Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

ΑΙ	For the	2012 calendar year, or tax year beginning $$ JUL 1 , $$ 2012 $$ and ϵ	ending J	UN 30, 2013	
В	Check if applicable:	C Name of organization		D Employer identific	cation number
	Address change	TWIN CITIES HABITAT FOR HUMANITY, INC.	•		
	Name change	Doing Business As		36-33	363171
	Initial return Termin- ated	Number and street (or P.O. box if mail is not delivered to street address) 3001 FOURTH STREET SE	Room/suite	E Telephone number 612-	331-4090
	Amende return			G Gross receipts \$	22,173,097.
	Applica-	MINNEAPOLIS, MN 55414		H(a) Is this a group re	
	pending	F Name and address of principal officer:SUSAN HAIGH		for affiliates?	Yes X No
		SAME AS C ABOVE			luded? Yes No
		mpt status: 501(c)(3)	or 527	· ·	list. (see instructions)
		EXEMPMW.TCHABITAT.ORG	I. Vaar	H(c) Group exemption	n number ► 1 State of legal domicile: MN
		· · · · · · · · · · · · · · · · · · ·	L Year	or formation: 1909 N	State of legal domicile; MIN
		Summary briefly describe the organization's mission or most significant activities: ${ t TO}$ ${ t EI}$	TMTNX	יידי ס∩זזדיסיייע ו	HOLIGING
Activities & Governance	1 E	fricity describe the organization's mission or most significant activities: 10 E1 FROM THE TWIN CITIES AND PROVIDE AFFORDAE	BLE SH	ELTER.	HOUSTING
rna	2 0	check this box 🕨 📖 if the organization discontinued its operations or dispos	ed of more	than 25% of its net as	
ove	3 1	lumber of voting members of the governing body (Part VI, line 1a)			32
ر مح	4 1	lumber of independent voting members of the governing body (Part VI, line 1b) $$			32
Se		otal number of individuals employed in calendar year 2012 (Part V, line 2a)			178
įį		otal number of volunteers (estimate if necessary)			18000
Ċţ		otal unrelated business revenue from Part VIII, column (C), line 12			-29,742.
٩	1	let unrelated business taxable income from Form 990-T, line 34			-29,742.
				Prior Year	Current Year
ø	8 (Contributions and grants (Part VIII, line 1h)		14,557,062.	14,779,455.
ů	1	rogram service revenue (Part VIII, line 2g)	1	6,722,325.	6,414,215.
Revenue	10 li	ovestment income (Part VIII, column (A), lines 3, 4, and 7d)		7,760.	14,895.
Œ	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-195,048.	171,668.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	F	21,092,099.	21,380,233.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	224,593.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ø	1	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,283,597.	6,318,814.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
d	bī	otal fundraising expenses (Part IX, column (D), line 25) 1,465,27	76.		
û	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		13,202,243.	12,578,176.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		19,485,840.	19,121,583.
		Revenue less expenses. Subtract line 18 from line 12		1,606,259.	2,258,650.
Or Sec	3			ginning of Current Year	End of Year
sets	20 7	otal assets (Part X, line 16)		52,396,902.	60,990,693.
ASS	21 7	otal liabilities (Part X, line 26)		24,154,232.	30,025,352.
Net Assets	22 1	let assets or fund balances. Subtract line 21 from line 20		28,242,670.	30,965,341.
	art II	Signature Block			
Und	der penal	ies of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is
true	e, correct	and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.	
Sig	ın	Signature of officer		Date	
He	re	SUSAN HAIGH, PRESIDENT/CEO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		oate Check	PTIN
Pai	d þ	KIAOYAN LUO		1/20/13 If self-employe	
Pre		Firm's name CLIFTONLARSONALLEN LLF		Firm's EIN	41-0746749
Use	Only	Firm's address 🔪 220 SOUTH SIXTH STREET, SUITE 30	0 0		
		MINNEAPOLIS, MN 55402		Phone no. 6	12-376-4500
Ма	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Other program services (Describe in Schedule O.) (Expenses \$ 1,306,188 · including grants of \$

17,185,320.

Total program service expenses ▶

Form 990 (2012)

Form 990 (2012) TWIN CITIES Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	:
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446	Х	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b	-21	
15	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			٠,,
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	990	L
				いいべつ

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	:		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			7.7
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			₩
00	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		X
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34		34	х	
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	SSa		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
-	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_ -
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
			990	(2012)

Form **990** (2012)

Pa	TV Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V					
	Check it Schedule O contains a response to any question in this Part v			·····	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	40		103	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	200000000000000000000000000000000000000		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ole gaming			
Ŭ	(gambling) winnings to prize winners?			1c	100000000000000000000000000000000000000	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	178			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	*****
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х	
b	16 PAC BL VICTO I F COOT C VI COOT C			3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accour	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	ınization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribute					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requ	uired			
	to file Form 8282?			7с		X
d	• • • • • • • • • • • • • • • • • • • •					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Formation of the organization of the organization file Formation or the organization of the organiza			7g	37	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes,			7h	X	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D			_		ļ
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any um	e during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?			9a	├	
10	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:		***************************************	9b		9000335
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	l lon	 			
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
_	amounts due or received from them.)	11b				
12a				12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		,		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Billie the transfer of the tra			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		

Check if Schedule O contains a response to any question in this Part VI

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
		_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	32		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	32		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	. 2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	. З		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	. 4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	. 5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	·		
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	X.2115806180
b	Each committee with authority to act on behalf of the governing body?		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	55	T	
3	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)] 9	+	
000	tion b. 1 onoics (This deciron b requests information about policies not required by the internal revenue dode.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a		INU
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		ļ
U	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	İ
44.				Х
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		22
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	. 12b	A	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	1	X	
	in Schedule O how this was done			
13	Did the organization have a written whistleblower policy?		X	
14	Did the organization have a written document retention and destruction policy?	. 14	X	0333014.0300
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		4,7	
	The organization's CEO, Executive Director, or top management official			ļ.,,
b	Other officers or key employees of the organization	. 15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	. 16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
,	exempt status with respect to such arrangements?	. 16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s onl	y) availa	ble	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy,	and fina	ancial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organ	zation:		
	CASEY SCOTT - 612-305-7112			
	3001 FOURTH STREET SE, MINNEAPOLIS, MN 55414			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	111120	(0		прс	1341	(D)	(E)	(F)
Name and Title	Average	(do	not d	Posi	ition	l than	one	Reportable	Reportable	Estimated
	hours per	box,	unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week (list any	-					<u> </u>	from the	from related organizations	other compensation
	hours for	Individual trustee or director	_			pa		organization	(W-2/1099-MISC)	from the
	related	stee o	institutional trustee		go.	pensa		(W-2/1099-MISC)		organization
	organizations below	lual tru	tional		akoldı	st com	_			and related organizations
	line)	Individ	Institu	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) NORM BAER	1.00							_		
CHAIR	0.00	Х		X				0.	0.	0.
(2) RUTH SHIELDS	1.00									
VICE CHAIR	0.00	Х		X				0.	0.	0.
(3) WAYNE ATKINS	1.00									
TREASURER	1.00	Х		Х				0.	0.	0.
(4) BILLIE ZIPPEL	1.00									
SECRETARY		Х		X				0.	0.	0.
(5) JOHN ANFINRUD	1.00									
MEMBER	0.00	X						0.	0.	0.
(6) SYLVIA BARTLEY	1.00									
MEMBER		Х						0.	0.	0.
(7) TANYA BELL	1.00									
MEMBER		Х						0.	0.	0.
(8) TRENT BLAIN	1.00							_	_	
MEMBER	0.00	Х						0.	0.	0.
(9) GARY CUNNINGHAM	1.00							_		
MEMBER	0.00	Х						0.	0.	0.
(10) ERIN DADY	1.00							_		
MEMBER	0.00	Х						0.	0.	0.
(11) JOHN ESTREM	1.00							_		
MEMBER	1	Х						0.	0.	0.
(12) JAY FREDERICKS	1.00								_	
MEMBER	1	Х						0.	0.	0.
(13) RICH GAMMILL	1.00								_	
MEMBER		Х						0.	0.	0.
(14) CINDY GEHRIG	1.00							_	_	
MEMBER		Х						0.	0.	0.
(15) TODD HALL	1.00							_	_	_
MEMBER	0.00	Х			L	<u> </u>		0.	0.	0.
(16) JOE HAMMELL	1.00									_
MEMBER		Х				_		0.	0.	0.
(17) JILL HARMON	1.00								_	_
MEMBER	0.00	X						0.	0.	0.

232007 12-10-12

Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees	and	d Hi	ghe	st C	ompensated Employe	es (continued)	
(A)	(B)			(((D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle: cer an	ss pe	more rson i	than s bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) HOYT HSIAO MEMBER	1.00	x						0.	0.	0.
(19) DAVE KVAMME MEMBER	1.00							0.	0.	0 .
(20) RICK LANCASTER MEMBER	1.00	х						0.	0.	0 .
(21) BARRY MASON MEMBER	1.00	x						0.	0.	0
(22) JUDY MCNAMARA MEMBER	1.00	х						0.	0.	0
(23) NANCY MERRITT MEMBER	1.00	х						0.	0.	0
(24) MICHAEL MOONEY MEMBER	1.00	x						0.	0.	0
(25) YVETTE MULLEN MEMBER	1.00	x						0.	0.	0 .
(26) JOHN MULLIGAN MEMBER	1.00	x						0.	0.	0
Sub-total Total from continuation sheets to Part V Total (add lines 1b and 1c)	II, Section A							0. 544,120. 544,120.	0. 0. 0.	0. 37,397. 37,397.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ANDERSON CONCRETE FORMING, INC., 2010		
NORTHWOOD DRIVE, NORTH SAINT PAUL, MN	FOUNDATION SERVICES	439,998.
GENSLER, 4549 COLLECTIONS CENTER DRIVE,		
CHICAGO, IL 60693	DESIGN SERVICES	407,666.
DENNHARDT TEMPORARIES, INC.		
14300 NICOLLET COURT, BURNSVILLE, MN 55306	TEMPORARY STAFFING	340,947.
LAND TITLE, INC., 1900 SILVER LAKE ROAD,	TITLE & ESCROW	
NEW BRIGTHON, MN 55112	SERVICES	283,170.
BOLLIG & SONS, INC.		
11401 COUNTY ROAD 3, HOPKINS, MN 55343	EXCAVATION SERVICES	245,445.
2 Total number of independent contractors (including but not limited to those lists \$100,000 of compensation from the organization	ed above) who received more than	191

