

Employee rewards that engage and motivate

**When you
inspire them
to succeed,
you succeed
together.**



Divvy Engagement Solutions—customized recognition and reward solutions that focus your employees on achieving your company's goals



Rewards?
It's all about
engagement.

Change the way your employees think about work

Your employees want what you want. They want the company to be successful because they want to be successful, too. Tap into their ambition to do well by creating a rewards program that can change the way they think about work. Divvy's *divvyUp*® is an award-winning **Software as a Service (SaaS)** platform that offers a comprehensive design with the largest and most diverse selection of awards in the industry—and the most flexibility. Reporting, management, measurement, and administrative tools track every aspect of your recognition program in real time.

divvyUp makes linking rewards to employee goals easier and more effective than it's ever been



Recognizing the efforts of your employees is more than just a nice thing to do—recognition programs contribute directly to your bottomline:

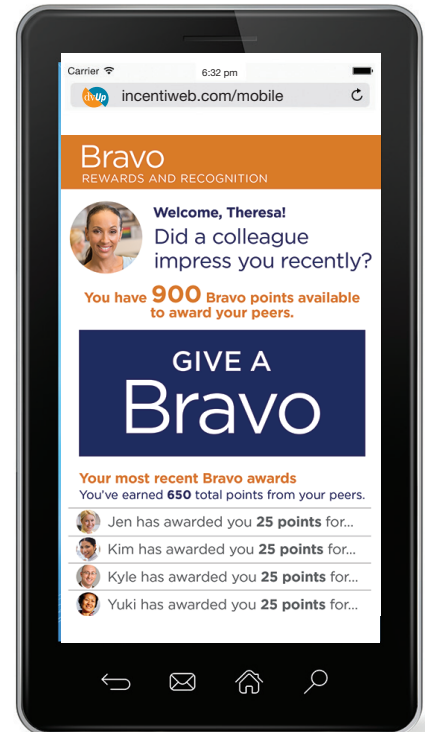
- Higher levels of sales achievement
- Higher customer service scores
- Higher employee engagement scores
- More customer loyalty to your brand
- More distributor sales
- More visibility for your diversity initiatives
- Better training outcomes
- Better team performance
- Metrics linked to specific ROI

Get a recognition program that's customized for your industry

Divvy partners with global companies like yours to create a customized recognition platform that will:

- Implement, manage, and measure your global platform
- Customize the employee experience with flexible and powerful set-up and management features—all tailored to role and location
- Recognize more employees with higher participation rates and multiple opportunities to participate
- Give your employees and managers a world-class award/shopping platform
- Energize your teams with programs designed to motivate both your corporate and factory-floor employees
- Target and motivate all demographic groups with Peer-to-Peer, On-the-Spot, and other reward programs
- Enable your talent management initiatives with robust reporting capabilities

MOBILE-IZE your recognition programs—a great tool to provide the immediate feedback that motivates everyone to better performance



divvyUp

Because your ultimate goal is stronger employee performance

Drive
motivation
and productivity
to a whole new
level



Foster
innovation,
and learning, and
bring fun into the
workplace



Boost
employee
retention and
engagement
levels



Align
individual
employee goals
to your distinctive
brand/culture



Evaluate
program
participation and
progress of each
employee



With over one million shopping choices available online, the *divvyUp* recognition platform has the largest selection of awards in the industry, including:

- Brand-name computers/electronics
- Designer clothes, purses, and jewelry
- Concert/sports tickets
- Travel packages
- Gourmet foods
- And so much more!

Across the country or across the world

It's a global market and more of your employees are working on teams spread across departments, divisions, and locations. So how do you maintain a focus on engaging and motivating all employee groups with just one recognition platform?

Contact your Divvy representative today

- Phone: (845) 228-4438
- info@divvyengagement.com

www.divvyengagement.com

67F Patterson Village Court,
Patterson, NY 12563

Today's largest organizations are re-imagining their employee review and recognition practices

Top-down communication wrapped around annual performance reviews are disappearing. In their place, innovative companies are looking to engage and motivate with multiple communication and award channels.

A nimble recognition platform will:

- Raise employee participation and engagement levels across the organization
- Enable customized award programs for all your employee groups
- Leverage ALL your spend with one woman-owned supplier while reducing your tax exposure
- Provide your management team with actionable data for improvement
- Provide you and your employees with a world-class redemption and recognition experience
- Include all of your branded merchandise and years-of-service programs
- Include your sales and distributor incentive contests, and even customer loyalty programs in the Divvy *divvyUp* platform

Working with your Talent Management and Human Resources teams, Divvy will inventory all relevant recognition and award processes across your organization. Specific modules such as Peer-to-Peer and On-the-Spot awards can be included in your benefit mix. Your IT stakeholders will be pleased with the easy implementation and security built into our automated platform.

Re-thinking rewards for a rapidly changing and diverse workforce

divvy Engagement Solutions

Formerly Taico Incentive Services Inc

