

Teacher: Michael James  
School: McDonald High School

## Individual Evaluation Report

Report Date: 5/29/2015  
School Year: 2014-2015  
Overall: Effective

### Evaluation Component Breakdown

#### Teacher Observation: Effective

Teacher Observation 1: Effective (3.4)  
*Submitted: Oct 21, 2014*

Teacher Observation 2: Effective (3.0)  
*Submitted: Dec 7, 2014*

Teacher Observation 3: Developing (2.7)  
*Submitted: Jan 28, 2015*

Teacher Observation 4: Effective (3.5)  
*Submitted: Mar 5, 2015*

#### Student Growth Measure: Highly Effective

Reading: Effective (+0.78)  
Mathematics: Highly Effective (+4.17)  
Average: +2.47 avg. student growth against projection

#### Professionalism: Effective

Commitment to School Culture:	Effective
Investment in Community & Relationships:	Highly Effective
Professional Engagement:	Effective

#### Student Feedback Survey Data: Effective

Student Engagement:	3.69
Personal Relationships:	3.72
Classroom Culture:	3.18
Academic Expectations:	3.4
Instructional Methods:	3.75
Relevance:	3.14

*Submitted: May 8<sup>th</sup>, 2015*

*\*Values converted to four-point scale*

#### Peer Review: Highly Effective

Grade Band Colleague: Highly Effective  
*Submitted: May 15, 2015*

Content Area Colleague: Effective  
*Submitted: May 21, 2015*