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2012)

								ANTTY, INC.	30-330	<u> </u>
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(C	>)			(D)	(E)	(F)
Name and title	Average hours	(cl		Posi all t			ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) PETER MYERS MEMBER	1.00	Х						0.	0.	0
(28) JENNIFER SARTEAU	1.00								0.	0
MEMBER	0.00	x						0.	0.	0
(29) PASTOR DWIGHT SEAWOOD MEMBER	1.00	v						0.	0.	0
(30) DANIEL SHAPIRO	1.00	^						0.	0.	
MEMBER	0.00	x						0.	0.	0
(31) TERESA FONG SIT	1.00	v						0.	0.	0
MEMBER (32) MARY LYNN STALEY	1.00	X						0.	0.	0
MEMBER	0.00	Х						0.	0.	0
(33) GERRY STENSON	1.00							0.	0.	0
MEMBER (24)	0.00	12				<u> </u>		0.	0.	U
(34) ESHER TSAI MEMBER	1.00	X				٠		0.	0.	0
(35) NOELLE TURNER	1.00	<u> </u>								
MEMBER	0.00	Х						0.	0.	0
(36) LORI WALKER MEMBER	1.00	x						0.	0.	0
(37) SUSAN HAIGH	40.00									
PRESIDENT/CEO	0.00	1		Х				170,474.	0.	4,807
(38) ROBERT WHITE	40.00			х				40 E21	0.	
VP, CFO - FEB 2013 TO PRESENT (39) DEBORAH KERMEEN	40.00			^				48,531.	0.	1,791
VP, CFO - FEB 2012 TO FEB 2013	0.00			Х				91,605.	0.	763
(40) NANCY BRADY VICE PRESIDENT	40.00					х		101,193.	0.	17,375
(41) MARY SCHUMACHER	40.00									
<u>coo</u>	0.00					Х		132,317.	0.	12,661
		1								
				-						
				<u> </u>						
Total to Part VII, Section A, line 1c								544,120.		37,397

		Check if Schedule O cont	ains a response	to any question	in this Part VIII			
	eggin.				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	i	Membership dues						
S, O	٥	Fundraising events	1c	401,581.				
ar /	1	Related organizations		757,165.	5.			
S,E	l	Government grants (contribut		2,448,850.]			
io Sign	f	All other contributions, gifts, gran	ts, and		1			
bet		similar amounts not included above	1 1	11,171,859.				
ÖĒ	۰	Noncash contributions included in lines		2,852,082.				
a So	٠ -	Total. Add lines 1a-1f		>	14,779,455.			
				Business Code				
gy	2 a	HOME SALES		531390	4,256,289.	4,256,289.		
Z «	- b		INC AMORTIZ	531390	2,157,926.	2,157,926.		
Program Service Revenue	٦	*						
ž š	، ا	-						
P. G.	ء ا							
P.	f	All other program service reve	enue					
	,	Total. Add lines 2a-2f			6,414,215.			
	3	Investment income (including						
		other similar amounts)	=	•	25,141.			25,141.
	4	Income from investment of tax			,			, , , , ,
	5	Royalties						
		noyanies	(i) Real	(ii) Personal				
	6.	Gross rents	23,875.					
	l	Cross rents Less: rental expenses	13,992					
		Rental income or (loss)	9,883.					
	l		<u> </u>	<u> </u>	9,883.			9,883.
	1	` ,	(i) Convition	1	3,003.			3,003.
	/ 8	Gross amount from sales of	(i) Securities	(ii) Other				
	١.	assets other than inventory			1			
	, r	Less: cost or other basis		10,246.				
		and sales expenses		-10,246.	-			
		Gain or (loss)		<u> </u>	10 246			10 246
		d Net gain or (loss)		·····	-10,246.			-10,246.
venue	8 a	Gross income from fundraising						
ven		including \$ 401 contributions reported on line	, 301. OI					
Re				285,028.				
Other	١.	Part IV, line 18						
₹		Less: direct expenses		248,876.	26 152			26 150
	1	Net income or (loss) from fund	•	·····	36,152.			36,152.
	98	Gross income from gaming ac						
		Part IV, line 19			1			
		Less: direct expenses		L				
	1	Net income or (loss) from gam	-					
	10 a	Gross sales of inventory, less		584,136.				
		and allowances						
		Less: cost of goods sold			64,386.		20 742	04 120
		Net income or (loss) from sale					-29,742.	94,128.
	- 44 -	Miscellaneous Revenu MISCELLANEOUS REVENUE	ie .	Business Code 900099	61,247.			61 DAT
					01,247.			61,247.
	b							
	0							
	ľ	All other revenue			61 247			
	40	Total. Add lines 11a-11d Total revenue. See instructions.			61,247.	6,414,215.	-29,742.	216 205
23200 12-10	12	rotal revenue. See instructions.		>	21,300,233.	0,414,415.		216,305.
12-10	-12							Form 990 (2012)

	t IX Statement of Functional Expens		or organizations must be	omplete column (A)	
Secti	ion 501(c)(3) and 501(c)(4) organizations must com	······		omplete column (A).	
	Check if Schedule O contains a respor	(A)	IS Part IX(B)	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service	Management and	Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
1	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	224,593.	224,593.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	580,216.	126,131.	205,032.	249,053
6	Compensation not included above, to disqualified	***,==**			
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,381,286.	3,766,478.	34,909.	579,899
8	Pension plan accruals and contributions (include	_,,_			
•	section 401(k) and 403(b) employer contributions)	61,954.	61,774.		180
9	Other employee benefits	887,303.	706,666.	40,440.	140,197
0	Payroll taxes	408,055.	321,793.	19,343.	66,919
1	Fees for services (non-employees):			,	
· a	Management				
b	Legal	51,685.		51,685.	
	Accounting	33,850.		33,850.	
	Lobbying	00,000		33,733	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,		**************************************		
9	column (A) amount, list line 11g expenses on Sch 0.)	374,134.	242,455.		131,679
2	Advertising and promotion	,	,		
3	Office expenses	896,915.	684,572.	15,374.	196,969
4	Information technology		<u> </u>		, , , , , , , , , , , , , , , , , , , ,
5	Royalties				
6	Occupancy	233,328.	230,912.	2,416.	
7	Troval	240,364.	186,572.	9,380.	44,412
8	Payments of travel or entertainment expenses				
•	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
20	Interest	507,349.	478,572.	17,266.	11,511
11	Payments to affiliates				,
	Depreciation, depletion, and amortization	875,993.	846,684.	17,557.	11,752
3	Insurance	141,305.	115,015.	10,542.	15,748
4	Other expenses. Itemize expenses not covered	,	•	, , , , , , , , , , , , , , , , , , , ,	
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	COST OF HOMES SOLD	9,042,027.	9,042,027.		
b	STAFF DEVELOPMENT	77,139.	55,946.	10,168.	11,025
c	PROGRAM MATERIALS	62,912.	62,912.		
d	EQUIPMENT LEASE & MAINT	33,218.	26,745.	2,058.	4,415
	All other expenses	7,957.	5,473.	967.	1,517
5	Total functional expenses. Add lines 1 through 24e	19,121,583.	17,185,320.	470,987.	1,465,276
6	Joint costs. Complete this line only if the organization	,, 5551		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,,
-	reported in column (B) joint costs from a combined				
	advectional compaign and fundraining policitation				

educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response to any	quest	ion in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			860,397.	1	1,387,332.
	2	Savings and temporary cash investments			2,411,294.	2	2,612,150.
	3	Pledges and grants receivable, net			4,131,279.	3	3,474,702.
	4	Accounts receivable, net			383,364.	4	532,544.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
	,	employers and sponsoring organizations of sect	ion 50	1(c)(9) voluntary			
		employees' beneficiary organizations (see instr).				6	**************************************
Assets	7	Notes and loans receivable, net				7	6,466,900.
4ss	8	Inventories for sale or use			6,782,299.	8	6,727,740.
	9	Donata company and defended about			524,704.	9	521,738.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	3,134,823.			
	b	Less: accumulated depreciation	10b	2,022,688.	2,507,312.	10c	1,112,135.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 1				12	359,237.
	13	Investments - program-related. See Part IV, line	11		34,796,253.	13	37,796,215.
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			0.	15	
	16	Total assets. Add lines 1 through 15 (must equal	52,396,902.	16	60,990,693.		
	17	Accounts payable and accrued expenses			1,510,560.	17	1,189,199.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20					20	
es	21	Escrow or custodial account liability. Complete I	⊃art IV	of Schedule D	7,990.	21	0.
Liabilities	22	Loans and other payables to current and former					
iab		key employees, highest compensated employee					
_		Complete Part II of Schedule L			15 000 005	22	00 404 500
	23	Secured mortgages and notes payable to unrela			17,902,997.	23	23,124,520.
	24	Unsecured notes and loans payable to unrelated			4,709,698.	24	5,688,212.
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of	22 007		02 401
		Schedule D	• • • • • • • • • • • • • • • • • • • •		22,987.	25	23,421.
	26				24,154,232.	26	30,025,352.
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🗘 and			
ces		complete lines 27 through 29, and lines 33 an			22,322,243.		22 066 404
an	27	Unrestricted net assets			27	23,966,494.	
Ва	28	Temporarily restricted net assets			5,255,064. 665,363.	28	6,333,484.
pur	29	Permanently restricted net assets			000,303.	29	665,363.
Ę		Organizations that do not follow SFAS 117 (A	SC 958	3), check here 📂 📖			
S		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			28,242,670.	32	20 065 241
_	33	Total net assets or fund balances				33	30,965,341.
	34	Total liabilities and net assets/fund balances			52,396,902.	34	60,990,693.

	990 (2012) TWIN CITIES HABITAT FOR HUMANITY, INC.	36-3	363171	Page 12
Pai	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI		********	X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,380	
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,121	
3	Revenue less expenses. Subtract line 2 from line 1	3		,650.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	28,242	<u>,670.</u>
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9	464	,021.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	30,965	,341.
Pai	t XII Financial Statements and Reporting			r1
	Check if Schedule O contains a response to any question in this Part XII			
				Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule			
2a			2a	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			77
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		
	consolidated basis, or both:			
	Separate basis Separate basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			x
	review, or compilation of its financial statements and selection of an independent accountant?		2c	^_
_	If the organization changed either its oversight process or selection process during the tax year, explain in Sch			
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	•		x
	Act and OMB Circular A-133?			^
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ			x
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			
			Form &	90 (2012)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

TWIN CITIES HABITAT FOR HUMANITY, INC.

