in various benefit concerts and have raised over \$30,000 for different charities. BFBC is also gaining recognition in the competitive circuit, and won the first-place trophy at the 2012 WVRC Barbershop Quartet Sing Off. Most recently they have been seen performing the National Anthem for the Hershey Bears, the Pittsburgh Pirates, the Philadelphia Phillies, and the New Jersey Devils, which were broadcast to millions of people on ESPN.

The guys are thrilled that people are drawn to their unique vocal and performance style, and are grateful for the growing opportunities being offered to them in the Lancaster area and beyond. Break From Blue Collar is: Benjamin Hallowell - Lead, Shaun Ressler - Bass, Zach Bailey - Tenor, and Tyler Hart - Baritone.

Tom Castner

Tom spent 33 years with IU13 as a counselor/consultant and spent the last 6 as a doctoral dissertation committee advisor for Immaculata University. He is married to Joanne, and they have three adult children. Tom has been playing guitar and bass for church since he was 12 years old, and has been playing in various professional groups since he was about 16. Tom currently plays locally with pianist Tim Powell in the duo known as Castner-Powell, as well as with Woodsong and with cellist Aimee Pavlesich-Earley.

Aimee Pavlesich-Earley

Aimee was an instrumental music educator in Manheim Township School District for 10 years. While at Manheim Township, Aimee taught fourth-sixth grade students. She also developed the Violin Program for first-third grade students at Brecht Elementary. Aimee currently enjoys being at home with her daughter Norah.

Celebration Agenda

5:00 PM ***Wine and Cheese Reception***
Sponsored by the Lancaster-Lebanon
Education Foundation
Distinctive Affairs Café

Entertainment
Tom Castner and Aimee Pavlesich-Earley

6:00 PM ***Dinner***
The Conference and Training Center at IU13

Welcome
Dr. Brian Barnhart, *Executive Director,*
Lancaster-Lebanon IU13

7:00 PM ***Celebration***
The Conference and Training Center at IU13

Opening Remarks
Dr. Brian Barnhart, *Executive Director,*
Lancaster-Lebanon IU13
Rich Barbour, *President, Lancaster-Lebanon*
Education Foundation

Recognition of New Retirees
IU 13 Supervisors

Entertainment
Break from Blue Collar

Closing Remarks
Dr. Brian Barnhart

Anne Albright



How long did you work for IU13? 6.5 years

Departments/Programs where you worked?

Alternative Ed, Multiple Disabilities Support, Emotional Support & Fundamental Life Skills

What have you enjoyed most about your work at

IU13? Building a relationship with students. Being a person they can trust and depend on to develop life skills.

Which career accomplishments are you most proud of? College degree

What would you like people to know about you? I got married Dec. 2012 after 23 years of singleness. We went to Hawaii for our honeymoon.

What do you plan to do after you retire? Gardening, travel, raise my puppy, and take care of my chickens.

Susan Albright



How long did you work for IU13? 25 years

Departments/Programs where you worked? ECSES

What have you enjoyed most about your work at IU13?

Working with so many amazing children and wonderful adults.

Which career accomplishments are you most proud of? I had the privilege of having some students for three years and it was amazing to watch them grow and mature to become more independent over that time. I especially enjoyed watching the more difficult students move on from behaviors that interfered with their learning to become good students and good friends!!

What do you plan to do after you retire? I work part-time and enjoy spending more time with my grandchildren and family.

Suzanne Anstead



How long did you work for IU13? 15.5 years

Departments/Programs where you worked?

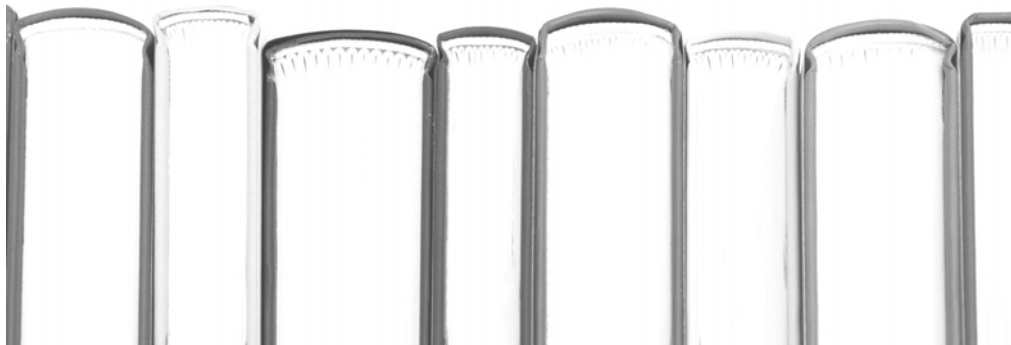
Instructional Services / Nonpublic / Reading Specialist

What have you enjoyed most about your work at IU13? My career has been in a profession filled with creativity and opportunities for continued growth and knowledge.

Which career accomplishments are you most proud of? I am most proud of inspiring reluctant and inexperienced readers of elementary and middle school age to want to read when nobody is looking.

What would you like people to know about you? Raising puppies for the "Seeing Eye" made me appreciate how valuable the experience is for the puppy raiser, as well as the future owner.

What do you plan to do after you retire? I will volunteer in the field of literacy, embark on adventures with my husband, and winter in the South.



