



## North Texas Industry Liaison Group (NTILG)

Thursday, July 21, 2016

1:00PM – 4:00PM

Hosted by:  
Nokia  
601 Data Drive  
Plano, TX

To RSVP, please email [northtxilg@gmail.com](mailto:northtxilg@gmail.com) by Monday, July 18, 2016.

1:00pm – 1:10pm

### **Greetings and Opening Comments**

Alex Gonzalez, NTILG President

1:10pm – 2:25pm

**Beth Ronnenburg, President, Berkshire Associates Inc.**

### **Topic: Managing Change: An Overview of Recent Updates Impacting Federal Contractors**

When it comes to creating and implementing regulations that impact HR professionals, Office of Federal Contract Compliance Programs hasn't slowed down. Over the last few years the HR community has been busier than ever managing these changes. In this presentation attendees will receive an overview of the newest policies impacting their compliance obligations, a reminder of the items they should be evaluating, and tools and resources to ensure they meet the latest requirements.

Attendees of this presentation will leave with a better understanding of:

- The latest policies impacting their OFCCP compliance obligations
- How to prepare for new regulatory requirements
- Policies on the horizon with future implications for contractors

2:25pm – 2:45pm

### **Break/Networking**

2:45pm – 3:55pm

**Beth Ronnenburg, President, Berkshire Associates Inc.**

### **Topic: Under the Microscope: How the Government Will Examine Your Section 503 and VEVRAA Compliance**

With recent statutory and regulatory changes, employers are facing greater scrutiny of the impact their employment practices have on Individuals with Disabilities and Protected Veterans. Led by Beth Ronnenburg, President of Berkshire Associates Inc., this informative session will review proven strategies for compliance based on recent Office of Federal Contract Compliance Programs (OFCCP) enforcement activities under VEVRAA and Section 503 of the Rehabilitation Act of 1973. Attendees of this timely session will leave with a better understanding of:

- Best practices for soliciting veteran and disability status information

- Tips on how to evaluate your outreach activities, mental and physical job qualifications and personnel processes
- Best practices for responding to the new scheduling letter requirements and typical OFCCP follow-up requests
- Review of “hot button” enforcement issues and how OFCCP will view your compliance

3:55pm – 4:00pm

**Closing Comments**

Alex Gonzalez, NTILG President

**Meeting Location:  
Nokia  
601 Data Drive  
Plano, TX**



**Note from host company: For those who have been to our campus before, note that 3400 Plano Pkwy is now AT&T. Do not go there. See red arrow above to Nokia building.**

The next meeting is Thursday, September 15, 2016. If you are interested in hosting future meetings, please contact [northxilg@gmail.com](mailto:northxilg@gmail.com).