Employer identification number 36-3363171

Га	ILI	neason	ioi Public Citar	ity Status (All organiz	ations mu	st comple	te triis pari	.) See insi	tructions.					
The	organ	ization is not a	private foundation	because it is: (For lines ⁻	1 through	11, check	only one b	ox.)						
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).												
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)												
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).												
4		A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter	the h	ospital	's nam	ne,
		city, and stat	e:											
5		An organizati	on operated for the	benefit of a college or u	niversity o	wned or or	perated by	a govern	mental uni	t describ	oed ir	1		
		=	(b)(1)(A)(iv). (Comple		,		•	J						
6				ent or governmental uni	t describe	d in sectio	n 170(h)(η(Δ)(ν).						
7	X		•	eives a substantial part					or from the	general	nubl	ic desc	rihad i	in
•		•	b)(1)(A)(vi). (Comple	•	or its supp	ort nom a	governine	intal anni c	or morni and	gonorai	publ	10 0030	nbea	11.1
				ection 170(b)(1)(A)(vi).	(Camplata	Dort II \								
8								t		_				¢
9		•	•	eives: (1) more than 33		• •		•			_		•	
			•	nctions - subject to certa	•		•					•		
				axable income (less sect	tion 511 ta	ix) from bu	isinesses a	acquired b	by the orga	nization	atter	June 3	0, 197	6.
			509(a)(2). (Complete	•										
10		-	-	perated exclusively to te	•	•			-					
11		-	•	perated exclusively for the		•								or
				ations described in secti				2). See se o	ction 509(a	a)(3). Ch	ieck t	he box	that	
			۰, اسسار	organization and compl		•								
		a ∐ Type I	-	•	ype III - Fu	•	•		,,	e III - No			,	J
е			•	it the organization is not		•	•	•		•	•			ın
		foundation m	anagers and other t	han one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 509	∂(a)(1) or	sect	ion 509	(a)(2).	
f		If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III					
		supporting or	ganization, check th	nis box										. Ш
g		Since August	17, 2006, has the c	organization accepted ar	ny gift or c	ontributior	from any	of the foll	owing pers	ons?				
		(i) A person	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	lescribed	in (ii) and (i	ii) below	/,		Yes	No
				upported organization?								11g(i)		<u></u>
		(ii) A family	member of a persor	n described in (i) above?							L	11g(ii)		
		(iii) A 35% d	controlled entity of a	person described in (i) of	or (ii) abov	∍?					L	11g(iii)		
h		Provide the fe	ollowing information	about the supported or	ganization	(s).								
(i)	Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Did you	notify the	(vi) Is	the	(vii)	Amount	of mor	netary
` '		nization	. ,	(described on lines 1-9	in col. (i) lis				organizatio	ed in the	```'	sup		,
				above or IRC section (see instructions))	governing	document?	(i) of your	support?	U.S.	.?				
				(266 (((2000)2))	Yes	No	Yes	No	Yes	No	1			
]					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 TWIN CITIES HABITAT FOR HUMANITY, INC. 36-3363171 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,		,	
	membership fees received. (Do not						
	include any "unusual grants.")	12,132,835.	14,888,442.	15,386,029.	14,557,062.	14,779,455.	71,743,823.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to	- "					
	the organization without charge						
4	Total. Add lines 1 through 3	12,132,835.	14,888,442.	15,386,029.	14,557,062.	14,779,455.	71,743,823.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,937,951.
	Public support. Subtract line 5 from line 4.						69,805,872.
	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	12,132,835.	14,888,442.	15,386,029.	14,557,062.	14,779,455.	71,743,823.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	F4 613	60 600	- 404	00 650	40 04 6	
	and income from similar sources	54,613.	62,688.	7,401.	28,652.	49,016.	202,370.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	60 013	E1 207	22 222	10 071	C1 0477	000 060
	assets (Explain in Part IV.)	68,013.	51,207.	23,322.	19,0/1.	61,247.	
	Total support. Add lines 7 through 10		\			1 20	72,169,053.
12	Gross receipts from related activities,	•	,				,440,402.
13	First five years. If the Form 990 is for organization, check this box and stor	•	,		•	(- / (- /	L
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				P
14	Public support percentage for 2012 (olumn (fl)		14	96.73 %
15	Public support percentage from 2011					15	96.01 %
	16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qualifies as a publicly supported organization						
17a	17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets th						
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio						
					Sche	dule A (Form 990	or 990-EZ) 2012

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and		•	•	· ·		
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_							
	Add lines 7a and 7b						
<u>8</u>	Public support (Subtract line 7c from line 6.)				l		
		()0000	#1.000	(10010	T (Negati		
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on	!					
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part IV.)					V	
	First five years. If the Form 990 is for	the examination's	first seemed this	d farreth au fifth to	l		
1-					•		
200	check this box and stop here ction C. Computation of Publ	ic Support Po	roontago				
						l de l	
	Public support percentage for 2012 (15	<u>%</u>
	Public support percentage from 2011					16	%
	ction D. Computation of Inves			40	***	I I	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2012. If the						
	more than 33 $1/3\%$, check this box a	nd stop here. The	organization qual	ifies as a publicly s	supported organiz	ation	▶□
b	33 1/3% support tests - 2011. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies	as a publicly supp	orted organization	▶ □
20	Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2012 TWIN CITIES HABITAT FOR HUMANITY, INC. 36-3363171 Page 4 Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10: Part II, line 17a or 17b:
Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
MISCELLANEOUS REVENUE

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Name of the organization

Employer identification number

TWIN CITIES HABITAT FOR HUMANITY, 36-3363171 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions of \$5,000 or more during the year

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

Employer identification number

TWIN CITIES HABITAT FOR HUMANITY, INC.

36-3363171

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 757,165.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$_2,028,219.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$12,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

TWIN CITIES HABITAT FOR HUMANITY, INC.

36-3363171

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	12 HOUSES		
		\$\$	05/28/13
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
. . .		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
· · ·		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
.		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
453 12-21-1	2	\$Schedule B (Form 9)	90, 990-EZ, or 990-PF) (20

Schedule B (Form 990, 990-EZ, or 990-PF) (2012) Employer identification number Name of organization 36-3363171 TWIN CITIES HABITAT FOR HUMANITY, INC. Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2012

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nan	ne of organization			1 -	oyer identification number
	TWIN CI	TIES HABITAT FOR	R HUMANITY,	INC.	36-3363171
Pa	art I-A Complete if the org	ganization is exempt un	der section 501(c	c) or is a section 527 o	rganization.
2	Provide a description of the organi: Political expenditures Volunteer hours	·		 ►\$	
Pa	art I-B Complete if the org	ganization is exempt un	der section 501(c	2)(3).	
1000000	Enter the amount of any excise tax				0.
2	Enter the amount of any excise tax	incurred by organization manage	gers under section 495	⊳ \$	0.
3		n 4955 tax, did it file Form 4720	for this year?		Yes No
	a Was a correction made?				
b	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	ganization is exempt un	der section 501(c	c), except section 501(c)(3).
1	Enter the amount directly expende	d by the filing organization for se	ection 527 exempt fun	ction activities > \$	
2	Enter the amount of the filing organ		· ·		
	exempt function activities				
3	Total exempt function expenditures				
	line 17b			▶\$	
4	3 . 3				
5	Enter the names, addresses and er made payments. For each organiza contributions received that were pr political action committee (PAC). If	tion listed, enter the amount pa omptly and directly delivered to	id from the filing orgar a separate political or	nization's funds. Also enter th ganization, such as a separa	ne amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
		A STATE OF THE STA			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

232041

Schedule C (Form 990 or 990-EZ) 2012	TWIN CITI	ES HABITAT F	OR HUMANITY,	INC. 36-3	363171 Page 2				
Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768									
	(election under section 501(h)).								
	-	n affiliated group (and list	in Part IV each affiliated	d group member's nam	e, address, EIN,				
expenses, and sha	•	, , ,							
B Check ▶ ☐ if the filing organiza	tion checked box	A and "limited control" p	provisions apply.	1	T				
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) (a) Filing organization's totals									
1a Total lobbying expenditures to infl	uence public opin	ion (grass roots lobbying)	3,051.					
b Total lobbying expenditures to infl	uence a legislative	e body (direct lobbying)		23,055.					
c Total lobbying expenditures (add I	ines 1a and 1b)			26,106.					
d Other exempt purpose expenditur				17,630,201.					
e Total exempt purpose expenditure				17,656,307.					
f Lobbying nontaxable amount. Ent				1,000,000.					
If the amount on line 1e, column (a) o	or (b) is: The	e lobbying nontaxable a	mount is:						
Not over \$500,000	20%	% of the amount on line 1	e.						
Over \$500,000 but not over \$1,00	0,000 \$10	00,000 plus 15% of the e	xcess over \$500,000.						
Over \$1,000,000 but not over \$1,5	00,000 \$17	75,000 plus 10% of the e	xcess over \$1,000,000.						
Over \$1,500,000 but not over \$17	,000,000 \$22	25,000 plus 5% of the ex	cess over \$1,500,000.						
Over \$17,000,000	\$1,0	000,000.							
g Grassroots nontaxable amount (er	g Grassroots nontaxable amount (enter 25% of line 1f) 250,000.								
h Subtract line 1g from line 1a. If zer	o or less, enter -0-	*		0.					
i Subtract line 1f from line 1c. If zero	o or less, enter -0-			0.					
j If there is an amount other than ze	ro on either line 1	h or line 1i, did the organ	ization file Form 4720						
reporting section 4911 tax for this	year?				Yes No				
	ations that made	Averaging Period Under Averaging Period Under Solid Under Solid Indicate the instructions for Iii	on do not have to com						
	Lobbying E	xpenditures During 4-Y	ear Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total				
2a Lobbying nontaxable amount	963,35	9. 1,000,000	. 1,000,000.	1,000,000.	3,963,359.				
b Lobbying ceiling amount (150% of line 2a, column(e))					5,945,039.				
c Total lobbying expenditures	49,60	32,392	. 32,640.	26,106.	140,739.				
d Grassroots nontaxable amount	240,84	250,000	. 250,000.	250,000.	990,840.				
e Grassroots ceiling amount (150% of line 2d, column (e))					1,486,260.				
f Grassroots lobbying expenditures	32,44	29,313	. 24,721.	3,051.	89,529.				