Pamela Bender



How long did you work for IU13? 7 years

Departments/Programs where you worked? Early Intervention, Life Skills Support, Extended School Year Lebanon County Transition Coalition

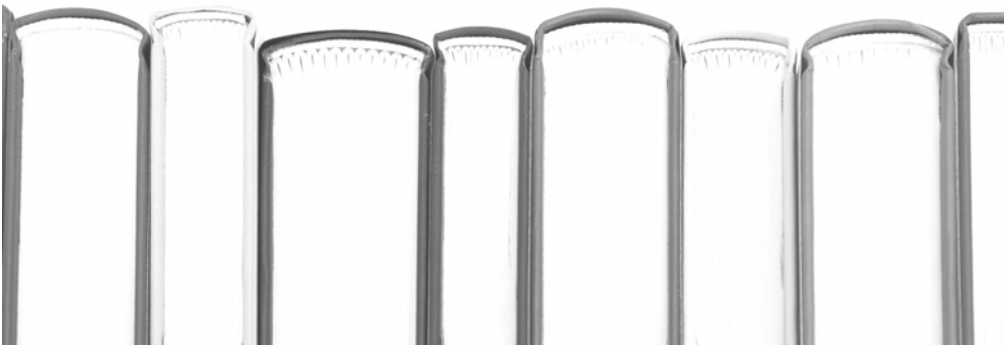
What have you enjoyed most about your work at IU13? The knowledge that I have made a difference and had the opportunity to

learn how to achieve that. It has been a pleasure to work with so many talented and diverse individuals, professionals and para-professionals. The choice to work for IU13 has been a wonderful life decision.

Which career accomplishments are you most proud of? Many of my former students are successful in the work world and are having a fulfilled life with families and living day to day. Teaching Life Skills has taught me so much!!

What would you like people to know about you? How appreciative I am to have been privileged to have this awesome work as a job. It hasn't been easy sometimes, but it has helped me so much in my personal and work life. My children and grandchildren are the loves of my life, as well as my husband.

What do you plan to do after you retire? I have a list of places that I would like to serve in the community as an advocate for others. My grandchildren are also at the top of that list. My husband and I will be available to be there for them and our children.



Linda BenderHilt



How long did you work for IU13? 35 years; 1978-2014. I was hired July 31, 1978 by Andy Klein and Dick Sherr. This is my 35th year; I took one year off - 1981-1982 - maternity leave.

Departments/Programs where you worked? ECSES - I taught full-time, self-contained emotional support for 25 years. I began my career at Pequea Valley Intermediate School (middle school, grades 6-8) for three years. I took a year off for maternity leave. I returned in 1982 to full-time, self-contained elementary emotional support in the SDoL

(one year at Burrowes Elementary and six years at ER Martin Elementary). In 1989, I made a switch to Donegal School District and spent seven years at Maytown Elementary. In 1996, I moved again; this time to Hempfield School District and spent six years at Landisville Intermediate Center (grades 4-6). In 2002 I made another change and went from elementary emotional support to high school learning support (mixed category classroom) at Hempfield High School. In December, 2003 - I left the classroom and became a special education consultant. I started in the Mt. Joy Cluster located at the Manheim Pike facility. The year IU13 moved to Burle, I became the Special Education consultant for the center-based programs located at Community School South and Southeast. I spent five years and decided I needed a change. I interviewed and became the Special Education consultant for the Life Skills support and Multiple Disabilities support - it was shared between the two programs for one year. Then, I became the full-time Special Education consultant for the Multiple Disabilities support program (four years) from which I am retiring.

What have you enjoyed most about your work at IU13? I love teaching, so for me, it was being able to impart knowledge and teach skills to my many students and rejoice in their acquisition of that knowledge and skills. For me it was extremely rewarding when I saw they got it! It goes without saying; I enjoyed the same in my role as a special education consultant. Supporting my teachers as they learned new skills and became independent is just as rewarding as working with students

Which career accomplishments are you most proud of? Impacting both students' and adults' lives with my teaching.

What would you like people to know about you? In my spare time I love to read. I do very little reading during the school year. But I spend my summers reading away. I have been known to read from 20-30 books each summer. I am an avid James Patterson fan and I have read the Harry Potter books over each summer a new movie premiered. [Which means, I think I have read the first book about five or six times!]

What do you plan to do after you retire? As of July 1, we will be living in Lewes, DE. We plan to relax and enjoy the summer working on our home and spending time on the beach, and getting reacquainted with our friends. In the fall, we plan to look for some 'easy' part-time employment. In the future, we hope to travel-we would like to see the USA!

Daniel Berst



How long did you work for IU13? 7.5 years

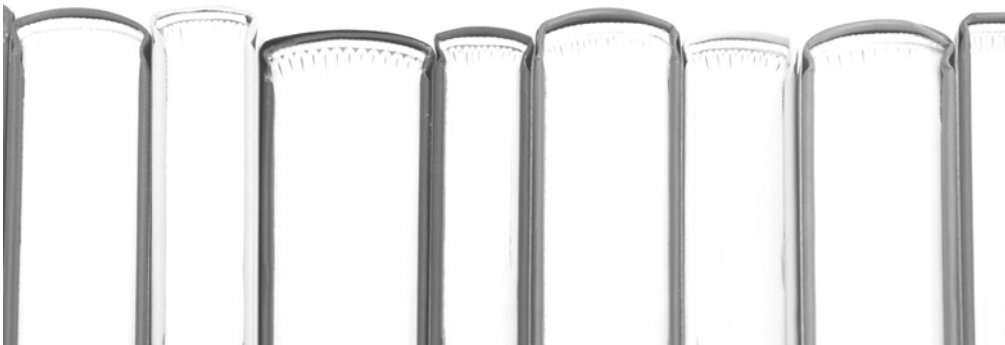
Departments/Programs where you worked?
ECSES, Multiple Disabilities Support

What have you enjoyed most about your work at IU13? Living a dream to love and teaching kids.

Which career accomplishments are you most proud of? Building relationships with the students and being there when the light goes on and they get it.

What would you like people to know about you? I love the Lord and the people He puts in my path.

