

## VISION

Agilex is the preferred creative fragrance partner that our customers trust to maximize the value of their brands.

## MISSION

We design creative fragrances and innovative technical solutions for a broad range of market categories that include air care, personal care, fine fragrance and household products.

We combine winning scents with visionary marketing concepts and unique technologies that differentiate our customers' brands.

We provide the highest quality fragrances, superior customer service and comprehensive regulatory support.

We constantly focus our activities to maximize value for our stakeholders.

## **VALUES**

- Recognizing that our customers' success is our inspiration
- Motivating employees through empowerment, recognition and reward
- Fostering a collaborative culture of open communication, honesty and mutual respect
- Training and educating our employees for the benefit of the individual and the company
- Creating fragrance products that adhere to industry codes and regulations
- Following environmentally responsible business practices
- Giving back to the communities where we work
- Focusing every day on profitable growth to deliver stakeholder value