C# Software Engineer

About Benefit Allocation Systems, Inc. (BAS)

About Benefit Allocation Systems, Inc. (BAS) is a fast-paced, aggressive mid-sized company that has shown consistent revenue growth year after year.

BAS, as the developer of one of the leading online HR/Employee Benefit Plan enrollment and administration software solutions, provides best-in-class benefits administration and support services.

BAS accomplishes service excellence by investing in its people and in leading technologies. At BAS, you will be part our unique blended solutions providing Software-as-a-Service applications and client support services.

Job Summary

As a Software Engineer you will provide technical leadership while designing, developing and maintaining BAS' custom Software-as-a-Service solutions. Your impact on our organization will be significant and will leverage your education and prior experience with computer programming. To hit the ground running, you will need very strong technology skills with the ability to create and modify C# code, along with strong Object Oriented development experience.

Responsibilities

- Designing, developing and maintaining C# and SQL code
- Explaining advanced technical features to internal clients
- Working with end-users to elicit requirements and refine program functionality
- Developing and maintaining SQL libraries to interface with web applications
- Debugging complex transactions spanning several applications
- Maintaining a detailed, up-to-date inventory of code and procedures
- Tracking and resolving programming requests
- Staying current by reading, interpreting and applying information on technological changes and updates

While intended to be an accurate reflection of the position, this list above does not necessarily contain all duties that the successful candidate will be expected to perform and other responsibilities may be assigned based on need.

Requirements

- Bachelor's degree in Computer Science or a related field, or comparable work experience

- 3+ years professional application development experience
- Strong skills in Object Oriented development experience
- Expert knowledge of advanced SQL queries, triggers and stored procedures
- Demonstrated critical reasoning, analytical and creative problem solving skills
- Excellent oral and written communications kills
- HR/Benefit Administration experience a plus
- Experience developing/supporting Accounting applications a plus
- Capability to maintain security and confidentiality of client information
- Highly organized and able to work well within time constraints
- Ability to work in front of a computer and sit for extended periods of time

Benefit Allocation Systems, Inc. is an Affirmative Action and Equal Opportunity Employer M/F/D/V.

BAS will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law. For questions, please contact the BAS Affirmative Action Officer at 610-992-2520.