What do you plan to do after you retire? Spend loads of time with my precious wife, and volunteer at Global Aid Network and other places. Hobbies will be next: Golf, trains, flying RCS, and pistol/rifle shooting.



Debra Bierly



How long did you work for IU13? 35 years

Departments/Programs where you worked? a.) Non-Public Services - Speech and Language Staff b.) Special Education Services - Speech and Language Staff, then Special Education Consultant for that program c.) Technology Services - Special Education Instructional Technology and Assistive Technology Specialist d.) ECSES - Staff Development and Training Staff - Assistive Technology Consultant

What have you enjoyed most about your work at IU13? IU13 gave me the opportunity to pursue the field of assistive technology when it was in its infancy and then allowed me to continue to learn and grow into an Assistive Technology professional whose knowledge and skills were valued. I have enjoyed the professional and personal relationships that I have developed at IU13. Mostly, I have loved working to make a difference in the lives of many, many children.

Which career accomplishments are you most proud of? Through my work at IU13, I made presentations at a number of national conferences and even wrote an article for a bi-monthly assistive technology publication. I was the first Special Education Consultant for the Speech and Language Program. I was at the forefront of bringing iPad training to IU13. However, I am most proud of giving a voice to children who have so much to share with us through their use of augmentative communication devices.

What would you like people to know about you? My husband and I are the proud parents of three wonderful children. I love the musical theater and have performed on stage at the Fulton Opera House. My early classical voice training paid off and I have sung the leading roles in shows such as Oklahoma! and Brigadoon. I will still sing publicly at the drop of a hat (or a musical note!).

What do you plan to do after you retire? I expect to spend a lot of time in a rocking chair on the front porch, reading a good book and watching the deer, the geese, the bluebirds, and our resident crane! We have a small farm, so there is lots of gardening to do and a new vegetable garden to tend. I'm looking forward to having time to sew and cross-stitch, and to spending more time with friends and family.

Rosemarie Burnham



How long did you work for IU13? 8 years

Departments/Programs where you worked?

ECSES - Life Skills

What have you enjoyed most about your work at IU13? Seeing the children do well and seeing them be successful.

Which career accomplishments are you most proud of? Seeing children developing their skills and meeting their goals.

What would you like people to know about you? That I love working at IU13 and working with the wonderful teachers and students.

What do you plan to do after you retire? Spend more time with my family, travel, and visit my daughter in New York.

Jan Cook



How long did you work for IU13? 36 years

Departments/Programs where you worked? Sensory Impaired Program (ECSES)

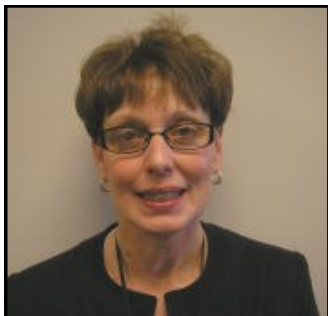
What have you enjoyed most about your work at IU13? Working with wonderful children and fantastic colleagues.

Which career accomplishments are you most proud of? I am the most grateful for the opportunity to help blind students gain the skills that allowed them to be accepted by their peers and to join them in regular education classes.

What would you like people to know about you? If I did anything worthy during my time at IU 13, it was because of the Lord Jesus Christ and His power at work in me.

What do you plan to do after you retire? I hope to sleep longer, have more time to play (hopefully at the beach), and to spend more time with family and friends.

Susan Deiter



How long did you work for IU13? 30 years

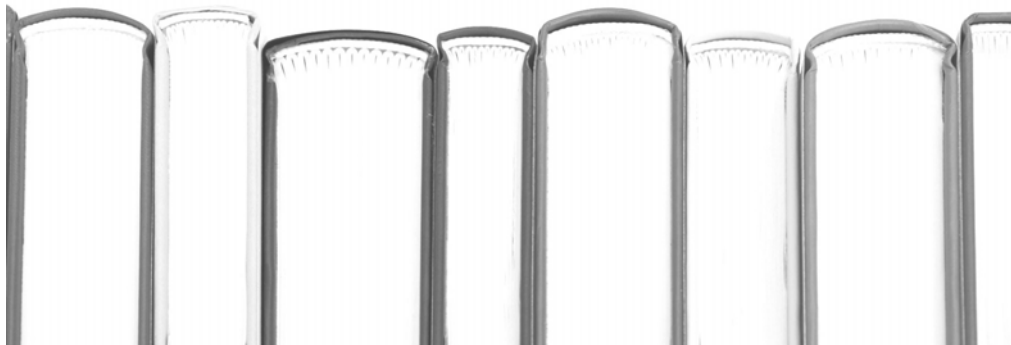
Departments/Programs where you worked?
ECSES

What have you enjoyed most about your work at IU13? The people that I worked with, the parents and students, and the opportunity that IU13 gave me to grow within the organization and to grow as a professional.

Which career accomplishments are you most proud of? Growing within IU13 from a teacher, to a consultant, and finally as a supervisor.

What would you like people to know about you? Since retiring from IU13, I have been volunteering at Columbia School District in my son's 4th grad classroom.

What do you plan to do after you retire? I am volunteering, taking care of my grandson, and taking short vacations when I can.



Beverly Denisewicz



How long did you work for IU13? 15 years

Departments/Programs where you worked?