Schedule C (Form 990 or 990-EZ) 2012

Schedule C (Form 990 or 990-EZ) 2012 TWIN CITIES HABITAT FOR HUMANITY, INC. 36-3363171 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	or each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description		a)	(b)		
of th	e lobbying activity.	Yes	No	Am	ount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?					
d	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
	Direct contact with legislators, their staffs, government officials, or a legislative body?					
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?					
i	Total. Add lines 1c through 1i				·	
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6).	on 501(c)	(5), or se	ection		
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?					
Par	tilliB Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				ne 3, is	
	answered "Yes."	MAA-1				
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polit expenses for which the section 527(f) tax was paid).					
	Current year					
	Carryover from last year					
c	Total	•••••	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex- does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	political	4			
***************************************	Taxable amount of lobbying and political expenditures (see instructions)		5			
Par	t IV Supplemental Information					
	olete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; F Part II-B, line 1. Also, complete this part for any additional information.	art II-A (affili	ated group	list); Part II	-A, line 2;	
		· · · · · · · · · · · · · · · · · · ·				

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2012
Open to Public Inspection

Name of the organization

Employer identification number

	TWIN CITIES HABITAT FOR		36-3363171
Pai	TI Organizations Maintaining Donor Advised Fund	ls or Other Similar Funds o	or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
	(;	a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		W W W W W W W W W W W W W W W W W W W
4	Aggregate value at end of year		· · · · · · · · · · · · · · · · · · ·
5	Did the organization inform all donors and donor advisors in writing th	at the assets held in donor advised	l funds
	are the organization's property, subject to the organization's exclusive		
6	Did the organization inform all grantees, donors, and donor advisors in		
	for charitable purposes and not for the benefit of the donor or donor a		
	impermissible private benefit?		
Pai		answered "Yes" to Form 990, Part	t IV, line 7.
1	Purpose(s) of conservation easements held by the organization (chec		
	Preservation of land for public use (e.g., recreation or education		rically important land area
	Protection of natural habitat	Preservation of a certifie	• •
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified cons	ervation contribution in the form of	a conservation easement on the last
	day of the tax year.		
	,,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			1 1
С	Number of conservation easements on a certified historic structure in		
	Number of conservation easements included in (c) acquired after 8/17		• • • • • • • • • • • • • • • • • • • •
	listed in the National Register	•	2d
3	Number of conservation easements modified, transferred, released, e		rganization during the tax
	year▶	,	3 4 4
4	Number of states where property subject to conservation easement is	s located >	
5	Does the organization have a written policy regarding the periodic mo		
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfo		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	conservation easements during th	e year > \$
8	Does each conservation easement reported on line 2(d) above satisfy		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easen		
	include, if applicable, the text of the footnote to the organization's final	ancial statements that describes the	e organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections of Art, H	listorical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Par	t IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), r	not to report in its revenue statemer	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, e	ducation, or research in furtheranc	e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes thes	e items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), t	o report in its revenue statement ar	nd balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education,	or research in furtherance of public	c service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treasures, or	r other similar assets for financial g	
	the following amounts required to be reported under SFAS 116 (ASC	958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

Sche	dule D (Form 990) 2012 TWIN CI	TIES HABITA	T FOR HUM	ANITY,	INC		36-33	6317	1 Page 2
Pai	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, d	or Othe	er Simila	ar Asse	ts (contin	nued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following tha	t are a s	ignificant ι	use of its	collectio	n items
	(<u>chec</u> k all that apply):								
а	Public exhibition	d		hange progra					
b	Scholarly research	е	Other						···
C	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	he organizati	on's exe	mpt purpo	se in Parl	t XIII.	
5	During the year, did the organization solicit of	r receive donations o	f art, historical trea	sures, or oth	er simila	r assets			
	to be sold to raise funds rather than to be ma							Yes	No_
Pai	t IV Escrow and Custodial Arran	-	te if the organizatio	n answered	"Yes" to	Form 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contribution	s or other as	sets not	included		7	
	on Form 990, Part X?						L	Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:						
								Amount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					. 1e			
f Ending balance 1f									
2a	2a Did the organization include an amount on Form 990, Part X, line 21? N								
b	If "Yes," explain the arrangement in Part XIII.								X
Pai	t V Endowment Funds. Complete if	the organization ans	swered "Yes" to Fo	rm 990, Part					
		(a) Current year	(b) Prior year	(c) Two year	's back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	687,777.	686,125.	68:	2,494.	6	75,158.		665,363.
b	Contributions								
С	Net investment earnings, gains, and losses	1,344.	1,652.	;	3,631.		7,336.		9,795.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	689,121.	687,777.	68	5,125.	6	82,494.		675,158.
2									
а	Board designated or quasi-endowment	.00	_%						
b	Permanent endowment ► 96.55	%							
С	Temporarily restricted endowment ▶	3.45 <u>%</u>							
	The percentages in lines 2a, 2b, and 2c shou	ld equal 100%.							
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administe	red for t	he organiz	ation	_	
	by:								Yes No
	(i) unrelated organizations							3a(i)	X
								3a(ii)	X
b	If "Yes" to 3a(ii), are the related organizations	listed as required or	Schedule R?					3b	
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm	ent. See Form 990,	Part X, line 10.						
	Description of property	(a) Cost or ot	, , ,	or other	(c) A	ccumulate	d	(d) Book	c value
		basis (investm	, I		dep	oreciation			
1a	Land			1,500.					1,500.
	Buildings		1,78	5,711.		934,27	77.	853	l,434.
	Leasehold improvements								
	Equipment			5,111.		779,23			5,874.
	Other		40	2,501.		309,17			3,327.
Total	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part >	K, column (B), line 1	0(c).)			>	1,112	2,135.

▶ 1,112,135. Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	dule D (Form 990) 2012 TWIN CITIES HABITAT FOR HUM			36-	3363171	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemer	nts Wi	th Revenue per F	Returi		
1				1	22,114,	<u>, 987.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1				
а	Net unrealized gains on investments	2a	E0 20E			
b	Donated services and use of facilities	2b	59,285.	-		
С	Recoveries of prior year grants	2c		-		
d	Other (Describe in Part XIII.)	2d			F 0	205
е	Add lines 2a through 2d			2e		, 285.
3	Subtract line 2e from line 1			3	22,055,	,702.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	CEE-160	_		
b	Other (Describe in Part XIII.)	4b	-675,469.	4		4.50
С	Add lines 4a and 4b			4c	-675,	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	21,380,	,233.
Pai	t XII Reconciliation of Expenses per Audited Financial Stateme			'Retu		
1	Total expenses and losses per audited financial statements		•••••	1	18,479,	,352.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	59,285.	_		
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d	13,992.			
е	Add lines 2a through 2d			2e		,277.
3	Subtract line 2e from line 1		***************************************	3	18,406,	,075.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	715,508			
С	Add lines 4a and 4b			4c	715,	,508.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	19,121,	583.
	t XIII Supplemental Information					
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1	a and 4; Part IV, lines	b and	2b; Part V, line	4: Part
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p				, , ,	,
	RT IV, LINE 2B: FUNDS ARE USED TO SPONSOR E				UILDING	
HON	MES FOR HABITAT FOR THE CAMPUS CHAPTER OF H	ABIT	TAT FOR HUMA	NIT	Υ.	
PAF	RT V, LINE 4: THE ORGANIZATION MAINTAINS AN	ENI	OWMENT TO I	PROV	IDE	
	,					
OPI	RATING SUPPORT TO ITS PROGRAMS.					
PAF	RT X, LINE 2: THE ORGANIZATION HAS EXEMPT S	זיי <i>ב</i> יי	IS RELATIVE	TO	FEDERAT.	
					- 44-444444	
ANI	MINNESOTA CORPORATE INCOME TAXES UNDER IN	TERN	JAL REVENUE	COD	E SECTIO	NC
TA 1	FILLINGS III COM CAMILLI INCOME TAMES ONDER IN	T 1111	4444 IVI V III V III		tule D (Form 9	

501(C)(3) AND APPLICABLE STATE STATUTES. THE ORGANIZATION IS NOT PRIVATE FOUNDATIONS AND CONTRIBUTIONS TO THE ORGANIZATION QUALIFY AS A CHARITABLE TAX DEDUCTION BY THE CONTRIBUTOR.

THE ORGANIZATION FOLLOWS THE ACCOUNTING STANDARDS FOR CONTINGENCIES IN

EVALUATING UNCERTAIN TAX POSITIONS. THIS GUIDANCE PRESCRIBES RECOGNITION

THRESHOLD PRINCIPLES FOR THE CONSOLIDATED FINANCIAL STATEMENT RECOGNITION

OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE

NOT CERTAIN TO BE REALIZED. NO LIABILITY HAS BEEN RECOGNIZED BY THE

ORGANIZATION AS A RESULT OF THE IMPLEMENTATION OF THIS STANDARD. THE

ORGANIZATIONS RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND

STATE AUTHORITIES. THE ORGANIZATION'S TAX RETURNS ARE OPEN TO EXAMINATIONS

FOR THE YEARS ENDING JUNE 30, 2010 THROUGH 2012.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

AMORTIZATION OF DISCOUNT ON MORTGAGES AND CONTRACTS FOR

DEED	2,157,926.
HOME SALES MORTGAGE DISCOUNT	-2,809,157.
RENTAL EXPENSES	-13,992.
LOSS ON SALE OF ASSET	-10,246.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-675,469.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES 13,992.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

AMORTIZATION OF DISCOUNT ON LONG TERM NOTES PAYABLE

715,508.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 **2012**Open to Public

Department of the Treasury Internal Revenue Service ► Attach to Form 990. ► See separate instructions.

Inspection

Employer identification number Name of the organization TWIN CITIES HABITAT FOR HUMANITY, INC. 36-3363171 General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 🔣 Yes 🔲 No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total employees, agents, and independent expenditures offices (by type) (e.g., fundraising, program is a program service, for and in the region services, investments, grants to describe specific type investments contractors recipients located in the region) of service(s) in region in region in region 0 3 a Sub-total 0. **b** Total from continuation sheets to Part I 0 0. c Totals (add lines 3a 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

TWIN CITIES HABITAT FOR HUMANITY, INC.

