



Arbill's Diversity Program

Arbill knows that maintaining a diverse and talented network of suppliers makes good business sense as they bring innovation, flexibility and enhanced opportunities for our business and theirs. Moreover, as a women owned company, Arbill understands the challenges of, and staunchly supports, diverse companies.

Our efforts to assist diverse companies include the inclusion of at least one diverse firm in all projects put out for bid. We also look to leading organizations in business diversity to continually identify and reach potential suppliers. These organizations include the National Minority Supplier Development Council (NMSDC), Women's Business Enterprise National Council (WBENC), U.S. Pan Asian American Chamber of Commerce (USPAACC), and USLBN Disability Supplier Diversity Program (DSDP).

Aside from our inclusion program, Arbill prides itself on its commitment to mentoring diverse firms on all facets of business, from improving their RFP response process, to business initiatives, and business planning. Additionally, Arbill has launched a scholarship program to selected women owned business owners so that they may attend the Tuck-WBENC Executive Program. This program is an intensive, five-day executive development program for WBENC-Certified Women's Business Enterprises (WBEs) and is proctored by graduate professors from the Tuck School of Business at Dartmouth University.

As a result of our work to include more diverse companies as Arbill suppliers, nearly 4% of our total annual spend currently goes to organizations that meet one of the following criteria: minority owned, minority/women/veteran owned, veteran and minority owned, veteran owned, women owned, women and minority owned.

In addition, Arbill's CEO, Julie Copeland, was recently selected by Pennsylvania Governor, Tom Wolfe, to serve on a subcommittee for inclusion and certification. The goal of the subcommittee is to help Pennsylvanians in the minority. Specifically, the subcommittee will work to increase diversity, inclusion and small business opportunities in Commonwealth procurement contracts and in Pennsylvania's larger economy.

For more information on becoming a member of Arbill's diverse supplier network, contact Robert J. Murphy, CPSM, at rmurphy@arbill.com.

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