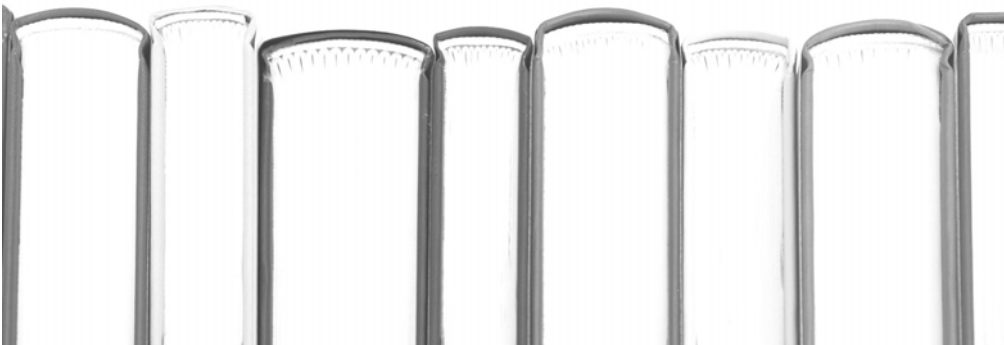
Basic Occupational Skills at Willow Street Career and Technology Center & Learning Support at Willow Street Career and Technology Center

What have you enjoyed most about your work at IU13? Watching so many young people learn and grow, in a variety of areas.

Which career accomplishments are you most proud of? Going back to college at age 50 for my Special Education certification.

What would you like people to know about you? I have a wonderful husband, four sons & seven grandchildren.

What do you plan to do after you retire? Some traveling, Zumba classes, swimming and spending time with grandchildren.



Cathy Eckman



How long did you work for IU13? 38 years

Departments/Programs where you worked?
Nonpublic School Services

What have you enjoyed most about your work at IU13? The part of my job that I have enjoyed most is that moment when I see a student's face light up and hear him or her say, "Now I get it!"

Which career accomplishments are you most proud of? Throughout my career, I have enjoyed many opportunities to serve in a leadership role while working for the Nonpublic program, and I am proud of what I accomplished while serving as the program's Itinerant Master Teacher from 1994-2002. In addition to being a resource person for our 31 reading and math specialists, I also helped 16 nonpublic schools implement Student Support Teams in their schools. As facilitator of this program, I organized or provided staff development for the teams and served as a consultant and team member for several small schools. The Student Support Team model is still being used by approximately 12 nonpublic schools.

What do you plan to do after you retire? Spend more time with family and vacation in months other than June, July and August.



Byron (Ron) Edgerton



How long did you work for IU13? 26 years

Departments/Programs where you worked?

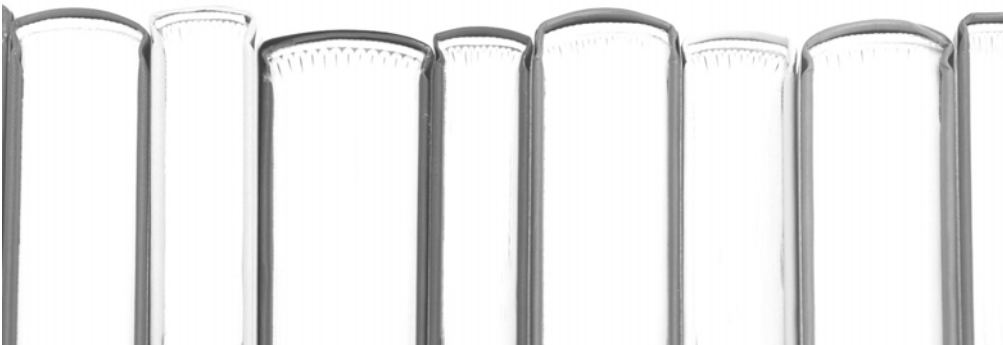
Adult Education (IS Dept.) teaching (ESL) English as a Second Language. (With 20 years at the Lancaster County Prison.)

What have you enjoyed most about your work at IU13? The satisfaction of teaching students and guiding and watching their progress.

Which career accomplishments are you most proud of? Having seen the success of students who learned English very well. Working with Russian and Ukraine students and watching their rapid growth, along with all other cultures we worked with.

What would you like people to know about you? My hobby as a sailplane pilot.

What do you plan to do after you retire? Fly my sailplane.



Sharon Fickes



How long did you work for IU13? 26.9 years

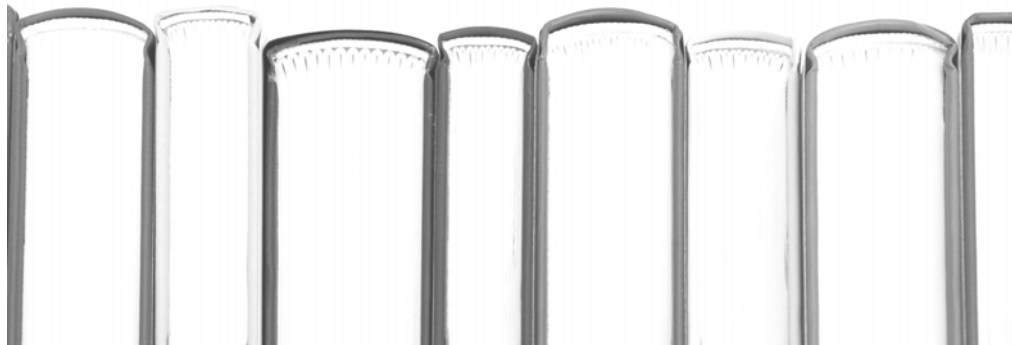
Departments/Programs where you worked? ECSES "File Queen", Secretary for Related Services and Job Training Services.

What have you enjoyed most about your work at IU13? Working with the students and the caring, devoted, and fun-loving office staff.

Which career accomplishments are you most proud of? I would like to be remembered for the words which were written on my 2nd grade report card: Sharon's outstanding contributions, sincere effort, dependability and good humor aided in achieving a very successful year...I will truly miss her. I have volunteered at 17 different programs: From volunteering at "From the Heart" Gala, to being a mentor for three IU13 students, and working as a Registrar at the Special Education Conference.

