

Adjournment

### HOCKING COLLEGE BOARD OF TRUSTEES MEETING

Tuesday, June 28, 2011 5:00 P.M. The Inn at Hocking College

Chairman Murtha

Call to Order Chairman Murtha **Roll Call** Trustee Sherburne **Approval of Minutes** Chairman Murtha May 24, 2011 Regular Meeting June 3, 2011 Special Meeting June 9, 2011 Special Meeting: Executive Committee **Enrollment Report Executive Session Personnel Committee Report and Actions** Mr. Sanders, Liaison **Resolution: Hiring Freeze Exemption Requests Budget Committee Report and Actions** Trustee Willard, Chair Review of Prior Month's Financial Reports Ms. Fetty, Liaison **Resolution: Continuation Budget Into FY 2012 Facilities Committee Report and Actions** Trustee Starner, Chair Resolution: Facility's Lease Dr. Short, Liaison **Resolution: Acquisition of Property** Personnel Chairman Murtha Chairman's Report Chairman Murtha **Old Business** Chairman Murtha **New Business** Chairman Murtha Date of Next Meeting: July 26, 2011

#### June 28, 2011

The Regular meeting of the Hocking College Board of Trustees was held Tuesday, June 28, 2011, at the Inn at Hocking College, Nelsonville, Ohio.

Administrators attending: Dr. Molly Weiland, Provost and Vice President of Academic and Student Affairs; Gina Fetty, Vice President of Financial Services; Dr. Myriah Short, Interim Vice President of Administrative Services; Sue Chiki, Associate Provost; Larry Coon, Dean, School of Natural Resources; Tom Lambrecht, Dean, McClenaghan Institute of Hospitality; Al Matthews, HC Chief of Police; Laura Alloway, Director of Marketing and Public Relations; and John Sanders, Director of Human Resources.

Additional attendees: Members of faculty; staff; Rebecca Albers, Chief, Education Section, Office of the Attorney General; Michael McPhillips, Assistant Attorney General, Office of the Attorney General; and media.

#### **CALL TO ORDER**

Chairman Murtha called the meeting to order at 5:00 P.M.

Chairman Murtha opened the meeting with the clarification of his statement made at the June 3, 2011 Special Meeting of the Board of Trustees that the current Board vacancies will be addressed through the appointing body of the Caucus of School Board Presidents and not by the Board of Trustees.

#### **ROLL CALL**

Nancy Vandeman, Board Recording Secretary, called the roll:

Board members present: Trustee Brooks, Trustee Light, Chairman Murtha, Trustee Newlon, Trustee Starner, and Trustee Willard.

Board members absent: Trustee Sherburne (Arrived 5:50 P.M.).

Members present constitute quorum: Yes.

#### **APPROVAL OF MINUTES**

Trustee Willard moved, seconded by Trustee Light, to approve the Minutes of the May 24, 2011 Regular Meeting of the Board of Trustees.

Voting Yes: Trustees Brooks, Light, Starner, Willard, and Chairman Murtha.

Voting No: None.

Abstain: Trustee Newlon (did not receive a copy of the Minutes by meeting date.)

Trustee Light moved, seconded by Trustee Starner, to approve the Minutes of the June 3, 2011 Special Meeting of the Board of Trustees. Trustee Brooks stated that the Minutes should be corrected to reflect his "No Vote" pertaining to the vote to adjourn the meeting.

Voting Yes: Trustees Brooks, Light, Murtha, Starner, and Willard.

Voting No: None.

Abstain: Trustee Newlon (Did not receive a copy of the Minutes by meeting date.)

Chairman Murtha briefly explained the Board positions that comprise the *Executive Committee* and the exercise of their authority on behalf of the full Board. He followed with a reading of the *Executive Committee's* adopted *Resolution 2011-18: The Temporary Transfer of Authority to the Provost.* Trustee Starner moved, seconded by Trustee Willard to approve the Minutes of the June 9, 2011 Special Meeting of the *Executive Committee*.

On a roll call vote:

Voting Yes: Trustee Starner, Trustee Willard, Trustee Light, and Chairman Murtha.

Voting No: None.

#### **ENROLLMENT REPORT**

Dr. Weiland reported that the headcount, as of June 28, 2011 for Summer Quarter 2011, is 2668; down one student, which is approximately -0.04% over the Same Day Headcount for Summer Quarter 2010, (Addendum 1). Dr. Weiland followed with a comment that the Summer Session II enrollment data is not reflected in this headcount.

