



Shared Value Internship Program 2016

Paid 8-month position for First Nation, Métis or Inuit intern: Shared Value Solutions' (SVS) is offering an annual 8-month paid internship for a First Nation, Métis, or Inuit graduate of a university, college, or ECO Canada BEAHR program with an environment or social science focus.

Interns will work from SVS's office in Guelph, Ontario, Canada for 4 months and then return to their home community to work for the remaining 4 months of the paid placement period.

Our goal is to help support Indigenous people to empower themselves to lead their communities and take part in nation-building in to the future.

The objectives of the Shared Value Internship Program are:

- 1) to help young Indigenous professionals build their employment experience, skills, and networks in the environment sector
- 2) to help Indigenous professionals enhance their leadership potential
- 3) to build capacity within Indigenous nations to address the complex environmental issues that they may face, including the Duty to Consult and Accommodate, land use planning, and the potential impacts of development projects

How to apply

- **Applications will be accepted until May 2, 2016** by email to HR@sharedvaluesolutions.com
- Applications must include:
 - **Resume** outlining qualifications for the position (graduation from a university or college program with an environmental or social science focus and any relevant work or volunteer experiences)
 - **Cover letter** explaining why the applicant feels that they are the best candidate
 - **Signed Memorandum of Understanding (see Appendix A)** completed by 1) a host community champion who the intern would report to and 2) a representative of the candidate's host First Nation, Métis or Inuit community or other Indigenous organization who has signing authority
- Only shortlisted candidates will be contacted for interviews within approximately 1 month of the closing date.

Logistics

- Pay \$17.00 per hour for 35 hours per week for 32 weeks (total \$19,040.00).
- Up to \$350 in workshop, conference and/or external training attendance to be covered.
- Estimated \$2,500 investment in career coaching, in-house training, and leadership training services to be provided to the intern over the 8-month period.
- Internship start date is flexible.



How it works

- The Intern will work from SVS's Guelph, Ontario, Canada office for the first 4 months and will work within their host community (e.g. for the Lands and Resources department, Economic Development department, Consultation department, or similar) or another Indigenous organization (e.g. Tribal Council) for the next 4 months. The full 8-month salary will be covered by SVS.
- Depending on the interests of the individual and the projects at the time, the work could involve: land use planning; mapping / GIS; oral history interviewing; environmental assessment technical review and impact assessment support; qualitative and quantitative data analysis; Internet research; historic and document reviews; report writing; economic development support; meeting attendance; strategic planning; facilitation; assisting in providing training; proposal, work plan and budget preparation; project coordination; marketing and communications; filmmaking; graphics; or other.
- Interns must communicate on their activities and learning at least once per month to their host community champion throughout the first 4 months and are requested to continue communicating on their activities and learning to SVS throughout the next 4 months.
- Interns will set goals, be mentored and have opportunities to attend workshops, conferences, training and receive career coaching throughout the 8-month period.
- Interns and their host community champions will be supported in seeking funding opportunities and models to continue the position past the 8-month internship period if of interest.

About Shared Value Solutions

SVS is a consulting firm whose core business is in regulatory and Environmental Assessment support and strategy; land use and occupancy and archaeology studies; Aboriginal and private sector business partnerships; and community consultation and engagement. SVS offers BEAHR certified training in Environmental Site Assessment, Environmental Monitoring, and Land Use Planning.

We assist Indigenous and non-Indigenous nations and private sector companies across Canada in coming together to create shared value for all parties involved. Our mission is to “have fun, make money, do good, and do good work”. For more information: www.sharedvaluesolutions.com and www.facebook.com/SharedValueSolutions.



Appendix A - Memorandum of Understanding for Shared Value Internship Program

Please complete this form and have it signed by your host community Champion and by a representative of your host First Nation, Métis or Inuit community or other Indigenous organization who has signing authority.

This form must be submitted by fax or scanned and sent by email as part of your application for the Shared Value Internship Program.

Declaration of interest (to be completed by you)

I, _____ (please print your full name), would like to submit my application to the 2016 Shared Value Internship Program and would commit to completion of the full 8-month internship program to the best of my abilities.

_____ (your signature)

_____ (date)

Declaration from Your Host Community Champion (to be completed by the person who would oversee your internship)

I, _____ (please print Champion's full name), agree to act as a "Champion" and oversee the internship of _____ (candidate's name) for the duration of the 2016 Shared Value Internship Program should they be selected. This would include communicating with the intern for the first 4 months of the work term and supervising the intern in their job in the community for the second 4 months.

_____ (Champion's phone number)

_____ (Champion's email)

_____ (Champion's signature)

_____ (date)

Additional comments from the Host Community Champion on why the candidate should be selected for the Shared Value Internship Program or how you think the internship would help your community/organization:



Host Community / Organization Contact Information

Name of the First Nation, Métis, or Inuit Host Community or Indigenous Organization:	Address:
Phone number:	Fax number:

Declaration from a Signing Authority for your Host First Nation, Métis, Inuit Community or Indigenous Organization

I, _____ (please print signing authority's full name), understand and endorse the application being submitted by _____ (candidate's name) for the 2016 Shared Value Internship Program.

I understand that if the intern is chosen for this program that they would work from Shared Value Solutions' Guelph, Ontario, Canada office for the first 4 months and will work within our community / representative organization (listed above) for the second 4 months. I understand that the intern's salary for this 8-month period would be paid for by SVS.

Our community / representative organization would agree to provide oversight and workplace experience for the intern for the second half of the internship program (4 months) within the Lands and Resources department, Economic Development department, Consultation department, or similar.

_____ (signing authority's signature)

_____ (date)