



Thousands of families turn to HomeWork Solutions for household payroll and nanny tax compliance services every year. We simplify the "Nanny Tax."

Wage Theft Prevention Act

Notice and Acknowledgment of Pay Rate and Payday Under the DC Wage Theft Prevention Amendment Act of 2014 For Hourly Rate Domestic Service Employees

The employee must receive a signed copy of this form. The employer must keep the original for 6 years. Clients may fax the completed form to 703.404.8155 for inclusion in your payroll tax file.

Employer Information

Name

Address

City

State

Zip code

Telephone

FEIN (optional)

Employee Wage Information

Employee's Rate of Pay

\$ per hour

Employee's Overtime Rate ¹

\$ per hour

Regular Pay Day

Pay Frequency

Employee Acknowledgment

I have been notified of my pay rate, overtime rate (if eligible), allowances, and designated pay day on the date given below. I told my employer what my primary language is.

Notice Given

- At Hiring. Before change in pay rate(s), allowances claimed or payday.

Check One

- I received the pay notice in English, my primary language. My primary language is Spanish and I received the pay notice in English and in Spanish.

Employee Name (Print)

Employee Signature

Prepared By (Print Employer Name)

Date

Household Employer

1. Must be at least 1 ½ times the worker's regular rate of pay for live-out household employees, paid for hours worked in excess of 40 in the 7 day work week.

