

Paul Born

Tamarack An Institute For Community Engagement

Highlights of Qualifications for Paul Born

- A track record of founding award winning social innovations
- A senior Ashoka Fellow and on the Faculty of John McKnight's ABCD
- Strategic thinker with extensive strategic/operational planning experience
- Author of 4 four books, including the best seller *Community Conversations*.
- Chaired/founded community, regional and national organizations
- Exceptional financial management and fundraising experience
- Entrepreneurial self starter, able to set priorities, objectives and achieve goals

Work History

2001 - Present

Tamarack - An Institute for Community Engagement, Founder and President

Tamarack is a charity that develops and supports learning communities to help people collaborate and to co generate knowledge that solves complex community challenges. The organization is Canada's leading authority on community engagement, collaborative leadership and community innovation and provides training for more than 5,000 learners per year. Tamarack's signature project, *Vibrant Communities - Cities Reducing Poverty* has so far reduced poverty for more than 250,000 Canadians and is active in nearly 50 cities.

1997 - 2001

BE ideas inc., Principal

A motivational speaking and consulting company that supported organizations like Levi Strauss & Co. Canada, The Foundation for Rural Living, The University of Waterloo, Conrad Grebel College, The Canadian CED Network, The City of Kitchener, Women and Rural Economic Development and the Learning Enrichment Foundation in the areas of strategic planning, idea and revenue generation, change and non profit sector management.

1997 - 2001

**Opportunities 2000 - Founder and Consulting Director
Lutherwood CODA**

Founded and directed an innovative community wide, multi -sector, action research initiative with the goal of learning how to create the lowest level of poverty in Canada within Waterloo Region. Winner of the United Nations 40 best practices worldwide.

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1986 - 1997

Executive Director - CODA
The Community Opportunities Development Association

Winner of many awards this dynamic, ever-growing organization assisted more than 5,500 people get back to work and nearly 1,100 people start small businesses. CODA was built on innovation and a relentless commitment to results and excellence. CODA built nearly \$1 million in cash reserves from earned revenues while growing from 3 to 75 staff with offices in Cambridge, Guelph, Waterloo and Kitchener. Its average annual budget of \$3 million was generated through an innovative matrix of public and private contracts, donations, fee for service, owned businesses, and lending activities. CODA merged with Lutherwood in December 1997 to create one of the largest and most diverse charities in Waterloo Region.

Education

2000

Master of Leadership
Royal Roads University, Victoria, B.C.

1993

National Certificate in Voluntary and Non Profit Sector Management
Ryerson University, Toronto, Ontario

1986

Bachelor of Arts, University of Waterloo, Ontario

1981

Canadian Mennonite Bible College - Winnipeg

Community Leadership

Current Volunteer: Heifer International Canada (Founding Board and Treasurer), Canadian Council on Social Determinants of Health, Mount Madonna Masters of Community Building, UpTown West Neighbourhood Association, **Fellow:** Senior Ashoka Fellow, Faculty ABCD, Social Innovation Generation (University of Waterloo), **Advisor to:** Project Ploughshares, Peace and Conflicts Studies Program - University of Waterloo, The Fetzer Institute.

Past Volunteer: Foundation for Rural Living Board, Community Economic Development Technical Assistance Board, The Canadian CED Network (Founding Chair), The SEED Loan Fund (Founding Board Member), Governor General's Canadian Study Tour (Co Chair), Waterloo Region Social Resource Council (Chair), City of Cambridge - Economic Development Council and Our Common Future (Co Chair), Cambridge Social Planning Council (Executive Member), United Way of Cambridge (Board), MCC Ontario and B.C.

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Publications

Deepening Community. Finding Joy Together in Chaotic times. 2014. Berrett Koehler Publisher, San Francisco.

Community Conversations. Mobilizing the Ideas, Skills and Passion of Community Organizations, Governments, Businesses, and People. 2012, BPS Books Toronto. (A Canadian best seller with more than 20,000 copies sold)

Creating Vibrant Communities. How Individuals and Organizations from Diverse Sectors of Society Are Coming Together to Reduce Poverty in Canada. 2008, BPS Books, Toronto. (Editor)

Leaderful Communities. A Study in Community Leadership. 2008, VDMVerlag (Author)

In addition to these books 5 publications have been written about the work of CODA and Tamarack. I have also published several papers in community magazines and several journals.

Leadership and Awards

- Senior Ashoka Fellow (2013)
- Appointed to the Faculty of Asset Based Community Development (ABCD) (2014)
- Fetzer Global Gathering on Love and Forgiveness Italy (Invited Partner)
- Conference Board of Canada Award - Best Learning Organization
- United Nations (Habitat) 40 Urban Best Practices Worldwide- OP2000
- Chair, Waterloo Region's winning bid, Trillium Caring Community Award
- CODA received the CED Organization of the Year Award
- Commemorative Medal for the 125th Anniversary of Canadian Confederation
- Stories in Maclean's, CTV, W-5, CBC, CBC Radio, Toronto Star, The National

Professional/Personal Development

Paul is a life-long learner attending seminars regularly in the areas of Belonging, Collective Altruism, Community Building, Collective Impact, Leadership, Social Policy, Conflict Resolution, Technology and On line Learning. He has made presentations and studied Urban and Community Development in Europe, Australia, Brazil, India, the U.S.A. and Canada.

Paul speaks German, he loves to cook and has a particular passion for Indian Food. A love for walking and playing tennis, baseball and golf keep him active. He is a father to two energetic boys Michael and Lucas and is married to Dr. Marlene Epp a Professor in History, Women's studies and Peace and Conflict studies at the University of Waterloo, Ontario. Always seeking Paul is attracted to the inner life and attracted to the practice of Mennonite's and Quakers, Yoga and Buddhism.