

(for private companies with up to 250 employees)

BY COMPLETING THIS APPLICATION YOU ARE APPLYING FOR COVERAGE WITH FEDERAL INSURANCE COMPANY (THE "COMPANY")

NOTICE: THE LIABILITY COVERAGE SECTIONS OF FOREFRONT PORTFOLIOSM PROVIDE CLAIMS MADE COVERAGE, WHICH APPLIES ONLY TO "CLAIMS" FIRST MADE DURING THE "POLICY PERIOD," OR ANY APPLICABLE EXTENDED REPORTING PERIOD. EXCEPT TO THE EXTENT OTHERWISE PROVIDED. THE LIMIT OF LIABILITY TO PAY DAMAGES OR SETTLEMENTS WILL BE REDUCED AND MAY BE EXHAUSTED BY "DEFENSE COSTS," AND "DEFENSE COSTS" WILL BE APPLIED AGAINST THE DEDUCTIBLE AMOUNT. READ THE ENTIRE APPLICATION CAREFULLY BEFORE SIGNING.

APPLICATION INSTRUCTIONS

Whenever used in this Application, the term "Applicant" shall mean the Parent Corporation and all subsidiaries, unless otherwise stated.

NAME, ADDRESS AND CONTACT INFORMATION: I.

Name of Applicant: 1.

| 2. | Address of Applicant: | | | |
|----|-----------------------|--------|-----------|------------|
| | City: | State: | Zip Code: | Telephone: |

- Name and Address (if different than above) of Primary Contact (Executive Officer authorized to receive notices 3. and information regarding the proposed policy):
- For Employment Practices Loss Prevention eligibility, indicate the individual responsible for human resources or 4. employment law matters: Name: _____ Title: _____

E-Mail Address: _____ Telephone: ____

SPECIFIC INFORMATION: П.

5. Please indicate below which coverages are being requested.

| Application | Coverage Included | Limit of Liability Requested |
|--|---|------------------------------|
| ForeFront Portfolio Application | Directors and Officers Liability Employment Practices Liability Fiduciary Liability Crime Kidnap/Ransom and Extortion | \$ \$ \$ \$ |
| Supplemental Applications (required if these coverages are selected) | Workplace Violence Expense Miscellaneous Professional Liability Internet Liability | \$ \$ \$ |

6. State of incorporation: _____ Date established: _____

7. Nature of the Applicant's business:

| 8. | Does the Applicant have any subsidiaries for which coverage is requested? | □ Yes | 🗆 No |
|----|--|-------|------|
| | If "Yes", please attach a list of these entities and indicate nature of business for each. | | |

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New Business Application (for private companies with up to 250 employees)

| 9. | Please complete the following information Total employees: | | | | |
|------|---|---|--|------------------------|-------|
| 10. | In the next 12 months (or during the past 18 months) is the Applicant contemplating (or has the completed or been in the process of completing): | | | the Applic | ant |
| | (a) Any reorganization or arrangement (b) Any branch, location, facility, office If "Yee" to any part of Question 10, place | e, or subsidiary closings, consoli | | □ Yes □ Yes | |
| | If "Yes" to any part of Question 10, pleas | se attach an explanation. | | | |
| 11. | Has the Applicant given notice of any c under any of the coverages to which this | | laim to any insurer | □ Yes | □ No |
| | If "Yes," please attach a full explanation | of each claim, circumstance or p | potential claim. | | |
| DIRI | ECTORS AND OFFICERS LIABILITY INF | FORMATION | | | |
| 12. | Total assets (for the current year) : | | | | |
| 13. | In the next 12 months (or during the pas has the Applicant completed or been in offering of securities? If "Yes", please attach a full description of | n the process of completing) any | | □ Yes | 🗆 No |
| 14. | Has the Applicant or any person proposition following during the past five years: | sed for coverage been the subject | ct of, or been involve | d in, any o | f the |
| | (a) Anti-trust, copyright or patent litigati(b) Civil, criminal or administrative proc | | Organization □ Yes □ No | <u>Person</u> □ Yes | |
| | federal or state securities laws? (c) Any other criminal actions? If "Yes" to any of the above in Question | | ☐ Yes ☐ No ☐ Yes ☐ No on of the details. | □ Yes □ Yes | |
| 15. | Other than those identified in your respo at any time during the last 5 years again individual in his or her capacity as a dire If "Yes", please attach a full description | est (i) any Applicant or (ii) any prector or officer of any entity? of the details. | | □ Yes | 🗆 No |
| 16 | Please complete the following informatic | nn. | | | |