What would you like people to know about you? I try to make each day special to at least one person, and always try to have a good sense of humor.

What do you plan to do after you retire? "Change the world"...well, at least help our community! Have more time to spend with family, friends, traveling, reading, cooking & cleaning out closets.



Patricia Gordon



How long did you work for IU13? 12 years

Departments/Programs where you worked? IS

Pat's colleagues described her as a very supportive counselor with a wealth of experience and wisdom. She always welcomed new staff with gifts of ideas and supplies. Pat was often consulted in difficult situations, and her clinical knowledge made her a strong voice for students with behavioral and emotional issues. Pat loved her job and always tried to do what was right.

Kathy Helm

How long did you work for IU13? 29 years



Departments/Programs where you worked? ECSES

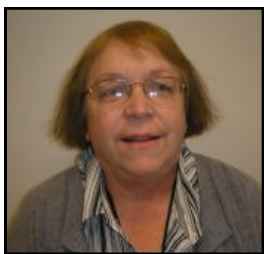
What have you enjoyed most about your work at IU13? I have enjoyed supporting the supervisors and staff with special education software and data. To observe the dedication staff members have for their students.

Which career accomplishments are you most proud of? The development of Solutions Cubed from the beginning and watching it grow to the program it is now. Supporting IU13 staff through the transition using the Solutions Cubed program.

What would you like people to know about you? I have been married for 44 years to my husband John and have three great kids: John Jr, Andrew and Kimberly, that we are very proud of!

What do you plan to do after you retire? Travel to new places and spend the winters in Florida. Too cold here!!

Anne Hershey



How long did you work for IU13? 11 years

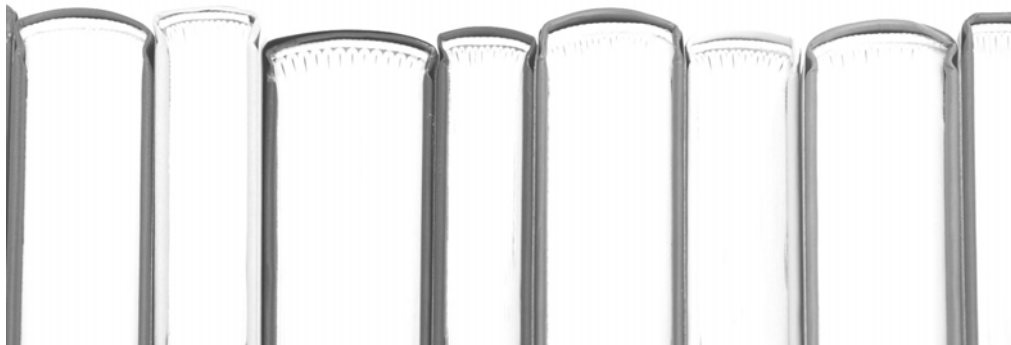
Departments/Programs where you worked? ECSES

What have you enjoyed most about your work at IU13? I enjoyed working with the students and their families.

Which career accomplishments are you most proud of? I worked for one year in the Autistic Support Program.

What would you like people to know about you? I considered it a privilege in my teaching years working with the students.

What do you plan to do after you retire? I work with a community service group with adults that have multiple disabilities. Spending time visiting with my grandchildren.



John Hilt



How long did you work for IU13? 9 years

Departments/Programs where you worked?

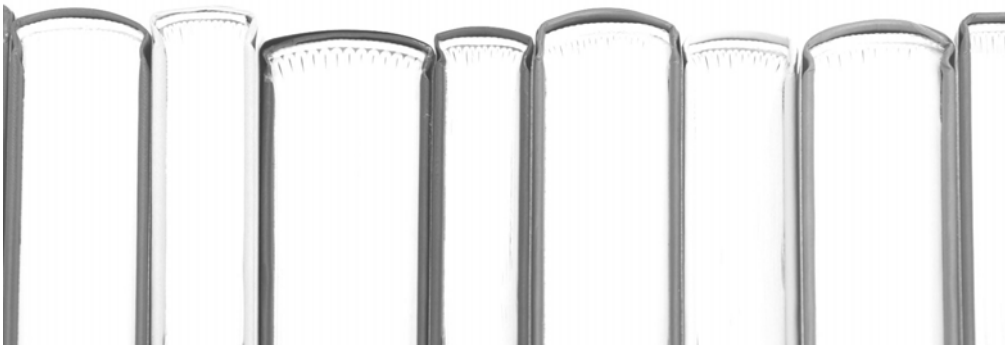
Technology, Technology and Media Services; I began as the part-time custodian at Community School South, Lancaster. In November 2005, I became the Full-time Custodian for Community School West and Fairland.

What have you enjoyed most about your work at IU13? I enjoyed my supervisors, coworkers, and the freedom to use my talents on the job.

Which career accomplishments are you most proud of? I take daily pride in how clean I leave my school looking each evening. I am most proud of the cosmetic work (facelifts) I have performed on both of my buildings over the past years.

What would you like people to know about you? I have always tried to be a people person; I love to make people smile. Also, that I have a fraternal twin brother!

What do you plan to do after you retire? Whatever Linda (BenderHilt) tells me to do! (A happy wife is a happy life!) As of July 1, we will be living in Lewes, DE. We plan to relax and enjoy the summer working on our home (I get to work on a patio), laying on the beach, and spending time with our friends. In the fall, I plan to look for some 'easy' part-time work. Down the road, we hope to travel and see the USA.



Rena King



How long did you work for IU13? 37 years

Departments/Programs where you worked? Sensory Impaired / Deaf / Hard of Hearing

What have you enjoyed most about your work at IU13? Cultivating friendships that will last a lifetime.

Which career accomplishments are you most proud of? Teaching students to be advocates for themselves and being proud of their accomplishments. Help parents to be proud of their children.

