

# NetSuite TribeHR

## Social HR Software

### KEY BENEFITS

- Eliminate Duplicate Data Entry
- Attract and Recruit the Right Talent
- Award-Winning HR Functions within NetSuite
- Review, Reward and Retain Top Talent
- Empower and Engage Employees
- Dramatically Improve Employee Performance



TribeHR

NetSuite TribeHR is the first social human resources management software for use with NetSuite, enabling customers to manage the entire employee lifecycle through a powerful core human resource information systems (HRIS), advanced Talent Management and social Applicant Tracking System (ATS). NetSuite TribeHR tracks time off and work history, manages 360-degree feedback along with peer and public recognition while delivering integrations with LinkedIn and Facebook to attract and recruit top talent. With NetSuite and NetSuite TribeHR, businesses can now manage their entire business from one integrated cloud solution: finance, sales, service, fulfillment, and now for the first time, human resources.

### Social Human Resource Information System

Rich profiles, like the ones you're used to from social networks, make using NetSuite TribeHR a breeze! Profiles feature the same information you'd see in any HRIS, but they grow and change in real time—just like your team does. And TribeHR goes beyond storing just data. Every profile combines all employee vitals in one easy-to-access place: performance reviews, achievements, resume tracking, skills development and more.

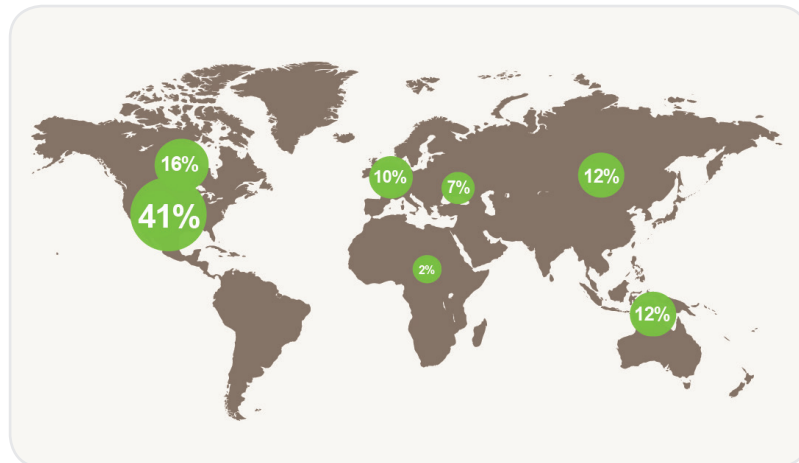
And with a centralized employee directory, corporate calendar and resource library, everyone in the organization has access to information when they need it.

### Work History and Time-Off Tracking

Ever had difficulty tracking down an employee's past salary, employment records, option plans or time-off balance? NetSuite TribeHR consolidates a digital record of all employee files with a complete historical record in an enterprise-class HRIS.

### Talent Management

Motivating, managing and retaining employees helps ensure the success of every business. By streamlining the goal setting and measurement process, enabling peer recognition, and aligning employees with corporate values, NetSuite TribeHR makes it easy to build a productive and powerful workforce.



With a global presence, NetSuite TribeHR is your trusted HR Technology Partner

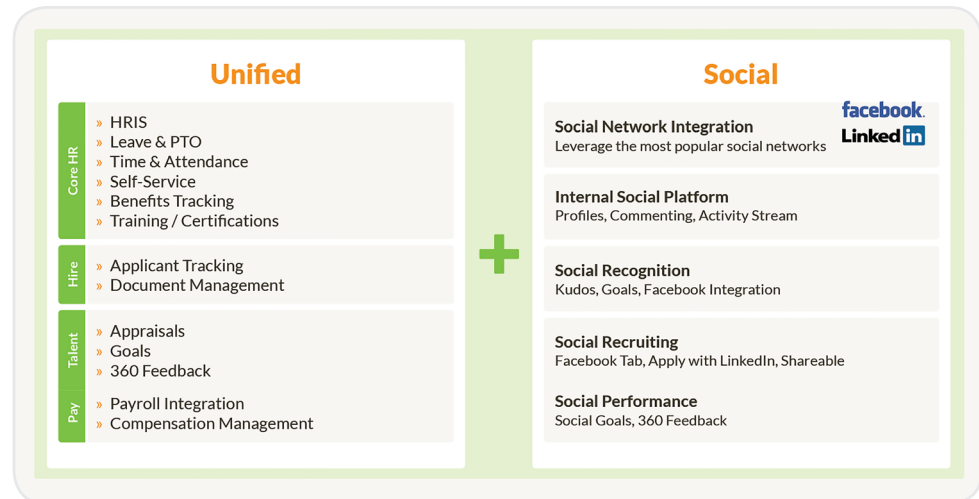
## COMPLETE HR SOLUTION

- Recruiting
  - Consolidate Interview Notes
  - Hiring Teams
  - Efficient Resume Collection
  - Customizable Job Board
  - Social Network Integration
  - Applicant Tracking System
  - On-Boarding
  - Candidate Pipeline Reporting
- Core HRIS
  - HRIS Reports
  - Employee Time-Off Tracking
  - Multi-Location and Currency Support
  - Corporate Calendar
  - Compensation Tracking
  - Employee History Timeline
  - Dynamic Organizational Chart
  - Employee and Resource Document Storage
  - Employee Self-Service
  - Personalized, Social Employee Profiles
  - Searchable Company Directory
- Talent Management
  - Employee Performance Notes
  - Reviews and Review Cycles
  - Skills Tracking
  - Goal Management
  - Peer and Public Recognition
  - 360 Feedback
  - Values and Culture
  - Performance Reporting
  - Goals Roll-Up

## Talent Acquisition

Hiring, staffing, and recruiting are critical to the success of any business. Whether it's replacing employees or staffing up to grow, finding the right employees efficiently requires sourcing candidates and internal coordination.

With applicant tracking tools from NetSuite TribeHR, companies can organize interview teams, consolidate notes, rank candidates, standardize job descriptions, leverage social networks, and archive applicants.



*The Only Unified Platform with Social Technologies Baked in at the Core*

## NetSuite Single Sign-On

The NetSuite TribeHR Single Sign-On provides users fast access to core HR, recruiting and performance management applications while increasing security, improving compliance, and providing operational efficiencies. Single Sign-On (SSO) handles the logon and logoff of NetSuite TribeHR users, allowing them to focus on their task at hand without the need to remember their password. The solution leverages OAuth processes, to provide your users with secure access to HR functions, without sharing access credentials.

## Data Synchronization

As you work in NetSuite and in TribeHR, NetSuite TribeHR keeps all your data synchronized. Performing a salary review, or promoting staff? Don't worry about double-entry, we'll keep your systems up to date. In real-time, we'll synchronize your employee records.

For more information, visit our SuiteApp listing, or learn more at <http://tribehr.com/partners/netsuite>

### **Proven Uptime and Disaster Prevention**

We are committed to providing our customers with exceptional uptime and availability. You can trust that we are aligned with your availability expectations:

- 99.9% uptime service level commitment
- Fully redundant primary internet connections
- 24x7x365 Network Operations Centre (NOC)

### **Redundant Information Security**

We handle sensitive information for tens of thousands of organizations around the world. To do this, we employ multiple levels of data protection:

- We encrypt all data transmissions over 256 bit SSL security
- Fully redundant primary internet connections
- We use unique customer databases, vastly reducing normal vulnerabilities
- Unique encryption keys are generated for each account, making multiple account hacking almost impossible
- Finally, we use secondary in-database encryption for extra safe measure