



OUTPLACEMENT AND REDEPLOYMENT

SOLUTIONS FOR TODAY'S
MANUFACTURING INDUSTRY
TRANSITIONS

CHALLENGES FACING THE MANUFACTURING INDUSTRY:

Complying with federal regulations on manufacturing costs the US economy

\$2.028
TRILLION/YR

(an average of \$19,564 per employee)⁵

55

The average age of a worker in the manufacturing industry²

52% 

of teenagers state they would not be interested in a manufacturing career³

90%

of companies indicate that the cost of federal regulations is a current or future burden on their organization⁴



Manufacturers face increased production costs due to the shortage of skilled workers —and stand to lose up to **11% annually**³



Net reductions in force were **up 2 points quarter over quarter** in Q3, 2014¹

You wouldn't put your equipment in the hands of an inexperienced or unqualified worker, nor would you create products based on anything but the latest trends, needs, or regulations, so why trust your workforce restructuring to anyone but the experts?

While manufacturing jobs are on the rebound for the first time since the recession, there is a serious skills gap that is preventing companies from finding the right talent for the job. Therefore, in the event of a reduction in force, redeploying qualified talent back into the workforce will become even more important than ever. Moreover, while the market is looking up, net hiring is down, and the industry continues to be impacted by the high cost of federal regulations, which means less money can be invested into the employee—or the business.

(1) <http://pwc.to/1ukw7uq> (2) <http://bit.ly/1wi0nD6> (3) <http://bit.ly/1xvO8qA>
(4) <http://bit.ly/1v1rOq9> (5) Ibid.

IT'S TIME TO GET
SMARTER ABOUT
OUTPLACEMENT

High-performing organizations in more than 40 industries rely on RiseSmart's outplacement solution, RiseSmart Transition, to help former employees find new jobs faster. Across industries, landing rates exceeding 80 percent and time-to-placement averages of more than 60 percent faster than national averages have helped make RiseSmart the nation's fastest-growing outplacement firm.



MEASURABLE ROI

Track aggregate stats on progress of former employees. Monitor usage and results.



REDUCED COST

Less than the cost of archaic traditional outplacement offerings... and you get more for your money.



LOWER TAXES

Faster time-to-land means reduced taxes and financial risk for your organization.



BRAND PROTECTED

Outgoing employees receive VIP treatment and become happy alumni.

DISCOVER THE BENEFITS OF RISESMART'S TRANSITION SOLUTIONS

RiseSmart's unique blend of technology, expert methodology, and service enable your impacted workforce to quickly and effectively make the transition into their next role, whether they will be redeployed within your organization or land a new position.

RISESMART MANUFACTURING SOLUTIONS:

TIME TO LAND: **75** days
for manufacturing
industry participants

"I really do feel that [RiseSmart] hit the target in providing 'a mix of individualized, personal service backed by the latest technology' to help people find work faster."

— John S.

69%
faster than the
national average

9.2 satisfaction rating
from transitioning
manufacturing
industry talent

83% manufacturing industry
participants report landing
a job during their program

"[The RiseSmart] team helped me to be more competitive and gain more confidence while searching for opportunities —[RiseSmart] left a great impression and will be remembered." — Abe I.

APPROACH:

RiseSmart's expert-designed transition methodology and deep understanding of the latest trends in recruitment and hiring help talent transition swiftly and effectively in today's complex job market.

- ✓ Contemporary: RiseSmart serves the needs of both today's HR professionals and impacted employees and are updated on an ongoing basis to reflect the rapidly changing realities of the job market.
- ✓ Personalized: RiseSmart's coaches take a 1:1 approach to ensure extensive and on-demand access.
- ✓ Proactive: RiseSmart's transition methodology places priority on engagement to deliver results 5 months faster than the national average.

EXPERTISE:

RiseSmart's team of coaches, resume writers, and job sourcers are vetted for their extensive experience, certification, and proven results.

- ✓ Specialized: With a minimum of 10 years' experience of combined HR, recruiting, and coaching, RiseSmart's coaches are not just career counselors.
- ✓ Certified: Credentialed resume writers with experience working with the manufacturing industry create unique profiles for each individual to strengthen their personal brand and create opportunities to stand out to recruiters and hiring managers.
- ✓ Tailored: Full-time, professional job sourcers ensure timely delivery of highly relevant job opportunities to each participant, from tellers to top executives, and all functional areas in between.

TECHNOLOGY:

RiseSmart enhances its services with state-of-the-art and cutting edge technology that facilitate the job search and make managing the transition easier for participants.

- ✓ Proprietary: RiseSmart has the only job matching technology of its kind, which is highly adaptive to user preferences and understands industry titles, skills, and industry terminology.
- ✓ Easy to Use: RiseSmart's portal allows talent to access online resources, webinars, curated job leads, and more, all in one place for a smoother transition experience.
- ✓ Convenient: RiseSmart's online and mobile platforms allow users to connect at any time, which drives engagement—and results.

[LEARN MORE](#)

877.384.0004 ext. 1 | [email hello@risemart.com](mailto:hello@risemart.com)

RiseSmart is a leading provider of career transition services that strengthen employer brands, improve retention, and re-engage talent. High-performing organizations in more than 40 industries rely on RiseSmart's outplacement solution to help former employees transition into new roles faster. Its innovative, results-driven approach has earned RiseSmart a wide range of awards and recognition and has helped make RiseSmart the nation's fastest-growing outplacement firm.

LEARN MORE

877-384-0004 ext. 1 | hello@risemart.com
www.risemart.com | [@Risemart](https://www.instagram.com/Risemart)