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Page 2

Schedule F (Form 990) 2012 TWIN CITIES HABITAT FOR HUMANITY, INC. 36-33631/1

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section	(c) Bodion	(q) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
(a) range of organization	and EIN (if applicable)	losso (a)	grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
			GENERAL OPERATING					
			SUPPORT SENT THROUGH					
		SUB-SAHARAN	HABITAT FOR HUMANITY					
		AFRICA	INTERNATIONAL	68,807.CHECK	CHECK	0	0.N/A	BOOK
			GENERAL OPERATING				-	
			SUPPORT SENT THROUGH					
		CENTRAL AMERICA	HABITAT FOR HUMANITY					
		AND THE CARIBBEAN	INTERNATIONAL	69,171.CHECK	CHECK	0	0.N/A	BOOK
			GENERAL OPERATING					
			SUPPORT SENT THROUGH					
			HABITAT FOR HUMANITY					
		NORTH AMERICA	INTERNATIONAL - NOT	40,501.	СНЕСК	0	0.N/A	воок
			GENERAL OPERATING					
			SUPPORT SENT THROUGH					
		CENTRAL AMERICA	HABITAT FOR HUMANITY					
		AND THE CARIBBEAN	INTERNATIONAL	46,114.	снеск	0	N/A	воок
2 Enter total number of the IRS, or for which the	recipient organization the grantee or counse	Enter total number of recipient organizations listed above that are the IRS, or for which the grantee or counsel has provided a section	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501 (c)(3) equivalency letter	foreign country,	recognized as tax-e)	cempt by		4
3 Enter total number of other organizations or entities	other organizations o	yr entities				A		

Schedule F (Form 990) 2012

Schedule F (Form 990) 2012 TWIN CITIES HABITAT FOR HUMANITY, INC. 36–3363171

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Page 3

Part III can be duplicated if additional space is needed.

ı	i	i .	1	İ	l	i	i	1	I	اما
(h) Method of valuation (book, FMV, appraisal, other)										Schedule F (Form 990) 2012
(g) Description of non-cash assistance										Schedu
(f) Amount of non-cash assistance										
(e) Manner of cash disbursement										
(d) Amount of cash grant				and the second s						
(c) Number of recipients										
(b) Region										
(a) Type of grant or assistance						·				

COMPANY THE			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2012

Page 5

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

SCHEDULE F, PART I, LINE 2: THE ORGANIZATION MAKES A TITHE TO HABITAT FOR HUMANITY INTERNATIONAL TO SEND TO OTHER HABITAT ORGANIZATIONS OUTSIDE OF THE UNITED STATES. THE SELECTION PROCESS BEGINS WITH A STAFF COMMITTEE RESEARCHING HABITAT FOR HUMANITY INTERNATIONAL'S RECOMMENDED COUNTRIES. STAFF SELECTION CRITERIA IS BASED ON A REVIEW OF THE INTERNATIONAL AFFILIATES:

-MUST NOT HAVE MORE THAN 30% OF ITS FUNDS SPENT ON ADMINISTRATION

-HAS BEEN OPERATING FOR MORE THAN SEVEN YEARS

-SERVES OVER 50 FAMILIES PER YEAR

-IS USING HIGH IMPACT INTERVENTION STRATEGIES TO IMPROVE LIVING

SITUATIONS

THE STAFF THEN MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS TASK FORCE WHICH THEN DISCUSSES AND MAKES RECOMMENDATIONS TO FULL BOARD. THE FULL BOARD MAKES FINAL DECISION ON ACTUAL GRANTS.

MONITORING CONSISTS OF RECEIVING AND REVIEWING ANNUAL REPORTS FROM EACH AFFILIATE WITH A HEAVY RELIANCE ON HABITAT FOR HUMANITY INTERNATIONAL'S ACCOUNTABILITY SYSTEMS.

SCHEDULE F, PART I, LINE 3: ACCRUAL

PART II, COLUMN (D):

REGION: NORTH AMERICA

(D) PURPOSE OF GRANT: GENERAL OPERATING SUPPORT SENT THROUGH HABITAT FOR

HUMANITY INTERNATIONAL - NOT YET DESIGNATED TO A SPECIFIC REGION

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2012

Open To Public Inspection

Schedule G (Form 990 or 990-EZ) 2012

Name of the organization							ntification number
	TIES HABITAT FOR H					36-3363	
Fundraising Activities required to complete this par	 Complete if the organization answet 	ered "Y	es" to	Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual tart VII) or entity in connection with p ividuals or entities (fundraisers) purs	tion of tion of fundra (includer rofess	non-g gover alsing ding o lional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contrib	ustody itrol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total			•				
3 List all states in which the organization or licensing.	n is registered or licensed to solicit o	contrib	utions	s or has been notified	d it is	exempt from re	egistration
							

232081 01-07-13

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012 TWIN CITIES HABITAT FOR HUMANITY, INC. 36-3363171 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

2522288	**************************************	of fundraising event contributions and gr	oss income on Form 990)-EZ, lines 1 and 6b. List ϵ	events with gross receip	ots greater than \$5,000.				
			(a) Event #1	(b) Event #2	(c) Other events	(a) Tatal avanta				
			HARD HAT	RAISE THE	NONE	(d) Total events				
				ROOF GOLF EV		(add col. (a) through				
			(event type)	(event type)	(total number)	- col. (c))				
ne			(overic type)	(Overle type)	(total Hambor)					
Revenue		Overe versints	608,142.	78,467.		686,609.				
æ	1	Gross receipts	000,142.	70,4076		000,005.				
		A Control throat trans	335,614.	65,967.		401,581.				
	2	Less: Contributions	333,014.	03,307.		401,301.				
	_	Out to the second (the second time of	272,528.	12,500.		285,028.				
	3	Gross income (line 1 minus line 2)	2/2,320.	12,300.		203,020.				
		Ocale miles								
	4	Cash prizes								
	_		E1 061	2 067		E0 021				
S	5	Noncash prizes	54,864.	3,967.		58,831.				
Se				20 265		20 265				
bei	6	Rent/facility costs		20,265.		20,265.				
Direct Expenses			72 772			72 772				
rec	7	Food and beverages	73,773.			73,773.				
⊡										
	8	Entertainment		07 (17		06 007				
	9	Other direct expenses		27,617.		96,007.				
	10	, , , , , , , , , , , , , , , , , , , ,		,		(248,876,				
	11	Net income summary. Combine line 3, colum	n (d), and line 10		<u></u>	36,152.				
Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than										
		\$15,000 on Form 990-EZ, line 6a.	T	I 5 W I		T				
ф			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add				
Ģ				ningo/progressive ningo		col. (a) through col. (c))				
Revenue										
	1	Gross revenue								
es	2	Cash prizes				——————————————————————————————————————				
Direct Expenses										
ž	3	Noncash prizes								
ct										
)ire	4	Rent/facility costs								
لسا										
	5	Other direct expenses								
			Yes %	Yes %	Yes %					
	6	Volunteer labor	No No	No l	No					
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	()				
	8	Net gaming income summary. Combine line 1	1, column d, and line 7		>					
		ter the state(s) in which the organization opera								
а	ls t	the organization licensed to operate gaming ac	ctivities in each of these	states?		Yes No				
b	lf "	No," explain:								

		ere any of the organization's gaming licenses re			ear?	Yes No				
b	If "	Yes," explain:								

Schedule G (Form 990 or 990-EZ) 2012

232082 01-07-13

Schedule G (Form 990 or 990-EZ) 2012 TWIN CITIES HABITAT FOR HUMANITY, INC. 36-3	363	171	Page 3
11 Does the organization operate gaming activities with nonmembers?		Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
to administer charitable gaming?		Yes	☐ No
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility	13a		%
b An outside facility	13b		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
Name ► Address ► 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	□ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount of gaming revenue retained by the third party ▶\$			
c If "Yes," enter name and address of the third party:			
Name >			
Address >			
16 Gaming manager information:			
Name ▶			
Name			
Gaming manager compensation > \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
organization's own exempt activities during the tax year ▶ \$			
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	• •		
		·····	
232083 01-07-13 Schedule G (Form	990 o	r 990-	EZ) 2012

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

TWIN CITIES HABITAT FOR HUMANITY, INC.

Employer identification number 36-3363171

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	,	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	X Independent compensation consultant X Compensation survey or study			Tara in
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	NACASIO 25583	Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	, , , , , , , , , , , , , , , , , , , ,			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a	***************************************	Χ
	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	. *************************************	200000000	
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2012

36-3363171

Page 2

Schedule J (Form 990) 2012

Part III Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

ZU 1Z

Open to Public Inspection

Name of the organization

TWIN CITIES HABITAT FOR HUMANITY, INC.

Employer identification number 36-3363171

Pai	rt I Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermining
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household goods					
6	Cars and other vehicles	Х	1	3,405.	FAIR MARKET	' VALUE
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded	X	32	96,159.	STOCK MARKE	T QUOTES
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution - Historic structures					
14	Qualified conservation contribution - Other					
15	Real estate - Residential	X	29	1,383,690.	FAIR MARKET	' VALUE
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles				, , , , , , , , , , , , , , , , , , , ,	
19	Food inventory	***************************************				
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other ► (CONSTRUCTION)	X	78			
26	Other (MISC. NONCASH)	X	26		FAIR MARKET	
27	Other ► (SILENT AUCTIO)	X	144	58,831.	FAIR MARKET	VALUE
28	Other ► (
29	Number of Forms 8283 received by the organic for which the organization completed Form 82.		-			0
30a	During the year, did the organization receive by at least three years from the date of the initial of	contribution,	and which is not	required to be used for exen	npt purposes for	Yes No
	the entire holding period?					30a X
b	If "Yes," describe the arrangement in Part II.					
31	Does the organization have a gift acceptance				utions?	31 X
32a	Does the organization hire or use third parties contributions?		-	•		32a X
b	If "Yes," describe in Part II.					
33	If the organization did not report an amount in describe in Part II.	column (c) f	or a type of prope	ty for which column (a) is ch	ecked,	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2012)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

TWIN CITIES HABITAT FOR HUMANITY, INC.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

Employer identification number 36-3363171

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ADDRESS HOMEOWNERSHIP NEEDS IN THE COMMUNITY WHILE ENGAGING THE

COMMUNITY IN THE ISSUES OF AFFORDABLE HOMEOWNERSHIP.

FINANCE TO HOME MAINTENANCE. MORE THAN 1,000 FAMILIES HAVE PURCHASED

HOMES SINCE 1985 AND OUR GOAL IS TO BUILD/REHAB 50+ HOMES

(SINGLE-FAMILY, TWIN OR MULTI-UNIT) EACH YEAR. THE FORECLOSURE RATE IS

UNDER 1% THANKS TO DILIGENT WORK IN SELECTING AND PREPARING FAMILIES.

TCHFH IS COMMITTED TO REVITALIZING NEIGHBORHOODS HIT HARDEST BY

FORECLOSURE, WITH CURRENT EFFORTS FOCUSED IN NORTH MINNEAPOLIS, ST.

