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LeadershipMosaics.asia (Mosaics Website) is a service owned and operated by the Human Capital Leadership Institute (“HCLI”) and Tata Communications (“Tata Comms”).

Information Collection and Usage

Information is gathered when users access the Mosaics Website and when users submits information on the Mosaics Website.

Information gathered from site visitors and members is primarily for the following:

- Analytics on usage levels of the overall site, its associated pages and services
- Information required to diagnose usage load on the site and to diagnose possible problems users face
- Analytics on audience profile including geographic information, device/platform usage
- For outreach on information associated to content published on the Mosaics Website, or on associated platforms by the HCLI, or Tata Comms

Contact information provided may be used to send users information, respond to inquiries, and/or other requests or questions.

Confidentiality

Information collected from site visitors, members and email subscribers will not be shared, sold, rented, to any third party for commercial purposes without prior permission. Information collected is primarily for the purposes stated out under “Information Collection and Usage”.

Information may be provided to third parties in circumstances when HCLI has reasons to believe that this is done to satisfy any applicable law, regulation, legal process or on request government regulators; when HCLI detects possible fraud, security or technical issues; or when it is necessary to protect the rights, property and security of HCLI and any parties that may be affected.

Use of Cookies

Cookies (small files stored on users’ computers) help to collect information to understand users’ usage and enable the site to deliver a better user experience. Some cookies may be implemented by an entity or organization other than HCLI. These “third party cookies” may originate from linked websites, social media services implemented, plug-ins or the webinar services in HQAsia.org. If required, users may disable cookies through their individual internet browsers.