

## Why Choose EHTC?

- The value you receive in excess of related fees
- A relationship-driven culture that fits well with yours
- Open communication and personalized service
- Our extensive experience with a wide range of employee benefit plan audits (current clients range from a growing company requiring a first-time audit to a global manufacturer with hundreds of plan participants)
- As an independent member of the BDO Alliance USA, we have access to the resources of an international firm when needed.



## Your Service Team



Dennis M. Echelbarger,  
CPA/CFP



Mary Beth Lorenz, CPA



Jenna L. Federau, MSA

Our team of Employee Benefit Plan specialists includes two CPAs, a shareholder and a manager who specialize in limited and full scope audits. We have the experience and expertise you need to help ensure your Plan is in compliance with Department of Labor (DOL) and Internal Revenue Service (IRS) requirements.

Our team members are actively involved locally and nationally in the Michigan Association of Certified Public Accountants and the American Institute of Certified Public Accountants. EHTC is an independent member of the BDO Alliance USA.



BUSINESS STRATEGISTS  
CERTIFIED PUBLIC ACCOUNTANTS  
ECHELBARGER, HIMEBAUGH, TAMM & Co., P.C.

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## Employee Benefit Plan Services



### Our Service Philosophy

To provide personal attention, interact judiciously with Plan management, and offer practical, proactive advice and guidance.

[www.ehtc.com](http://www.ehtc.com)



## The Value You Receive

- \* Peace of mind that EHTC has an established background conducting benefit plan audits
- \* Effective plan administration through improved processes and internal controls
- \* Our compliance reviews help you meet your fiduciary responsibilities so you avoid costly results from Department of Labor (DOL) and Internal Revenue Service (IRS) examinations
- \* Extensive upfront planning minimizes staff disruptions
- \* Stay informed on industry developments throughout the year with EHTC's proactive advice

## Technical Expertise

***EHTC is a member of the  
American Institute of Certified  
Public Accountants Employee  
Benefit Plan Audit Quality Center***

Our compliance reviews include:

- Reviews of plan documents, amendments, and records
- Testing for compliance with eligibility, vesting, compensation limits and other criteria
- Review of distribution records
- Review of internal controls

We address improvement opportunities for the administration of your Plan. All audit personnel possess current knowledge of applicable professional standards, rules, and regulations — you can trust our qualifications. Rest assured that our audits are quality-reviewed according to the highest quality control standards in the industry.

## Service Offerings

We work with you to improve plan administration and internal controls.

We offer these services:

- Limited and full-scope audits for defined contribution 401(k) plans
- Profit-sharing plan audits
- ESOP plan audits
- Defined benefit pension plan audits
- Health and welfare plan audits
- Forms 5500 and 990 preparation and review
- Compliance reviews for small and large plans
- Agreed upon procedures
- General plan consulting

***“We value EHTC’s professionalism and ability to partner with us as a team to avoid compliance problems.”***

Nancy Priebe, CPA/PHR  
Controller, Michigan Family Resources

