



Keynote: What Your Team Members Want

(Allow two hours.)

This is one of Marvin's favorite keynotes!

Marvin is continually amazed at how clueless many managers are about what their team members want. And yet they have been managers for years. The content of this keynote came from:

1. Many years of Marvin, the manager, being clueless
2. Several years of asking questions to those team members then listening to their responses – Your participants will hear quotes like, "listening - is not waiting to talk," "Everyone wants to be a national champion and no one wants to come to practice," and "Some people you have to speed up, some you have to slow down. The manager's job is to make sure they all have one heartbeat."

This keynote will build team cohesiveness, while at the same time be humorous and entertaining.