

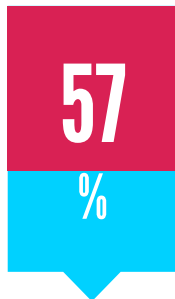


EMPLOYER RESPONSE TO JOB HOPPING

A job and a salary no longer ensures loyalty, so employers are implementing programs to retain Millennials.

PREVENTING MILLENNIAL ATTRITION

THE SITUATION



Millennials that believe their employer is not introducing any programs or initiatives to better meet their expectations

MORE DETAIL



RETENTION INITIATIVES

REMOTE WORK & TIME OFF	28%
MENTORSHIP PROGRAMS	17%
COMMUNICATING OPPORTUNITY	33%
SALARY AND BONUS INCREASES	23%
BENEFITS AND FINANCIAL PLANNING	30%
NONE OF THE ABOVE	32%



What makes employers attractive to Millennials?

CAREER OPPORTUNITY	24%
STRONG BENEFIT PACKAGES	13%
SUSTAINED TRAINING PROGRAMS	16%