

JOURNEYMAN CARPENTER

Are You An Experienced Carpenter Looking For Consistent Work Where You Will Be Part Of A Successful And Secure Company?

Immediate full-time openings. Blackwood Builders Group (Greater Seattle Area), an established and growing high-end homebuilder is now accepting applications for steady, organized and detail-oriented individuals to join our team. You will be working with a hard-working, consistent, and dedicated team of people.



Our Journeyman Carpenters are a critical part of our company so it's important that the person we choose will be a "fit" to our commitments and shared values. If you or someone you know would like to be rewarded for your accomplishments, results, and for following known principles, please read on or share this.

ABOUT OUR COMPANY

Since 1996 we have painted high-end residences in the Seattle area. Our clients appreciate our knowledge and skill, but also like that they we do not interfere with their lifestyles and day-to-day routines. We appreciate hard work and your investment of time. Our team follows the traditions of the building industry and enjoys balance in their lives.

KEY RESPONSIBILITIES:

- Construction Skills
 - Trim work, cabinet installation, light framing, and some flooring. Complete tasks with quality and efficiency. Misc. Small repairs and punch-list items.
- Communication
 - Communicate job needs to management and infrequent job updates to customers. Some job progress reporting to management.
- Self-Direction
 - Understand and judge different levels of quality and deliver what the customer requires.
- Time Management
 - Complete work within hours scheduled. Prompt and timely on the job.
- Workplace Ethics
 - Maintain customer trust. Accurate timekeeping and timecard reporting.

PERSONAL ATTRIBUTES AND SKILLS NEEDED TO BE SUCCESSFUL:

- Organized – likes to work within a system and plans the success of the jobs.
- Detail-oriented – good at analyzing the work and finds a routine way to deliver consistent quality.
- Follow Up and Follow Through – Doesn't like to leave "loose ends", ensures all things started get finished.
- Self-Management – good at managing time and priorities without management oversight.
- Analytical – can "see what needs to happen" and can work to get there.
- Teamwork – works effectively and productively with others.

REQUIREMENTS:

- 3+ years' experience in framing, trim, or cabinetry.
- Owns essential hand tools.
- Able to pass background check.
- Reliable transportation.
- Verifiable references.

SCHEDULE

- Start time is generally 7:00-8:00 AM.
- Approximately 40 hours per week, very little overtime requested.
- Consistent and reliable schedule from Spring through end of October. We do whatever it takes to retain great people through Winter. WE HOPE YOU ARE THAT PERSON!

COMPENSATION:

- \$21-23 per hour to start, depending on experience.
- Performance review after 45 days.
- We offer good health insurance and pay 50% of the employee's premium.
- 6 paid holidays after 90 days.
- 1 week paid vacation after 1 year.

To arrange a confidential interview send your resume along with a cover letter explaining why you should be considered to: careers@blackwoodbuildersgroup.com All resumes with cover letters will be personally reviewed by the owner.

Visit our web site: www.blackwoodbuildersgroup.com