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BioZone Scientific's Supplier Code of Business Conduct

Dear Valued BioZone Scientific Supplier:

The BioZone Scientific commitment to conducting business in an ethical, legal and socially responsible manner extends to our diverse and worldwide supply base. To ensure that the collective BioZone Scientific Supply Chain conducts business with a high degree of integrity and in a socially and environmentally responsible manner, all BioZone Scientific suppliers should adhere to our Supplier Code of Business Conduct.

While we recognize that there are different legal and cultural environments throughout the world, this code sets forth the minimum requirements all suppliers should adhere to in order to do, or continue to do, business with BioZone Scientific.

Please use this Supplier Code of Business Conduct as a resource to help maintain our ethical and socially responsible BioZone Scientific culture.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam Anthony". The signature is fluid and cursive, with a large initial "A" and a long, sweeping underline.

Adam Anthony
Chief Operating Officer

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Supplier Code of Business Conduct



Environment / Health and Safety

BioZone Scientific suppliers are expected to:

- Comply with all local and country environmental, health and safety laws and regulations.
- Provide workers with a safe and healthy work environment, and manage their operations to minimize negative impact to the environment and community.
- Establish and maintain a management system or program that encourages continual improvement in environmental, health and safety performance.

Labor / Human Resources

Child Labor: Suppliers must only employ workers who meet the applicable minimum legal age requirement. Suppliers are also expected to comply with all other applicable child labor laws.

Forced Labor: Suppliers should not use any prison, indentured or forced labor.

Wages and Hours: Suppliers' plants must set working hours, wages and overtime pay in compliance with all applicable laws. Workers should be paid at least the minimum legal wage or a wage that meets local industry standards, whichever is greater.

Discrimination: Suppliers are expected to employ workers on the basis of their ability to do the job, not on the basis of their personal characteristics or beliefs (including race, color, gender, nationality, religion, age, disability, maternity or marital status).

Freedom of Association: Suppliers' workers should be free to join associations of their own choosing and have the freedom of collective bargaining where the local law confers such rights.

Human Rights

Suppliers must support and respect the protection of internationally proclaimed human rights and ensure that they are not involved in human rights abuses. Suppliers should not engage in or support the use of corporal punishment or mental or physical coercion.

Transportation / Logistics

BioZone Scientific suppliers must comply with all local, country and international laws and regulations governing the transportation of goods and materials including the import and export thereof.

Regulatory

BioZone Scientific suppliers are expected to maintain strict compliance with all applicable laws regarding:

- Anti-corruption and anti-bribery, including in all cases the United States Foreign Corrupt Practices Act, the Organization for Economic Cooperation and Development Convention on Combating Bribery of Foreign Public Officials in International Business Transactions;
- Political contributions and payments;
- Prohibiting discrimination;
- Privacy, data and information security;
- Import and export controls, including U.S. anti-boycott laws;
- Trade and anti-trust.



Intellectual Property

It is the responsibility of each BioZone Scientific supplier to preserve the security, integrity and proprietary nature of all BioZone Scientific confidential information in accordance with applicable laws and contractual obligations.

Ethics

The BioZone Scientific Code of Business Conduct sets forth the ethical and legal standards of business conduct expected from all BioZone Scientific employees, as well as anyone else acting on behalf of BioZone Scientific. As a supplier to BioZone Scientific, it is essential that a supplier's employees are made aware of the contents of the BioZone Scientific Code of Business Conduct and the expectations for work and business behavior. A current version of the BioZone Scientific Code of Business Conduct is available at www.biozonescientific.com. Additionally, it is the BioZone Scientific expectation that suppliers have their own company Code of Business Conduct.

If any BioZone Scientific employee engages in any type of unethical behavior, such as requesting anything of value from a supplier, the supplier is asked to report the incident to the BioZone Scientific Ethics Hotline. To access the BioZone Scientific Ethics Hotline, please visit <http://biozonescientific.com> or call BioZone Scientific at: 1-407-876-2000, or email info@biozonescientific.com. An individual need not provide their name or any other personal identifiable information while reporting an ethical concern.