



PROS & CONS OF RECRUITING JOB HOPPERS

Millennials embrace job-hopping despite its negative perception, should employers be looking past it when hiring?

THE SITUATION

2,000,000

MORE AMERICANS LEAVE A JOB EACH MONTH THAN LIVE IN PHILADELPHIA

EMPLOYEE LOSS COSTS EMPLOYERS 21% OF YEARLY SALARY ON AVERAGE

\$7,340

37
%

Millennials that list "pursuing a completely different career path" as the reason for leaving a job

22
%

Millennials that see training and development as the most valued benefit from an employer

35
%

Millennials that have started a side business whilst working in a full time position