#### **EXECUTIVE SESSION:**

Trustee Starner moved, seconded by Trustee Light, that the Board enter into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to discuss matters that are otherwise protected under State or Federal law; to

prepare for, conduct, or review a collective bargaining strategy; and to consider the purchase of property.

On a roll call vote:

Voting Yes: Trustee Starner, Trustee Light, Trustee Brooks, Trustee Newlon, Trustee Willard, and Chairman Murtha.

Voting No: None.

In addition to the Board of Trustees, the following were requested to attend all, or a portion of, the Executive Session: Vice-President Gina Fetty; Vice-President/Provost Molly Weiland; Vice-President Myriah Short; HR Director John Sanders; Legal Counsel, Attorney Rebecca Albers; and Attorney Michael Settineri.

The Board adjourned into Executive Session at 5:15 P.M.

#### REGULAR SESSION

Trustee Brooks moved, seconded by Trustee Light, to return to Regular Session.

On a roll call vote:

Voting Yes: Trustee Brooks, Trustee Light, Trustee Newlon, Trustee Sherburne, Trustee Starner, Trustee Willard, and Chairman Murtha.

Voting No: None.

The Executive Session concluded at 6:10 P.M.

#### PERSONNEL COMMITTEE REPORT

Committee Liaison, Mr. Sanders, introduced the hiring freeze exemption resolution for consideration by the Board and deferred to Trustee Willard for the reading and presentation of the resolution. Trustee Willard moved, seconded by Trustee Newlon, to adopt the resolution exempting specific budgeted positions from the hiring freeze.

On a roll call vote:

Voting Yes: Trustee Willard, Trustee Newlon, Trustee Brooks, Trustee Light, Trustee Sherburne, Trustee Starner, and Chairman Murtha.

Voting No: None.

## RESOLUTION 2011-19 Hiring Freeze Exemption Requests

WHEREAS, the College is committed to prudent financial management while providing the services necessary to maintain the core mission of the College, and

**WHEREAS**, the Board of Trustees implemented a hiring freeze in June 2010, and

**WHEREAS**, the College has a number of budgeted positions, which have been recently vacated, or will soon be vacated, and is seeking exemption for those positions from the hiring freeze,

THEREFORE, BE IT RESOLVED by the Hocking College Board of Trustees that this resolution hereby authorizes the College to proceed with hiring replacements for the following budgeted positions deemed necessary to support the core mission of the College:

- 1. Coordinator of Outdoor Pursuits
- 2. Associate Dean of Arts and Sciences

(Refer to Addendum 2 for positions descriptions.)

#### **BUDGET COMMITTEE REPORT**

Committee Chair, Trustee Willard, invited Ms. Fetty to present the monthly budget reports, the SNA and SRECNA financial statements and supporting Review as of May 31, 2011, (Addendum 3 and 4). Ms. Fetty briefly explained the FY 2011 Continuation Budget into FY 2012, which reflects a reduction in the State Share of Instruction (SSI) offset by reduction in force through layoffs, (Addendum 5.)

Trustee Willard moved, seconded by Trustee Light to adopt the temporary continuation budget until the original budget for FY 2012 is approved.

Voting Yes: Trustees Willard, Light; Brooks, Newlon, Sherburne, Starner, and Chairman Murtha.

Voting No: None.

# RESOLUTION 2011-20 FY 2012 Unrestricted Educational and General and Auxiliaries Budgets

WHEREAS, a number of key and significant issues related to the creation of a new FY 2012 budget remain outstanding at this time, not the least of which is passage of the State's biennial budget, and

**WHEREAS**, the Board will establish tuition increases for the FY 2012 academic year upon the passage of the State's biennial budget,

THEREFORE, BE IT RESOLVED by the Hocking College Board of Trustees that it authorizes the approval of a temporary continuation budget into FY 2012 until such time that an original budget for FY 2012 is approved. The temporary continuation budget will be based on the FY 2011 revised budget, adjusted primarily for the known reduction in State Share of Instruction.

#### **FACILITIES COMMITTEE REPORT**

Committee Chair, Trustee Starner, deferred to Dr. Short for a brief description of the property, identified as the Ohio Valley Trading and Exchange Building, in Nelsonville. The purchase of the building under consideration would allow the expansion of the arts and music academic programs. Additional details are outlined in the Ohio Valley Trading Post Property Purchase handout, (Addendum 6.)