PAULS EAST SIDE AND THE AURORA/ST. ANTHONY NEIGHBORHOOD OF ST. PAUL.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PRESERVING HOMEOWNERSHIP:

PRESERVING HOMEOWNERSHIP INCLUDES TWO PROGRAMS WHICH ALLOW EXISTING
HOMEOWNERS IN THE COMMUNITY TO REMAIN IN THEIR HOME. A BRUSH WITH
KINDNESS (ABWK) PROVIDES PAINTING, LANDSCAPING AND REPAIRS TO
QUALIFYING LOW-INCOME HOMEOWNERS STRUGGLING TO MAINTAIN THEIR HOMES.
PRIORITY IS GIVEN TO THE ELDERLY, VETERANS, THOSE WITH DISABILITIES AND
SINGLE PARENTS. AWBK SERVES 140 LOCAL HOMEOWNERS EACH YEAR. MORE THAN
1,500 HOMEOWNERS HAVE BEEN HELPED SINCE ABWK WAS STARTED BY TCHFH IN
1998. ON AVERAGE ABWK ENGAGES 3,500 VOLUNTEERS THROUGHOUT THE YEAR.

THERE IS ALSO A MORTGAGE FORECLOSURE PREVENTION PROGRAM (MFPP) THAT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Employer identification number 36-3363171

SERVES HOMEOWNERS FACING FORECLOSURE BY PROVIDING FREE FINANCIAL
REVIEWS AND REFERRALS. IT PUTS HUNDREDS OF HOMEOWNERS EACH YEAR ON A
PATH TOWARDS HOUSING AND FINANCIAL STABILITY. MFPP IS OPEN TO ALL
MINNEAPOLIS RESIDENTS AND IS THE LARGEST SUCH PROGRAM IN THE CITY.
SINCE THE PROGRAM BEGAN IN 1993 IT HAS SERVED MORE THAN 5,000 LOCAL
HOMEOWNERS.

EXPENSES \$ 1,306,188. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1: THE ORGANIZATION HAS AN EXECUTIVE

COMMITTEE WHICH IS TO CONVENE THE LEADERSHIP OF THE BOARD OF DIRECTORS AS

NEEDED IN THE INTERVAL BETWEEN MEETINGS. THE COMMITTEE CONSISTS OF THE

PRESIDENT, SECRETARY, TREASURER, CHAIR OF THE BOARD AND VICE CHAIR OF THE

BOARD. THE EXECUTIVE COMMITTEE MAY RECOMMEND ACTIONS TO THE BOARD OF

DIRECTORS AND MAY NOT TAKE ACTION UNLESS EXPRESSLY DELEGATED AUTHORITY BY

THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS PREPARED BY AN INDEPENDENT PUBLIC ACCOUNTING FIRM AND A DETAILED REVIEW IS CONDUCTED BY MANAGEMENT. THE PUBLIC INSPECTION VERSION OF THE FORM 990 IS FIRST REVIEWED AND APPROVED BY THE AUDIT COMMITTEE, AND THEN FORWARDED ON TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: MONITORING AND REPORTING BOARD OF DIRECTOR AND KEY EMPLOYEE CONFLICTS ARE DESCRIBED IN THE GOVERNING DOCUMENTS, REVIEWED IN INITIAL TRAINING, UPDATED ANNUALLY AND KNOWN BY OTHER MEMBERS. PROTOCOL FOR CONFLICTED VOTES OR DECISIONS IS PROVIDED IN GOVERNING DOCUMENTS AND USED IN MEETINGS.

Page 2 Schedule O (Form 990 or 990-EZ) (2012) Employer identification number Name of the organization TWIN CITIES HABITAT FOR HUMANITY, INC. 36-3363171 CONFLICTED DECISIONS AT THE BOARD LEVEL REQUIRES ANNOUNCEMENT OF THE CONFLICT AND WITHDRAWAL FROM VOTING ON THE ISSUE. IF THE CONFLICT IS SIGNIFICANT, THE MEMBER WILL BE ASKED TO LEAVE THE MEETING DURING DISCUSSIONS. AT THE STAFF LEVEL, CONFLICTS ARE IDENTIFIED VIA CONFLICT STATEMENTS PROVIDED UPON EMPLOYMENT AND REGULARLY UPDATED. NOTICE IS GIVEN TO THE SUPERVISOR OF POSSIBLE CONFLICT ACTIVITIES. SIGNIFICANT OR COMPLEX CONFLICTS ARE EXAMINED AND RESOLVED BY THE EXECUTIVE STAFF. OPERATING DECISIONS WHICH ARE CONFLICTED ARE MADE BY STAFF SENIOR TO THE PARTY INVOLVED. ALL PROCEEDINGS ARE DOCUMENTED IN THE MEETING MINUTES OR AS OTHERWISE APPROPRIATE. FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION PAY RANGE RECOMMENDATION FOR THE PRESIDENT/CEO WAS PROVIDED BY AN INDEPENDENT CONSULTANT. INDIVIDUAL PERFORMANCE MEASURES ARE ESTABLISHED ANNUALLY BY THE BOARD OF DIRECTORS ARE USED TO DETERMINE THE COMPENSATION LEVEL WITHIN THE PAY RANGE PROVIDED BY THE CONSULTANT. THIS PROCESS WAS LAST CONDUCTED IN 2012 FOR THE PRESIDENT/CEO, SUSAN HAIGH. AN INDEPENDENT CONSULTANT WAS HIRED TO CONDUCT AN EXTERNAL SALARY REVIEW FOR ALL POSITIONS AT OR ABOVE A DIRECTOR LEVEL IN THE ORGANIZATION. FOR THIS 2012 REPORT, THE CONSULTANT USED LOCAL AND NATIONAL DATA PRIMARILY IN THE NON-PROFIT SECTOR. IN SOME INSTANCES, BENCHMARKS FROM THE FOR-PROFIT

REVIEWED AND APPROVED BY THE CEO. AS PART OF THE ANNUAL PLANNING PROCESS Schedule O (Form 990 or 990-EZ) (2012)

232212 01-04-13

SECTOR WERE PROVIDED. COMPENSATION FOR POSITIONS BELOW THE CEO LEVEL WERE

TWIN CITIES HABITAT FOR HUMANITY, INC. Employer identification number 36-3363171
THE THE BOARD OF DIRECTORS REVIEWS COMPENSATION AS PART OF THE OVERALL
BUDGET.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST. FINANCIAL STATEMENTS ARE ALSO
AVAILABLE ON THE ORGANIZATION'S WEBSITE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
CONTRIBUTION OF BELOW MARKET INTEREST RATE DEBT 464,021.
FORM 990, PART V, LINE 2A
EXPLANATION FOR NUMBER OF EMPLOYEES REPORTED ON FORM W-3
THE TOTAL NUMBER OF INDIVIDUALS REPORTED ON FORM W-3 AS FILED WITH THE
IRS INCLUDES INDIVIDUALS FOR WHICH TWIN CITIES HABITAT FOR HUMANITY
ACTS AS A PROCESSING AGENT FOR AFFILIATED ORGANIZATIONS AS WELL AS
INTERNS. THE REPORTED NUMBER OF 178 INCLUDES 141 FULL- AND PART-TIME
EMPLOYEES OF TWIN CITIES HABITAT FOR HUMANITY DURING THE CALENDAR YEAR
ENDED DECEMBER 31, 2012.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ Attach to Form 990.

➤ See separate instructions.

2	
7	

OMB No. 1545-0047

Employer identification number 36-3363171

Direct controlling

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets <u>e</u> status (if section Public charity 501(c)(3)) **e** Total income Exempt Code ਉ section <u>ত</u> Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) છ INC. HUMANITY, Primary activity Primary activity 9 TWIN CITIES HABITAT FOR Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity Part Part II

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2012 No Yes × Direct controlling HUMANITY, INC. HABITAT FOR entity PWIN CITIES LINE 11A, I 501(C)(3) MINNESOTA ORGANIZATION, INC. - 20-1700383, 3001 FOURTH AFFORDABLE HOUSING For Paperwork Reduction Act Notice, see the Instructions for Form 990. DEVELOPMENT TCHFH COMMUNITY HOUSING DEVELOPMENT STREET SE, MINNEAPOLIS, MN 55414

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232161 12-10-12 LHA

Page 2 36-3363171

TWIN CITIES HABITAT FOR HUMANITY, INC. Schedule R (Form 990) 2012

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(j) (k) General or Percentage				95.00%						
(j) heral or Per	partner? 0w			×						
(i) Code V-UBI Ger	20 of Schedule Park-1 (Form 1065) Ye			N/A						
(h) Disproportion-	yes No K		·	×						
(g) Share of Disp		,		9,809,262.						
(f) Share of total				.0				******		
(e) Predominant income	excluded from tax under sections 512-514)			RELATED						
olling	diniy	TWIN CITIES	HABITAT FOR	HUMANITY, INC.						
(c) Legal domicile	(state or foreign country)			MN						
(b) Primary activity		NEW	HEADQUARTERS	гок тснғн						
(a) Name, address, and EIN	סן פומיסת סו שמווקדמווסן	TCHFH ST. PAUL HQ, LLC -	43-0832273, 1954 UNIVERSITY	AVENUE W, ST. PAUL, MN 55104 FOR TCHFH						

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

			5				1	5	1
(a)	(a)	<u></u>	(p)	(e)			= E	=	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling Type of entity (C corp, S corp,	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	512(b)(13) controlled entity?	g
		country)		Ol tidesty		20000		Yes No	ا <u>ہ</u>
									1
									l

