

Careers with compassion

THE LUTHERAN HOME
ASSOCIATION



No matter your role or department, you will have the opportunity to share eternal hope, provide hope and inspire hope every day at The Lutheran Home Association. Hear from our team members how that makes for a great job!



Connie, Guest Relations Facilitator

"I'm so proud to work with dedicated, knowledgeable, compassionate individuals who have tremendous skills that they demonstrate every day in tending to the needs of the residents at The Lutheran Home. Every team member makes a difference in the lives of the residents and the residents' family members. It's a team effort and I appreciate the relationship the team members and residents have."

Heather, Homemaker

"I enjoy working at The Lutheran Home for many reasons. The welcome feeling everyone receives, the structure and stability that my supervisor has provided for me and my coworkers are a large part of the reason I enjoy my job. We rely on each other, and that has built trust and has allowed us to work as a team and build strong relationships. Another huge part is the residents; getting to spend time with them and getting to know all of them has been so much fun!"



Dave, Activities

"I enjoy the opportunity to minister to the physical, emotional, and spiritual care of God's people at this important stage of life. I am blessed to serve with a dedicated staff who work together to make the needs of our residents their top priority."

Kelsey, Registered Nurse

"Nursing has always been a passion of mine ever since I was a little girl. I've been lucky enough to work with The Lutheran Home Association for most of my nursing career – almost 10 years! After I graduated with my RN degree last year, I was at a crossroads as to where my nursing career would take me, but I just couldn't imagine leaving The Lutheran Home. I love the small community. After awhile everyone, including the residents, become like family. It's truly an honor to care for each and every resident that resides at The Lutheran Home."



Our 625 team members served 1,947 lives
through health care, housing services and outreach ministries last year.





"I get self-satisfaction knowing I get a chance to make peoples' days better. Working with other team members who strive for the same goals makes coming to work easy."

Sarah, Nursing Assistant ❤️

Ashley, Registered Nurse

"I started out as a Direct Support Professional, then became a Trained Medication Aide, then a Licensed Practical Nurse and am now a Registered Nurse. Having different opportunities is one of the reasons I enjoy working here. They are also very understanding and flexible. I was able to change my schedule several different times while completing my education. I can honestly say I learn something new every day and feel fulfilled, like I really made a difference."



Jennifer, Home Health Aide and Staffing Coordinator

"It's a privilege being able to make a difference in the lives of the residents and their families."

Brooke, Licensed Practical Nurse

There are many reasons I feel so privileged to have the job I do!

- **You get to know your patients.** In the long term nursing home setting you can enjoy meaningful relationships with your patients over a long period of time.
- **Older people have a lot to share.** Working with older patients can be very enlightening. Patients who have lived long lives may have stories, good advice and interesting perspectives to share.
- **Your patients will appreciate you.** Most patients who need help with their basic care – such as brushing their teeth and hair, getting dressed and moving from place-to-place – are at a stage in their life where they are dealing with a lot of frustration and loss of independence. Just being there for them can be hugely appreciated.
- **You gain a new perspective on aging.** When you're young, the concept of aging is hard to grasp but it is a valuable life lesson to understand the aging process. You can come to respect the things that people have gone through in their lives.
- **You are often working with a GREAT group of co-workers.** Nursing is a field that attracts people who care about others. Many people have entered the field specifically because they want to help others. Working in this environment with other like-minded people can open the doors for new friends and mentors.



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