



LIBERTY CHRISTIAN SCHOOL

Statement on Marriage, Gender, and Sexuality

In consideration of being hired and employed by Liberty Christian School and receiving salary payments for services rendered, the employee makes the following statement on marriage, gender, and sexuality which is incorporated as a part of the Employment Agreement, the adherence to which is agreed by and between the employer and the employee to be a basis for the continuation of the employment relationship:

- ❖ We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological gender at birth is a rejection of the image of God within that person.
- ❖ We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.
- ❖ We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.)
- ❖ We believe that in order to preserve the function and integrity of Liberty Christian School as the local Body of Christ, and to provide a biblical role model to the Liberty Christian School community, it is imperative that all persons employed by Liberty Christian School in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22.)
- ❖ We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)
- ❖ We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hatful and harassing behavior or attitudes directed toward and individual are to be repudiated and are not in accord with Scripture nor the doctrines of Liberty Christian School.

Signed: _____

Date: _____

ENGAGE ● ENCOURAGE ● EMPOWER

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