



Downsizing Employees is Never Easy. We help you do it right.

Comprehensive **Solutions** for Troubled Economic Times

Bourgon HR Solutions can help you with downsizing, reduction in force, employee terminations and discipline. These are difficult challenges in troubled economic times. We provide the support you need to protect both yourself and the welfare of your employees.

Workforce Reductions Analyses

OWBPA Compliance

Severance and Release Agreements

Termination Meetings

Employee Selection Criteria and Application

Severance Benefits

WARN Act Notification

Survivor Reinforcement

Employee Relations and Staff Change Solutions

Bourgon HR Solutions provides HR consulting assistance to businesses of all sizes. We are highly-experienced specialists in the arena of Employee Relations. We also provide customized employee training programs, employee handbook & policy creation, and workforce and operational audits. Let us help bring clarity and focus to any special projects that relate to staffing issues in your workplace.

Stillwater, Minnesota Office 651.270.2281 Atlanta, Georgia Office 678.565.7153

Nashville, Tennessee Office 615.429.3346



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