

07/08/03 (Transposed by Brad Way on 05/12/11)

Dear Steve,

Thanks for the high standard of work ethic and result, and your patience and understanding.

Sincerely,

Elaine

Elaine F. Pearlman

Dear Steve,

*Thanks for the
high standard of
work ethic and result,
and your patience
and understanding.*

*Sincerely,
Elaine*

7/8/03