Trustee Starner moved, seconded by Trustee Brooks to adopt the resolution authorizing the College to enter into a purchase agreement.

Voting Yes: Trustees Starner, Brooks, Light, Newlon, Sherburne, Willard, and Chairman Murtha.

Voting No: None.

#### **RESOLUTION 2011-21**

**WHEREAS**, the College is committed to enhancing educational opportunities and improving the condition of student learning environments,

THEREFORE, BE IT RESOLVED by the Hocking College Board of Trustees that this resolution hereby authorizes the College to enter into an agreement to purchase the Ohio Valley Trading and Exchange Building at 493 Canal Street, Nelsonville, Ohio, contingent upon the College's ability to secure financing and satisfactory building inspection.

#### **PERSONNEL**

Trustee Willard read the resolution and moved to accept the resignation of the President of Hocking College to become effective June 30, 2011; seconded by Trustee Newlon.

On a roll call vote:

Voting Yes: Trustee Willard, Trustee Newlon, Trustee Brooks, Trustee Light, Trustee Sherburne, Trustee Starner, and Chairman Murtha.

Voting No: None.

## RESOLUTION 2011-22 ACCEPTANCE OF RESIGNATION OF DR. ERICKSON EFFECTIVE JUNE 30, 2011

WHEREAS, the Board of Trustees of Hocking Technical College placed College President Dr. Ron Erickson on paid administrative leave on June 3, 2011 and directed the Chair of the Board of Trustees and Chair of the Board's Personnel Committee, or their respective representatives, to work with legal counsel to negotiate with Dr. Erickson regarding an exit strategy from the Presidency, and

WHEREAS, an agreement in principle has been reached with Dr. Erickson pursuant to which he will tender his resignation from the presidency effective June 30, 2011, and

WHEREAS, the agreement in principle provides that the College will provide Dr. Erickson with a lump sum payment of what would have constituted his Base Salary for the 2011-2012 year, as defined in his Employment Agreement, in the amount of one hundred seventy thousand dollars (\$170,000.00), as well as, an additional fifteen thousand dollars (\$15,000.00) intended to assist Dr. Erickson with defraying his relocation and health insurance expenses,

**NOW THEREFORE**, the Board resolves to accept Dr. Erickson's resignation, effective June 30, 2011, and to authorize the Board Chair to execute a written settlement agreement under the monetary terms set forth above, and other terms agreed to in principle by the Parties.

Following the vote, Chairman Murtha announced that a formal statement addressing the resignation will be released jointly by the Board of Trustees and Dr. Erickson. No further comments will be offered at this time.

#### CHAIRMAN'S REPORT

Chairman Murtha asked for a moment of silence in memory of former Trustee Nancy Kern, who served for many years as a Trustee, and passed away last month.

Chairman Murtha reported that the June graduation ceremony went well and thanked Giles Lee, Director of Co-Curricular Education, and the College's staff for their contribution to a successful event. He also commented that Mr. Mike Budzik, a Hocking College alumnus, presented an excellent address as part of the commencement program.

Due to vacancies on the Personnel Committee, Chairman Murtha announced the appointment of Trustee Sherburne as the new Committee Chair, and the addition of Trustee Light as a new member on the committee. Trustee Sherburne will be charged with the coordination of the search for the Interim President.

#### **OLD BUSINESS**

None.

#### **NEW BUSINESS**

Chairman Murtha announced the next Regular meeting of the Board of Trustees will be held at Logan Campus on July 26, 2011.

Trustee Starner announced that several seniors at Logan High School were awarded scholarships to Hocking College as a result of their placement at the national archery competition.

Chairman Murtha concluded the meeting with accepting nominations to fill the vacancy of Vice-Chair of the Board of Trustees. Trustee Newlon moved, seconded by Trustee Light to appoint Trustee Starner as Vice-Chair.

Voting Yes: Trustees Newlon, Light, Brooks, Sherburne, Starner, and Willard and Chairman Murtha.

#### **ADJOURNMENT**

There being no further business, Trustee Starner moved, seconded by Trustee Sherburne, that the meeting be adjourned at 6:30 P.M.

restee Murtha, Chairman

Nancy Vandeman, Recording Secretary