



Developing Winning Teams – Online Instructor-Led Training

Course Overview: Are you part of a team that needs to innovate and problem solve quickly and effectively? Successful team members don't do the same thing at the same time...they do the right thing at the right time.

Each participant completes the online [Team Dimensions Profile 2.0](#). They receive back an engaging report identifying their key role in innovative team performance, such as Creator, Advancer, Refiner, Executor and Facilitator. The "Z" process is described to map the most effective flow of roles and tasks for enhanced innovation. This program is excellent for an individual or entire team to take together.



Course Outline:

- **Pre-Work Assignment** - The Online [Team Dimensions Profile 2.0®](#)
- Introduction
- Objective/Benefit Statement
- Overview
- Elements of Effective Teams
- How Does Your Team Compare
- Roles and Responsibilities of Team Members
- Review the Team Dimensions Profile 2.0®
- Innovative Team Roles:
 - The Creator
 - The Advancer
 - The Refiner
 - The Executor
 - The Facilitator
- Interim Assignment
- Understanding the "Z" Process
- Practice Exercises
- Action Plan