

What Clients Are Saying

CLEARWATER 
CONSULTING GROUP INC.



“Clearwater Consulting Group helped us break down barriers that limited our creativity and productivity. The best part was practical skill building around solving problems with everyone taking responsibility instead of finger pointing. Clearwater also created an ongoing program to keep us on track.”

“The experts at Clearwater Consulting Group have the skills, knowledge and expertise many need. They understand business and how people at their best can be successful personally and set the business up for success as a result. Most importantly, they don’t do anything halfway.”

“Clearwater Consulting Group helped us recognize that all leaders get stuck at some point, and then they helped us address the next steps to get unstuck.”

“With the assistance of Clearwater Consulting Group, our team has been able to recapture commitment and engagement, as well as shift from silo thinking to collaborative work with impacts beyond our department. After a rocky twelve months, this was quite a turnaround.”

“As our organization began building a culture of coaching, people needed the ability to have difficult conversations without creating a personal conflict. Through Clearwater Consulting Group’s Tough Talk program, our managers and leaders learned the tools and steps to providing honest, constructive feedback to help others perform better and become more successful.”

“We strongly recommend Clearwater Consulting Group and use them for any type of innovative leadership development and effective team engagements. They are smart, strategic, connect well with the organization, and are fabulous facilitators.”

“Clearwater Consulting Group helped us turn the corner as an organization by setting expectations, identifying next steps, and understanding how to work more effectively. This was not just within my senior team but cross-functionally across the company.”

“Clearwater Consulting Group is a trusted advisor and has touched just about every part of our organization. Initially, they were charged with developing a program to train frontline managers to become great managers. It took off so well that we asked Clearwater to create a great leaders program and to facilitate the training with leaders in our overseas offices, then back in the United States. Not only does Clearwater collaborate with us to develop the training, they help us measure the results. Results are key for our organization.”

“The coaching process used by Clearwater Consulting Group has had a powerful impact not only on my own leadership effectiveness, but also on improving our overall team performance.”

“With the help of Clearwater Consulting Group, we created a cornerstone document that outlines our vision and how we want to grow our organization into the future. Culture can be very fuzzy and as accountants, this gives us something concrete to hold on to and use on a day-to-day basis. As we continue to evolve the organization, this helps us look at ways to improve both our employee’s and our client’s experiences by identifying behaviors that are acceptable and those that are not.”

“Clearwater Consulting Group did a great job designing the two days, listening to what our issues were, then creating a flow and process to tackle them.”