What would you like people to know about you? I have visited five of the seven continents with my travel friends.

What do you plan to do after you retire? Continue traveling.

Lisa Kurtz



How long did you work for IU13? 13 years

Departments/Programs where you worked? ECSES, as an Educational Sign Language Interpreter

What have you enjoyed most about your work at IU13? The comradery among the interpreters, working with the children. The level of support offered in our hearing impaired program.

Which career accomplishments are you most proud of? Going back to college at 49 years old to earn my associates degree in Sign Language Interpreting following a 30 year career as wife, mother, and homemaker.

What would you like people to know about you? My husband and I have three grown children and a grandson. I will be married to my high school sweetheart for 43 years on June 12th.

What do you plan to do after you retire? Travel, volunteer work, gardening, painting/artwork, sewing, crafting.

Rosemary Lardner



How long did you work for IU13? 12 years

Departments/Programs where you worked?
Instructional Services / Nonpublic

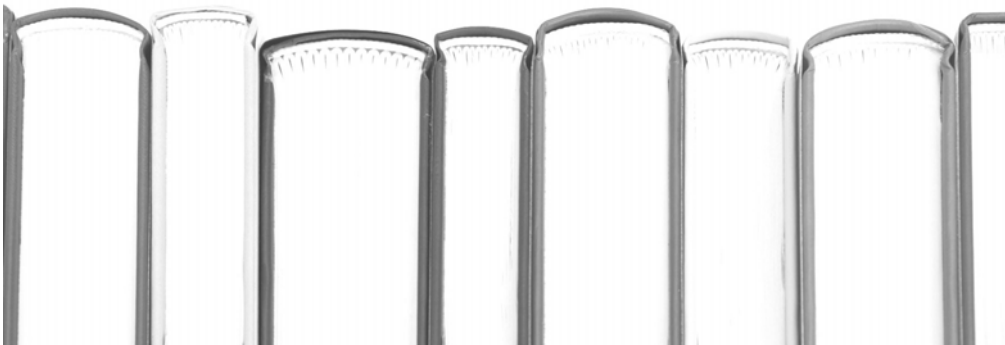
What have you enjoyed most about your work at IU13? Working with disadvantaged children in an urban setting.

Which career accomplishments are you most proud of? Seeing some of my students enter the IU13 program as nonreaders and exiting because

they were reading above grade level.

What would you like people to know about you? I love to travel. I drove across the United States multiple times, including driving to Alaska and driving the "haul road" to Prudhoe Bay or over 400 miles of dirt road.

What do you plan to do after you retire? Spend more time with our two grandchildren and take them on trips.



Debra Napolitan



How long did you work for IU13? 25 years

Departments/Programs where you worked? I worked in early intervention for 11 years (including placements at the S. June Smith Center and Lebanon Head Start) and worked 15 years as a school-aged speech/language pathologist with placements mostly in nonpublic schools.

What have you enjoyed most about your work at IU13? I have most enjoyed working closely with students. We don't see the students as much as the classroom teachers, but see them in a more personal setting. I have loved being able to know my students in this way and to work with families year to year. You establish strong connections with your students and families.

Which career accomplishments are you most proud of? Developing a language-based classroom model for early intervention which was both taught and serviced by a speech/language pathologist. Providing inclusive push-in supports for language impaired students in my nonpublic schools. Mostly, I think, just trying to be helpful and supportive when I can. We don't think that matters so much, but it really does.

What would you like people to know about you? That I cared a lot for my students and families and did my best to serve them. This can be challenging given the current environment in education: testing, databases, progress monitoring, etc., etc., etc. But I tried to see the trees (the students) for the forest.

What do you plan to do after you retire? I don't know. I am going into it without much planning, which is unlike me. I am going to be open and see where I am drawn. Issues related to hunger, children, and the marginalized are a big draw to me.

Anna Niesley



How long did you work for IU13? 11 years

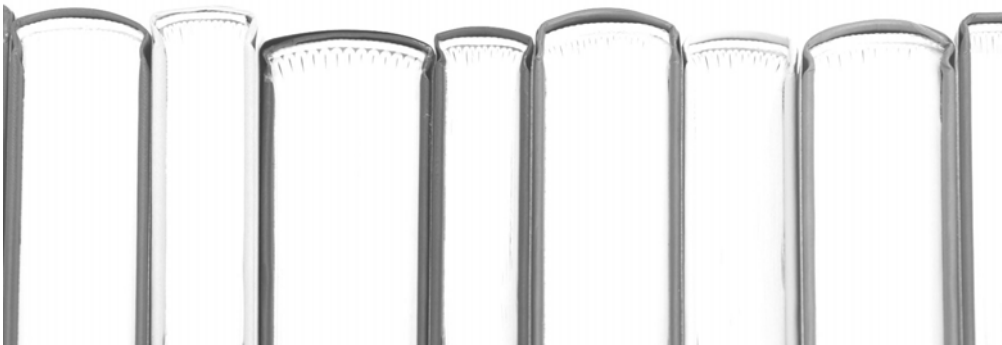
Departments/Programs where you worked? Early Intervention & Head Start

What have you enjoyed most about your work at IU13? Making wonderful friends, the best colleagues ever, and the cutest kids I get to work with.

Which career accomplishments are you most proud of? Seeing my former students do well in older grades.

What would you like people to know about you? I am a proud grandmother to Vivi and Kate, and will be their Nanny starting in July.

What do you plan to do after you retire? I am a member of two Trivia teams, I do power weight lifting, and I take belly dancing with Cindy Burkhart.



Ana Sainz de la Peña



How long did you work for IU13? 5 years

Departments/Programs where you worked?