16. Please complete the following information:

| Names of Director or Officer Shareholders | Voting Shares Owned |
|--|---------------------|
| | % |
| | % |
| Shareholders (include individual and corp. names) who are both non-directors and non-officers owning 5% or more of voting shares | Voting Shares Owned |
| | % |
| | % |

EMPLOYMENT PRACTICES INFORMATION

| 17. | Employee count | | Current Year | Previous Year |
|-----|----------------|--|--------------|---------------|
| | (a) | Full time employees: | | |
| | . , | Part time employees (include leased and seasonal): | | |
| | (c) | Number of employees located in California | | |



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| 18. | Does the Applicant have written procedures in place regarding: (a) Equal Opportunity Employment: (b) Anti-discrimination: (c) Anti-sexual harassment: If any of the above answers are no, please attach a full explanation. | | | □Yes □No □Yes □No □Yes □No | 0 | |
|------|--|---|--------------------------------|--|----------------------------|------------|
| 19. | During the past 3 years, has any App involved in any capacity in any of the (a) EEOC, NLRB or other similar a (b) Employment-related civil suit? If "Yes" to either of the above in Ques | following matters? dministrative proce | eding? | | □Yes □N □Yes □N | |
| FIDU | CIARY LIABILITY COVERAGE INFO | RMATION | | | | |
| 20. | Please list the names and types of Ar | nlicant's omplove | o honofite pla | n(c) | | |
| 20. | Plan names (Do not include health & welfare plans) | Plan assets (current year) | Type of plan* | Under funded by more than 25%? (DB only) | Number of p participant | |
| | | | | | | |
| | | | | | | |
| | * Defined Contribution (DC), Defined I Hat (EBP) | Benefit (DB), Emplo | oyee Stock Ov | wnership (ESOP), Exce | ss Benefit or T | ор |
| 21. | Does the Applicant handle any inves If "Yes," please describe: | tment decisions in- | house? | | □ Yes □ N | lo |
| 22. | Are any plans NOT in compliance with If "Yes," please explain: | | | | □Yes □N | lo _ |
| 23. | Past activities: | | | | | |
| - | (a) Has any fiduciary been: (i) accused, found guilty or h (ii) convicted of criminal condition (b) Has there been any assessment | duct? | | r any voluntary | □Yes □N □Yes □N | |
| | compliance resolution program by the IRS, DOL or other gover If "Yes" to any of the above in Question | or similar voluntary nment authority aga | settlement p ainst any plan | rogram administered ? | □ Yes □ N | lo |
| CRIM | NE COVERAGE INFORMATION | | | | | |
| 24. | Does the Applicant allow the employ sign checks or handle deposits? If "Yes," please explain: | | - | | □ Yes □ N | lo |
| 25. | Please describe the services the App or purchasing functions): | | | | | /roll _ |
| | | | | | | _ |



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26. List all employee theft, forgery, computer fraud or other crime losses discovered by the **Applicant** in the last 5 years, itemizing each loss separately. Include date of loss, description and total amount of loss. (Attach additional pages if necessary.)

KIDNAP RANSOM & EXTORTION COVERAGE INFORMATION

27. Please complete the following information regarding the foreign travel of the **Applicant's** employees:

| Countries Visited | Number of annual trips | Average stay | Number of employees | |
|-------------------|------------------------|--------------|---------------------|--|
| | | | | |
| | | | | |

CURRENT INSURANCE INFORMATION

- 28. If the Applicant is applying for any Liability Coverage Sections please complete the chart that follows:
 - □ Indicate those coverages currently purchased; and
 - □ Attach a copy of all applications submitted to the current insurer or any prior insurers.

