

## APPRENTICE PAINTER

**Are you someone who wants year-round work, respect from coworkers, some variety, and growth opportunities?**

Immediate full-time openings. Blackwood Builders Group (Greater Seattle Area), an established and growing high-end painting homebuilder is now accepting applications for steady, organized and detail-oriented individuals to join our painting division. You will be working with a hard-working, consistent, and dedicated team of people.

Our Journeyman Painters are a critical part of our company so it's important that the person we choose will be a "fit" to our commitments and shared values. If you or someone you know would like to be rewarded for your accomplishments, results, and for following known principles, please read on or share this.



### ABOUT OUR COMPANY

Since 1996 we have painted high-end residences in the Seattle area. Our clients appreciate our knowledge and skill, but also like that we do not interfere with their lifestyles and day-to-day routines. We appreciate hard work and your investment of time. Our team follows the traditions of the painting industry and enjoys balance in their lives.

### KEY RESPONSIBILITIES:

- Personal Painting Skills  
Work quickly and effectively on both bid-based and T&M jobs. Prep and paint at a high level – some very detailed work for custom clients.
- Continuous Learning
  - We will honor any skills you already have and teach you our painting methods and process. We want you to be successful here.
- Organizing Jobs
  - Keep jobsite and your tools clean and organized every day.

### PERSONAL ATTRIBUTES AND SKILLS NEEDED TO BE SUCCESSFUL:

- Organized – likes to work within a system and plans the success of the jobs.
- Detail-oriented – good at analyzing the work and finds a routine way to deliver consistent quality.
- Helpful – willing to “jump in” to help the team.
- Follow Up and Follow Through – doesn't like to leave “loose ends”, ensures all things started get finished.
- Follows policy – likes taking direction from Journeymen Painters, instead of “winging it”.
- Works effectively and productively with others.

### REQUIREMENTS:

- No experience necessary, we will train great people.
- Able to pass background check.
- Reliable transportation.
- Verifiable references.

### SCHEDULE

- Start time is generally 7:00-8:00 AM.
- 40 hours per week, very little overtime requested.
- Consistent and reliable schedule from Spring through end of October. We do whatever it takes to retain great people through Winter. WE HOPE YOU ARE THAT PERSON!

### COMPENSATION:

- \$13.00 - \$16.00 per hour to start, based on experience.
- Bonus opportunities for excellent quality and productive work.
- Performance and pay review after 30 days.
- We offer good health insurance and pay 50% of the employee's premium.
- 6 paid holidays after 90 days.
- 1 week paid vacation after 1 year.

To arrange a confidential interview send your resume along with a cover letter explaining why you should be considered to: [trevor@blackwoodbuildersgroup.com](mailto:trevor@blackwoodbuildersgroup.com) All resumes with cover letters will be personally reviewed by the owner.

Visit our web site: [www.blackwoodbuildersgroup.com](http://www.blackwoodbuildersgroup.com)