

## **Position Description**

Job Title – Management Development Program

## **Company Overview**:

ImageFIRST has been a family-owned and operated healthcare laundry and linen service provider since 1967. Traditional family values and a passion for achieving greater patient satisfaction have shaped our goals, our purpose and the way we do business. The ImageFIRST company purpose is to build a great company by positively impacting the lives of our associates (employees), our community, our customers and their patients. Our Values are Be Respectful, Be Remarkable, Be Safe and Be Honest. When you become an ImageFIRST associate, you don't work for a company – you join a family that prides itself on its purpose.

As a part of our family, our associates are the cornerstone of the company, so we strive to treat them fairly. By providing our associates with a pleasant, safe and rewarding work environment, ImageFIRST has become the largest and fastest-growing national provider of healthcare laundry and linen rental services. We welcome you to join our family and grow with us!

## **Position Summary:**

As the leaders of and fastest-growing company in the industry, ImageFIRST needs to develop top future leaders for our management and executive team. After a thorough orientation and training period, you will be put into a key leadership role in our organization.

Your career will begin as a Production Supervisor, Service Supervisor, Customer Advocate or Route Analyst with direct and indirect leadership responsibilities. You will be personally mentored by the top leadership team in the organization and have influence on the direction and goals of your department and the operation. Your future promotions and opportunities will be based on your results with the eventual goal of being part of top leadership in the organization. We offer a Competitive Salary with a benefit package including annual increases and, depending on your assignment, Quarterly Bonuses.

## Requirements to be accepted into this program include but are not limited to:

- Recent College Graduate
- Willingness to Travel / Relocate
- Valid Driver's license
- Leadership Skills
- Written and Verbal Communication Skills
- Proficient Computer Skills
- Promotable
- Physical ability to lift or push forty pounds as required

This 18 month program will contain at least two, possibly three department rotations to allow excellent training, development and business acumen.

This position will be based initially in our Clifton, NJ location. However, with this program you will be expected to relocate to another location within the United States.