I have worked for IU13- Pennsylvania Training and Technical Assistance Network (PaTTAN) for five years as an Educational Consultant in the initiatives of Response to Instruction and Intervention, Literacy, English Language Learners in Special Education, and School Improvement.

What have you enjoyed most about your work at IU13? I really enjoyed working in an environment of collaboration and the great opportunities to apply my skills. Most of all, I have enjoyed supporting teachers, administrators and students to achieve their professional, academic and personal goals by offering quality professional development.

Which career accomplishments are you most proud of? The accomplishments that I am proud of are the dissemination of information regarding English language learners educational programs and effective instruction in Response to Instruction and Intervention, Literacy, Math and the requirements to refer these students for Special Education services. Also, knowing to effectively address English Language Learners needs once they have an IEP through workshops, webinars, on-site consultation and coaching.

What would you like people to know about you? What I would like people to know about me is that I am very passionate about education and enjoy working with my colleagues as part of a team. I am also an advocate for vulnerable populations and I will always make sure they are included from the start of projects and not as after thoughts. I am not shy to speak what I firmly believe in, with respect and a desire to provide a voice to those for whom our actions will bring life-long consequences.

What do you plan to do after you retire? I have a plan for the things I want to do, which include traveling with my grandson, daughter, and husband. I would also enjoy teaching education graduate courses at a university close to my home. Lastly, work on a couple of "unfinished" projects at home. I have also planned to improve myself by taking Yoga and Zumba classes as well as "Home Decorating" courses.

Linda Sample



How long did you work for IU13? 41 years

Departments/Programs where you worked? ECSES - Early Intervention & School Age & Extended School Year (Speech/Language)

What have you enjoyed most about your work at IU13?

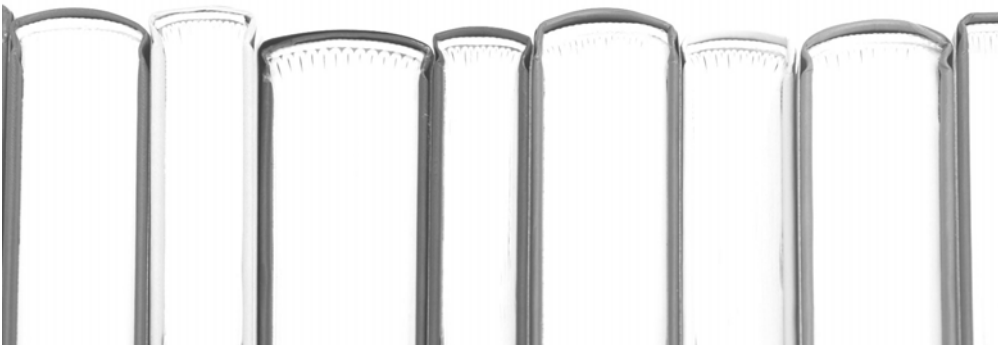
I have enjoyed that every day and year was different. I have not had one boring day. Students, teachers, parents, colleagues and supervisors have made each day

interesting.

Which career accomplishments are you most proud of? Helping children who have been previously unintelligible, to totally correct their errors and be understood by all.

What would you like people to know about you? I practice what I preach and always try my best.

What do you plan to do after you retire? Volunteer more hours at the library, and read, read, read. Go to the beach, go on grandchildren's field trips, and drink a whole cup of coffee at one time.



Constance Sharp



How long did you work for IU13? 12 years

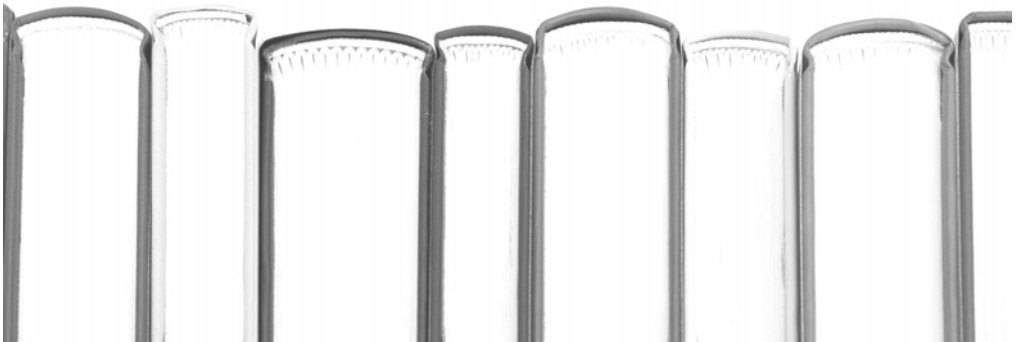
Departments/Programs where you worked?
Early Intervention (EI)

What have you enjoyed most about your work at IU13? It has been a great joy to have worked with these special little ones to help them and their families in some small way to achieve success.

Which career accomplishments are you most proud of? Learning Applied Behavior Analysis and seeing how well it works in our children's lives.

What would you like people to know about you? My goal in life is to give back more then I received and attempt to make the world a better place.

What do you plan to do after you retire? I plan to volunteer at my church, travel with my husband to visit our grandchildren, and garden till my heart is content.