IMPORTANT: The Company will rely upon the declarations and statements contained in any prior application(s) and the **Applicant** understands and agrees that those declarations and statements will be incorporated into any ForeFront Portfolio policy issued by the Company.

| Liability Coverage Sections | The Applicant currently purchases this coverage | | Current limit of liability | Current insurer | |
|--------------------------------|---|----|-------------------------------|-----------------|--|
| | Yes | No | | | |
| Directors & Officers Liability | | | \$ | | |
| Corporate (Entity) Liability | | | \$ | | |
| Employment Practices Liability | | | \$ | | |
| Fiduciary Liability | | | \$ | | |

III. REPRESENTATION: PRIOR KNOWLEDGE OF FACTS/CIRCUMSTANCES/SITUATIONS

- 29. The Applicant must complete the following prior knowledge statement, if:
 - the Applicant does not currently purchase any of the Liability Coverages to which this Application relates; or
 - the **Applicant** is requesting larger limits than currently purchased, as indicated in Question 5 of the **Specific Information** section of this Application form.

This statement applies to those coverage types for which no coverage is currently maintained; and for any larger limits of liability requested.

No person or entity proposed for coverage is aware of any fact, circumstance, or situation which he or she has reason to suppose might give rise to any claim that would fall within the scope of any of the proposed coverages for which the **Applicant** does not currently maintain insurance, or within any of the larger limits of liability sought by the **Applicant**, except: None \Box or



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Without prejudice to any other rights and remedies of the Company, the **Applicant** understands and agrees that if any such fact, circumstance, or situation exists, whether or not disclosed in response to this Question 29, any claim or action arising from such fact, circumstance, or situation is excluded from coverage under the proposed policy, if issued by the Company.

IV. MATERIAL CHANGE:

If there is any material change in the answers to the questions in this Application before the policy inception date, the **Applicant** must immediately notify the Company in writing, and any outstanding quotation may be modified or withdrawn.

V. DECLARATIONS, FRAUD WARNINGS AND SIGNATURES:

The **Applicant's** submission of this Application does not obligate the Company to issue, or the **Applicant** to purchase, a policy. The **Applicant** will be advised if the Application for coverage is accepted. The **Applicant** hereby authorizes the Company to make any inquiry in connection with this Application.

The undersigned authorized agents of the person(s) and entity(ies) proposed for this insurance declare that to the best of their knowledge and belief, after reasonable inquiry, the statements made in this Application and in any attachments or other documents submitted with this Application are true and complete. The undersigned agree that this Application and such attachments and other documents shall be the basis of the insurance policy should a policy providing the requested coverage be issued; that all such materials shall be deemed to be attached to and shall form a part of any such policy; and that the Company will have relied on all such materials in issuing any such policy.

The information requested in this Application is for underwriting purposes only and does not constitute notice to the Company under any policy of a Claim or potential Claim.

Notice to Louisiana, Maryland, Minnesota, New Mexico and Ohio Applicants: Any person who, with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false, fraudulent or deceptive statement is, or may be found to be, guilty of insurance fraud, which is a crime, and may be subject to civil fines and criminal penalties.

Notice to Colorado Applicants: It is unlawful to knowingly provide false, incomplete or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory agencies.

Notice to District of Columbia, Maine, Tennessee and Virginia Applicants: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

Notice to Florida and Oklahoma Applicants: Any person who, knowingly and with intent to injure, defraud or deceive any employer or employee, insurance company, or self-insured program, files a statement of claim containing any false or misleading information is guilty of: a felony (in Oklahoma) or a felony of the third degree (in Florida).

Notice to Kentucky Applicants: Any person who, knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any false information, or conceals for the purpose of misleading, information concerning any material fact thereto, commits a fraudulent insurance act which is a crime.



Notice to New Jersey Applicants: Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

Notice to Oregon and Texas Applicants: Any person who makes an intentional misstatement that is material to the risk may be found guilty of insurance fraud by a court of law.

Notice to Pennsylvania Applicants: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and shall also be subject to criminal and civil penalties.

This Application must be signed by the Chief Executive Officer of the Parent Corporation acting as the authorized representative of all person(s) and entity(ies) proposed for this insurance.

Date

Signature

Title

Chief Executive Officer

PLEASE ATTACH A COPY OF THE FOLLOWING FOR EVERY APPLICANT SEEKING COVERAGE:

□ When requesting D&O, EPL or Fiduciary Liability, the most recent annual financial statements, audited if outside audits are performed.

| Produced By: Agent: | Agency: |
|-------------------------------------|--------------------|
| Agency Taxpayer ID or SS No.: | Agent License No.: |
| Address (Street, City, State, Zip): | |