

ACA COMPLIANCE WITH AUTOMATED OVERSIGHT AND STRATEGIC INSIGHT

ACCURATE RESULTS. DEFENSIBLE REPORTS. TRUSTWORTHY SOLUTION.

Eliminate the complexities and uncertainties of ACA compliance with automated tracking, auditing, and reporting from Health e(fx). Our cloud-based solution provides automated oversight and strategic insight to keep you fully compliant with ACA regulations and ahead of the curve when it comes to cost-effective medical benefits management.

The industry-leading, award-winning way to simplify compliance, Health e(fx) is the only ACA compliance solution that seamlessly integrates into your HR environment and processes without changes to your existing staff or systems. Automatic regulatory updates keep you in compliance with federal and state changes in real-time at all times.

Health e(fx) automates your ability to meet all compliance requirements, while giving you the power to make smarter business decisions. With Health e(fx), you can navigate, manage, and analyze the impact of strategic decisions using powerful data-driven tools for decision support and management of your medical benefits strategies.

Avoid penalties. Track eligibility. Simplify reporting. Maintain compliance. Improve decision-making. Put Health e(fx) to work for you.

Best-in-Class ACA Compliance That Lets You Focus on Your Business.

- Easily integrate our cloud-based solution into your existing HR systems, including benefits administration, payroll, and HRIS.
- Automate, manage, track, audit, and report compliance under the ACA, ensuring you are up-to-date on all state and federal requirements at all times.
- Leverage the most robust decision modeling and data analytics available under the ACA, to analyze costs, risks, and impacts of medical benefits strategies.

📄 healthefx.us
📞 888-963-9174
✉ sales@healthefx.us

Major Area of Functionality	Sub Functionality	Health e(fx)
Ongoing Data Management	Integration of disparate HR system source data	Yes
	Automated data screening and alert routing for validity, integrity, and compliance	Yes
	Configurable, automated, and predictive compliance analysis tools	Yes
ACA Compliance and Management	Point-in-time “pay-or-play,” eligibility, and affordability assessment	Yes
	Eligibility tracking for all employee status (FT, PT, rehire, seasonal, LOA, etc.)	Ongoing/Automated
	Multiple measurement, stability, and admin. period tracking	Ongoing/Automated
	“Pay-or-play” dashboard	Ongoing/Automated
	High-cost plan excise tax risk calculation	Ongoing/Automated
	Total medical cost analysis	Ongoing/Automated
	Predictive affordability compliance tracking to the employee level	Yes
	Immediate update to all future federal and state changes/additions	Yes
Reporting	Pre-defined compliance reports/data exported in multiple data formats	Yes
	Pre-defined plan cost analysis by period	Yes
	Employer-configurable reporting for all employer census and compliance data	Yes
	Employer IRC USC § 6055/§ 6056 auto creation and reporting	Yes
	Transitional Reinsurance Fee tracking/reporting for annual payment	Automated
	PCORI tracking/reporting for annual payment	Automated
Audits	Single-system SOX compliance for medical benefits	Yes
	Internal QA audit reporting	Yes
	IRS/exchange defense of employer data	Yes
Analytics	Automated analyses of changes and impacts of plan design, employee population demographics, company-set parameters, state and federal compliance rule(s), etc., by date/period to see effect	Yes
	Immediate variance analyses between existing plan design and alternate design/strategy impacts	Yes
	Unlimited creation/collaboration/scenario reporting for compliant plan design analyses and cost management	Yes
Technology	Cloud/SaaS flexibility	Yes
	Automated and ongoing employer ACA compliance with no change required to existing HR systems	Yes
	HIPAA compliant	Yes
	SSAE 16/ISAE 3402 (formerly SAS 70 Type II) compliant	Yes
	201 CMR 17 compliant	Yes
Advisor and HR Data Stakeholder Features	Private exchange readiness for cross-customer “book-of-business” analyses and reporting	Yes
	Aggregated, cross-customer demographic data for enrolled, non-enrolled, and dependents for pooled risk and private exchange premium analysis	Yes
	Integrated and configurable tools for ongoing benefits design and management collaboration with clients	Yes