Bonita St. John



How long did you work for IU13? 36 years

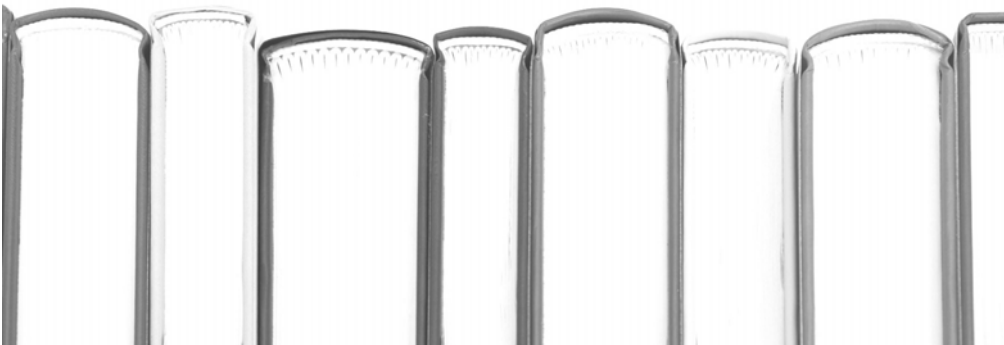
Departments/Programs where you worked?
Sensory Impaired

What have you enjoyed most about your work at IU13? Developing lifelong friendships. Working with students and their families from preschool through graduation.

Which career accomplishments are you most proud of? I have learned to see the needs of the whole child and not take a clinical approach when working with students who are Deaf or Hard of Hearing.

What would you like people to know about you? I have visited four of the seven continents with my travel friends.

What do you plan to do after you retire? Continue traveling with friends and volunteer.



Sandy Strunk



How long did you work for IU13? 26 years

Departments/Programs where you worked? I

worked in the Instructional Services Department for 21 years and the Executive Director's Office for five years. I started as a part-time adult education instructor.

What have you enjoyed most about your work at

IU13? Creating possibilities for students and families is the thing I have enjoyed most about my career at IU13.

For the first 21 years of my career, I supported students living in poverty (adult education and early childhood education). Daily I was inspired by the courage and perseverance our students brought to the learning environment. I learned so much about the struggles individuals face in life, the unimaginable obstacles they are able to overcome, and the role literacy plays in helping an individual transform his/her life and family. Over the years, our students have taught me far more than I could ever teach them. As a grant writer and Foundation director, I have tried my best to remember, and honor, that learning.

Which career accomplishments are you most proud of? I'm proud of what I was able to accomplish over the years with the help of dedicated staff members. First and foremost, I'm proud of the role I played in professionalizing both the adult education program and early childhood education program at IU13. When I started with IU13, there were no full-time career paths for adult educators. In the early childhood program (Head Start and Pre-K Counts), I helped to find grant money to increase the professional credentials of many of our instructors. Professionals who dedicate their lives to teaching and learning deserve to have family-sustaining career paths, regardless of the ages of their learners. For the past three years I've had the privilege of working with the Striving Readers Literacy Program, supporting 55 school districts in Pennsylvania as they implement comprehensive literacy programs birth through grade 12. Finally, as director of the Lancaster-Lebanon Education Foundation, I've worked hard to connect our staff members and the community at large with the "heart" of our organization – the wonderful work we do with, and on behalf of, our learners every single day.

What would you like people to know about you? I'd like IU13 staff members to know that I will miss them, and think of them often, in my retirement. It has been a joy to work with such dedicated and caring professionals. Following my retirement, I can be reached at sandy_strunk@comcast.net.

What do you plan to do after you retire? I look forward to spending more time with my family and friends. Throughout my career, they have all-too-often had to take a "back seat" to my professional responsibilities. Now they're rather stuck with me. Serves them right...

Debra Tice



How long did you work for IU13? 10 years

Departments/Programs where you worked? ECSES, LCA/LPN Lebanon County

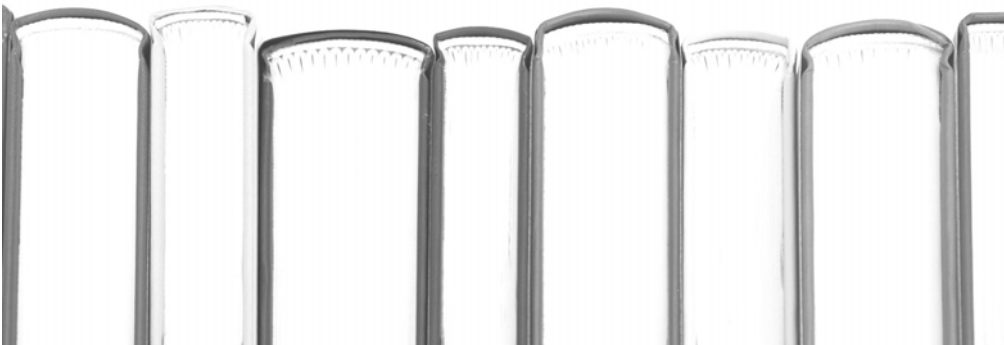
What have you enjoyed most about your work at IU13? Watching the kids grow and learn. They give so much happiness with their giggles and smiles. I have also worked with some wonderful teachers and paras

over the years, too.

Which career accomplishments are you most proud of? I take pride in my job and the fact that I can help all the special needs kids in Multiple Disabilities Support, Life Skills and Emotional Support and try to make their days a little brighter.

What would you like people to know about you? I enjoyed working with the population I have, and think of the students as extended family, but now I need to spend time with immediate family.

What do you plan to do after you retire? Hopefully go camping and travel with my family. I will also get some type of part-time job to keep me sane.



Barbara Winn



How long did you work for IU13? 15 years

Departments/Programs where you worked? Non-Public Reading Specialists

What have you enjoyed most about your work at IU13? Teaching students everyday, working with very dedicated wonderful people. Having all the programs, books, and supplies available to me.

Which career accomplishments are you most proud of? Becoming a Reading Specialist and earning my masters.

What would you like people to know about you? I'm not finished teaching!

What do you plan to do after you retire? Spend more time with my family here and in Arizona, learn to play an instrument, volunteer at school in reading, have time to visit with my friends, have time to sew, knit, and weave again.



Photos from the 2013 Retirement Celebration



Thank you to the following donors and volunteers:

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