



# MIKE BOURGON

Human Resources Consulting

**FOR IMMEDIATE RELEASE: August 25, 2008**

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## **Atlanta Area HR and Staffing Expert Opens Local Offices of Consultancy Specializing in Human Resources Issues**

Atlanta, GA, August 25, 2008 -- A former Human Resources Director for Xerox and Citizens Bank, Linda Dumas has opened the Atlanta offices of **Mike Bourgon Human Resources Consulting**, an independent consultancy that develops custom HR programs and solutions for both corporate needs and small business concerns.

"We're here to help businesses in the Atlanta area take the guesswork of their HR initiatives," Dumas said. "It's too easy for any company to get caught up in day-to-day operations while ignoring ongoing HR issues. Many times, they may have to settle for a temporary fix at best. Our goal is to work one-on-one with clients to develop individualized HR and staffing solutions that maximize both people and profitability."

Under her direction, Dumas' HR teams have provided employee relations and training support to over 7000 business partners and colleagues in more than 300 different business centers across multiple states. She now utilizes his experience to develop employees, retain quality staff, manage talent, and design systems that hold personnel accountable.

"Let's face it, human resource issues are a fact of life. No matter how much focus you place on your primary business agenda, HR concerns will still arise to detract. We're here to take those

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problems off management's desk and handle them efficiently." Dumas said.

With offices in the Twin Cities, Atlanta, and Nashville, Dumas and her business partner Mike Bourgon, former chief administration officer for Charter One Bank (now Royal Bank of Scotland), designed their consultancy to advise existing HR departments on their current initiatives or serve as an "outsourced" HR department for smaller clients looking for advice and support. The firm's areas of specialization include staff retention programming, merger/acquisition facilitation, grievance resolution, inclusion initiatives, and substance abuse intervention.

Dumas said, "We're dedicated to preventing client companies from making the wrong decision impacting personnel. Smart analysis and execution is paramount. Effective HR decisions are never made by taking a stab in the dark."

To find out more about the services and programs of Mike Bourgon Human Resources Consulting, visit [www.mikebourgon.com](http://www.mikebourgon.com).

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***Mike Bourgon Human Resources Consulting is headquartered in Stillwater, Minnesota with offices in both Atlanta and Nashville.***