]
232162 12-10-12		46			E	Sche	Schedule R (Form 990) 2012	990) 201	12

Page 3

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	%
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more re	elated organizations listed	in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				-ţ	×
b Gift, grant, or capital contribution to related organization(s)				1b	×
: (v				1 ₅	
				<u> </u>	ļ
				4	×
e Loais of loai gualaitees by related of galization(s)				2	
f Dividends from related organization(s)				+	×
Ti di				19	×
				, t	×
				÷	×
Exchange of assets with related organization(s)				= ;	4 >
j Lease of facilities, equipment, or other assets to related organization(s)				F	4
k base of facilities equipment or other assets from related organization(s)				4	×
ה בכמסל כן ומכוווניס, פקמוף וופוני, כן כעופן מססכנט וופוד פומלט פון פער בכמסל כן ומכוווניס, פקמוף וופוני, כן כניים ביים ביים ביים ביים ביים ביים ביים			***************************************	į -	×
Performance of services of membership or fundraiship solicitations for related organization(s)	anization(s)			=	i ×
III PELIOTHIALICE OI SELVICES OF THEITDEFSTIP OF TUTOLAISING SOUICITATIONS BY TELACHOORS	41112411011(5)			+	:
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			\dashv	
 Sharing of paid employees with related organization(s) 				10 X	
				,	Þ
p Keimbursement paid to related organization(s) for expenses				<u>م</u>	4
q Reimbursement paid by related organization(s) for expenses				19	×
r Other transfer of cash or property to related organization(s)				+	×
s Other transfer of cash or property from related organization(s)				1s	×
1 1	who must complete t	his line, including covered	relationships and transaction thresholds.		
(a) Name of other organization	(b) Transaction tvne (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved	
	type (a-s)				
TCHFH COMMUNITY HOUSING DEVELOPMENT (1) ORGANIZATION, INC.	บ	757,165.	CASH TRANSFERRED		
(2)					1
(3)					
(4)					
(5)					
(6)					
232163 12-10-12	47		Schedule	Schedule R (Form 990) 2012	0) 2012

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(K) MPercentage gownership					Schedule B (Form 990) 2012
(j) General or managing partner?	3			·	 - J
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)					School
(h) Disproportionate allocations?					
Share of Di end-of-year all assets					
(f) Share of total income					
(e) Are all partners sec. 501(c)(3) orgs.? Yes No					
(d) Are all Predominant income patiers sec. (related, unrelated, excluded from tax under section 512-514) yes No					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) (b) (c) (d) (d) (e) Address, and EIN Primary activity (state or foreign of entity country) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d					

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Schedule R	(Form 990) 2012	TWIN	CITIES	HABITAT	FOR	HUMANITY,	INC.	36-3363171	Page 5
Part VII	(Form 990) 2012 Supplemental Info	rmation						· · · · · · · · · · · · · · · · · · ·	
	Complete this part to pro	vide additio	onal informatio	on for responses	to ques	stions on Schedule F	R (see instru	ıctions)	
			,						
-									· · · · · · · · · · · · · · · · · · ·
				· · · · · · · · · · · · · · · · · · ·					
-									

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						0.111.0			
· · · · · · · · · · · · · · · · · · ·									

Form 990-T	E	Exempt Orga	nization Bus	sine	ss Income	Tax Return	n F	2011 2011
Department of the Treasury Internal Revenue Service	For c	(a alendar year 2012 or other tax	nd proxy tax und			JUN 30. 20	13	Open to Public Inspection for 501(c)(3) Organizations Only
A Check box if address changed		Name of organization (D Emplo	oyer identification number oyees' trust, see ctions.)
B Exempt under section	Print					NC.		6-3363171
X 501(C)(3)	Type	Number, street, and room		x, see in	structions.	,		ated business activity codes nstructions)
408(e) 220(e)	/	3001 FOURTH					4	
408A 530(a)		City or town, state, and Z	s, MN 55414	<u>.</u>			444	100
C Book value of all assets at end of year	+							
60,990,693.	G Check	corganization type	X 501(c) corporation	n L	501(c) trust	401(a) trust	L.	Other trust
H Describe the organization	nn's nrim	ary unrelated husiness act	ivity SALE OF	BU	TLDING MAT	ERTALS TO	THE	PUBLIC
I During the tax year, was							Ye	
		tifying number of the pare			anai, com anoa gi cap			
J The books are in care o			·		Telej	phone number 🕨 6	512-	305-7112
Part I Unrelate	d Trac	de or Business Inc			(A) Income	(B) Expense	S	(C) Net
1a Gross receipts or sa	ies	33,161.	-					1.00
b Less returns and allo			c Balance	1c	33,161			
		A, line 7)		2	41,028			
3 Gross profit, Subtrac			***************************************	3	-7,867	•		-7,867.
4a Capital gain net inco	me (attac	h Schedule D)		4a				
		art II, line 17) (attach Forr		4b				
		ips and S corporations (at		4c				
6 Rent income (Sched		ips and 5 corporations (at		6				
		ne (Schedule E)	***************************************	7				
		and rents from controlled		8				
	-	on 501(c)(7), (9), or (17) o						
40 1 1 1 0			-	9				
		me (Schedule I)		10				
		e J)		11				
12 Other income (see in	struction	s; attach statement)	**************************	12				
		gh 12		13	-7,867			-7,867.
		t Taken Elsewhe						
		utions, deductions mus	-				11	
		rectors, and trustees (Sch	edule K)		•••••		14	7 001
15 Salaries and wages		•••••					15	7,901.
		•••••••					16	
							17	
							18 19	
20 Charitable contribu	tions (see	instructions for limitation	rules)		••••••		20	
		562)				1,067.		
		Schedule A and elsewhe					22b	1,067.
		*************************					23	
		mpensation plans					24	
25 Employee benefit p	rograms						25	
26 Excess exempt exp	enses (So	chedule I)					26	
27 Excess readership	costs (Sc	hedule J)		.,			27	
		tement)					28	12,907.
29 Total deductions	s. Add lin	es 14 through 28					29	21,875.
30 Unrelated business	taxable ii	ncome before net operatin	g loss deduction. Subtrai	ot line 29	trom line 13		30	-29,742.
31 Net operating loss (ueuuction tovoblo	(limited to the amount on	untion Subtract line of f	om line	20		31	0.
		ncome before specific ded v \$1,000, but see instruction					32	-29,742. 1,000.
		able income. Subtract li					33	1,000.
		mile mcome, Subtract in					34	-29,742.
000707		Reduction Act Notice, se					<u> </u>	Form 990-T (2012)

Part I	Tax Computation	
35	Organizations taxable as corporations (see instructions for tax computation).	
	Controlled group members (sections 1561 and 1563) check here See instructions and:	
а	Enter your share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order):	
	(1) \$ (2) \$ (3) \$	
b	Enter organization's share of: (1) Additional 5% tax (not more than \$11,750) \$	
_	(2) Additional 3% tax (not more than \$100,000)	
С		35c 0.
	Trusts taxable at trust rates (see instructions for tax computation). Income tax on the amount on line 34 from:	
	Tax rate schedule or Schedule D (Form 1041)	36
37	Proxy tax (see instructions)	37
38	-n -n -n -n -n -n -n -n -n -n -n -n -n -	38
	Alternative minimum tax Total. Add lines 37 and 38 to line 35c or 36, whichever applies	39 0.
	Tax and Payments	39 0 •
1,000,000,000,000,000,000	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) 40a	
	Other credits (see instructions) 40b	
	General business credit. Attach Form 3800 40c	
	Credit for prior year minimum tax (attach Form 8801 or 8827)	
		40e
41	Subtract line 40e from line 39	41 0.
	Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach statement)	42
	Total tax. Add lines 41 and 42	43 0.
	Payments: A 2011 overpayment credited to 2012	
	2012 estimated tax payments	
C	Tax deposited with Form 8868	
	Foreign organizations: Tax paid or withheld at source (see instructions) 44d 44d	
е	Backup withholding (see instructions) 44e	
f	Credit for small employer health insurance premiums (Attach Form 8941)	
g	Other credits and payments: Form 2439	
	Form 4136 Other Total ▶ 44g	
45	Total payments. Add lines 44a through 44g	45
46	Estimated tax penalty (see instructions). Check if Form 2220 is attached 🕨 🔲	46
	Tax due. If line 45 is less than the total of lines 43 and 46, enter amount owed	47 0.
48	Overpayment. If line 45 is larger than the total of lines 43 and 46, enter amount overpaid 🕨 📗	48 0.
	Enter the amount of line 48 you want: Credited to 2013 estimated tax	49
Part V	Statements Regarding Certain Activities and Other Information (see instructions)	
1 At a	ly time during the 2012 calendar year, did the organization have an interest in or a signature or other authority over a financial acco	ount (bank, Yes No
secu	rities, or other) in a foreign country? If "Yes," the organization may have to file Form TD F 90-22.1, Report of Foreign Bank and Fina	ncial /
		X
2 Durin	unts. If "Yes," enter the name of the foreign country here g the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? s," see instructions for other forms the organization may have to file.	X
	the amount of tax-exempt interest received or accrued during the tax year >\$	
Sched	ule A - Cost of Goods Sold. Enter method of inventory valuation ► N/A	20000 0000 000 0000000
	ntory at beginning of year 1 O • 6 Inventory at end of year	6 0.
	hases 2 41,028. 7 Cost of goods sold. Subtract line 6	
3 Cost	of labor 3 from line 5. Enter here and in Part I, line 2	7 41,028.
_	ional section 263A costs (att. statement) 4a 8 Do the rules of section 263A (with respect to	Yes No
	r costs (attach statement) 4b property produced or acquired for resale) apply to	100 100
	I. Add lines 1 through 4b 5 41,028. the organization?	X
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge.	
Sign	correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.	
Here		the IRS discuss this return with preparer shown below (see
	Cignoture of officer	uctions)? X Yes No
	Print/Type preparer's name Preparer's signature Date Check if	PTIN
D-:-!	reparer 3 signature Date Officer Self- employed	i com
Paid		P01305207
Prepa	CI TEMONI AD CONAL I DA TEM	41-0746749
Use O	220 SOUTH SIXTH STREET, SUITE 300	
		512-376-4500
		/1470/0-4500

Form 990-T (2012)

223721 01-11-13

				3. Deductions	T 4 0	5. Total deductions
1. Description of income			2. Amount of income	directly connected (attach statement)	4. Set-asides (attach statement)	and set-asides (col. 3 plus col. 4)
(1)						
(2)						
(3)						
(4)						
			Enter here and on page 1, Part I, line 9, column (A).	,		Enter here and on page Part I, line 9, column (B
Totals		>	0.			0
Schedule I - Exploited (see instr		y Income, Othe	er Than Advertis	sing Income		
	_	3. Expenses	4. Net income (loss)	_		7
1. Description of exploited activity	2. Gross unrelated business income from trade or business	directly connected with production of unrelated business income	from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	5. Gross income from activity that is not unrelated business income	6. Expenses attributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(2) (3)						
(4)						
	Enter here and on page 1, Part I, line 10, col. (A).	Enter here and on page 1, Part I, line 10, col. (B).				Enter here and on page 1, Part II, line 26.
Totals 🕨	0.		•		5.	0
Schedule J - Advertis	ing Income (see	instructions)				
Part I Income From	Periodicals Re	ported on a Co	nsolidated Basis	S		
	2. Gross		4. Advertising gain			7. Excess readership
1. Name of periodical	advertising income	3. Direct advertising cost	or (loss) (col. 2 minus	s 5. Circulation	6. Readership costs	costs (column 6 minus column 5, but not more than column 4).
	advertising		or (loss) (col. 2 minus col. 3). If a gain, compu	s 5. Circulation		costs (column 6 minus column 5, but not more
(1)	advertising		or (loss) (col. 2 minus col. 3). If a gain, compu	s 5. Circulation		costs (column 6 minus column 5, but not more
(1) (2)	advertising		or (loss) (col. 2 minus col. 3). If a gain, compu	s 5. Circulation		costs (column 6 minus column 5, but not more
(1) (2) (3)	advertising		or (loss) (col. 2 minus col. 3). If a gain, compu	s 5. Circulation		costs (column 6 minus column 5, but not more
(1) (2) (3)	advertising		or (loss) (col. 2 minus col. 3). If a gain, compu	s 5. Circulation		costs (column 6 minus column 5, but not more
(1) (2) (3) (4) Fotals (carry to Part II, line (5))	advertising income	advertising cost	or (loss) (col. 2 minus col. 3). If a gain, compc cols. 5 through 7.	s te 5. Circulation income	costs	costs (column 6 minus column 5, but not more
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From	advertising income Periodicals Re	0 . (corted on a Sep	or (loss) (col. 2 minus col. 3). If a gain, compc cols. 5 through 7.	s te 5. Circulation income	costs	costs (column 6 minus column 5, but not more than column 4).
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From	advertising income	0 . (corted on a Sep	or (loss) (col. 2 minus col. 3). If a gain, compc cols. 5 through 7.	s te 5. Circulation income	costs	costs (column 6 minus column 5, but not more than column 4).
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From columns 2 through	Periodicals Ren 7 on a line-by-line b	0. (Operation of the content of the	or (loss) (col. 2 minus col. 3). If a gain, computed in the cols. 5 through 7.	each periodical liste	oosts ed in Part II, fill in 6. Readership	costs (column 6 minus column 5, but not more than column 4).
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From	advertising income Periodicals Report 7 on a line-by-line by-	0. (Operated on a Sepassis.)	or (loss) (col. 2 minus col. 3). If a gain, comput cols. 5 through 7.	each periodical liste	costs d in Part II, fill in	costs (column 6 minus column 5, but not more than column 4).
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From columns 2 through	advertising income Periodicals Repair 7 on a line-by-line but 2. Gross advertising	0. (Operation of the content of the	or (loss) (col. 2 minus col. 3). If a gain, comput cols. 5 through 7. Oarate Basis (For 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, comput col. 3). If a gain, computer col. 3). If a gain, col. 3). I	each periodical liste	oosts ed in Part II, fill in 6. Readership	costs (column 6 minus column 5, but not more than column 4). 7. Excess readership costs (column 6 minus column 5, but not more
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From columns 2 through 1. Name of periodical (1)	advertising income Periodicals Repair 7 on a line-by-line but 2. Gross advertising	0. (Operation of the content of the	or (loss) (col. 2 minus col. 3). If a gain, comput cols. 5 through 7. Oarate Basis (For 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, comput col. 3). If a gain, computer col. 3). If a gain, col. 3). I	each periodical liste	oosts ed in Part II, fill in 6. Readership	costs (column 6 minus column 5, but not more than column 4). 7. Excess readership costs (column 6 minus column 5, but not more
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From columns 2 through 1. Name of periodical (1) (2)	advertising income Periodicals Repair 7 on a line-by-line but 2. Gross advertising	0. (Operation of the content of the	or (loss) (col. 2 minus col. 3). If a gain, comput cols. 5 through 7. Oarate Basis (For 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, comput col. 3). If a gain, computer col. 3). If a gain, col. 3). I	each periodical liste	oosts ed in Part II, fill in 6. Readership	costs (column 6 minus column 5, but not more than column 4). 7. Excess readership costs (column 6 minus column 5, but not more
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From columns 2 through 1. Name of periodical (1) (2) (3)	advertising income Periodicals Repair 7 on a line-by-line but 2. Gross advertising	0. (Operation of the content of the	or (loss) (col. 2 minus col. 3). If a gain, comput cols. 5 through 7. Oarate Basis (For 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, comput col. 3). If a gain, computer col. 3). If a gain, col. 3). I	each periodical liste	oosts ed in Part II, fill in 6. Readership	costs (column 6 minus column 5, but not more than column 4). 7. Excess readership costs (column 6 minus column 5, but not more
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part III Income From columns 2 through 1. Name of periodical (1) (2) (3) (4)	advertising income Periodicals Repair 7 on a line-by-line but 2. Gross advertising	O. (Oorted on a Sepasis.) 3. Direct advertising cost	or (loss) (col. 2 minus col. 3). If a gain, computed in a gain, computed in a gain of the second in a gain or (loss) (col. 2 minus col. 3). If a gain, cols. 5 through 7.	each periodical liste	oosts ed in Part II, fill in 6. Readership	costs (column 6 minus column 5, but not more than column 4). 7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From columns 2 through 1. Name of periodical (1) (2) (3) (4) Totals from Part I	Periodicals Ren 7 on a line-by-line be advertising income 2. Gross advertising income Enter here and page 1, Part line 11, col. (a)	advertising cost O. (corted on a Separation of the separation o	or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7. Darate Basis (For 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7.	each periodical liste	oosts ed in Part II, fill in 6. Readership	Osts (column 6 minus column 5, but not more than column 4). 7. Excess readership costs (column 6 minus column 5, but not more than column 4). O Enter here and on page 1, Part II, line 27.
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From columns 2 through 1. Name of periodical (1) (2) (3) (4) Fotals from Part I	Periodicals Ren 7 on a line-by-line be 2. Gross advertising income Enter here and page 1, Part line 11, col. (a	advertising cost O. Oorted on a Sepasis.) 3. Direct advertising cost on Enter here and o page 1, Part I, line 11, col. (B).	or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7. Darate Basis (For 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7.	each periodical liste 5. Circulation income 5. Circulation income	oosts ed in Part II, fill in 6. Readership	Osts (column 6 minus column 5, but not more than column 4). 7. Excess readership costs (column 6 minus column 5, but not more than column 4). O Enter here and on page 1,
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From columns 2 through 1. Name of periodical (1) (2) (3) (4) Fotals from Part I Fotals, Part II (lines 1-5) Schedule K - Compen	Periodicals Ren 7 on a line-by-line be advertising income 2. Gross advertising income Enter here and page 1, Part line 11, col. (above the second colors).	advertising cost O. Oorted on a Sepasis.) 3. Direct advertising cost on Enter here and o page 1, Part I, line 11, col. (B).	or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7. Darate Basis (For 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7.	each periodical liste 5. Circulation income 5. Circulation income 5. Circulation income 3. Percetime deve	ent of ted to	Costs (column 6 minus column 5, but not more than column 4). 7. Excess readership costs (column 6 minus column 5, but not more than column 4). O Enter here and on page 1, Part II, line 27. O ensation attributable
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From columns 2 through 1. Name of periodical (1) (2) (3) (4) Fotals from Part I Fotals, Part II (lines 1-5)	Periodicals Ren 7 on a line-by-line be 2. Gross advertising income Enter here and page 1, Part line 11, col. (a	advertising cost O. Oorted on a Sepasis.) 3. Direct advertising cost on Enter here and o page 1, Part I, line 11, col. (B).	or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7. Darate Basis (For 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7.	each periodical liste 5. Circulation income 5. Circulation income 3. Perce	ent of oted to bes	Osts (column 6 minus column 5, but not more than column 4). 7. Excess readership costs (column 6 minus column 5, but not more than column 4). O Enter here and on page 1, Part II, line 27.
(1) (2) (3) (4) Fotals (carry to Part II, line (5)) Part II Income From columns 2 through 1. Name of periodical (1) (2) (3) (4) Fotals from Part I Fotals, Part II (lines 1-5)	Periodicals Ren 7 on a line-by-line be advertising income 2. Gross advertising income Enter here and page 1, Part line 11, col. (above the second colors).	advertising cost O. Oorted on a Sepasis.) 3. Direct advertising cost on Enter here and o page 1, Part I, line 11, col. (B).	or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7. Darate Basis (For 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7.	each periodical liste 5. Circulation income 5. Circulation income 5. Circulation income 3. Percetime deve	oosts ed in Part II, fill in 6. Readership costs ant of oted to ses 4. Comp. to unr	Costs (column 6 minus column 5, but not more than column 4). 7. Excess readership costs (column 6 minus column 5, but not more than column 4). O Enter here and on page 1, Part II, line 27. O ensation attributable
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(1) (2) (3) (4) Totals (carry to Part II, line (5)) Part II Income From columns 2 through 1. Name of periodical (1) (2) (3) (4) Totals from Part I Totals, Part II (lines 1-5) Schedule K - Compen	Enter here and page 1, Part line 11, col. (a	advertising cost O. Oorted on a Sepasis.) 3. Direct advertising cost on Enter here and o page 1, Part I, line 11, col. (B).	or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7. Darate Basis (For 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compt cols. 5 through 7.	each periodical liste 5. Circulation income 5. Circulation income 5. Circulation income 3. Percetime deve	costs ed in Part II, fill in 6. Readership costs ent of ted to less % % %	O To Excess readership costs (column 5, but not more than column 4). O To Excess readership costs (column 6 minus column 5, but not more than column 4). O Enter here and on page 1, Part II, line 27. O ensation attributable

FOO	PNOTES STATEMENT
NOL CARRYFORWARD SCHEDULE	
NOL GENERATED JUNE 30, 2008 NOL GENERATED JUNE 30, 2009 NOL GENERATED JUNE 30, 2010 NOL GENERATED JUNE 30, 2011	15,166 67,156 133,439 87,763
NOL GENERATED JUNE 30, 2012 NOL GENERATED JUNE 30, 2013	209 29,742
NOL CARRYFORWARD TO JUNE 30, 2014	333,475

FORM 990-T	OTHER	DEDUCTIONS	STATEMENT	2
DESCRIPTION			AMOUNT	
PROFESSIONAL FEES TELEPHONE OCCUPANCY SITE SUPPORT SUPPLIES OFFICE SUPPLIES OUTSIDE PRINTING MARKETING MILEAGE/PARKING BANK CHARGES			9,9 2 4	59.
TOTAL TO FORM 990-T, PAGE 1, L	INE 28		12,9	07.