



4085 North 128th Street, Brookfield, WI 53005
phone 262.781.1500 - fax 262.781.1540
www.LembergElectric.com



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COVID-19 Statement to Lemberg Employees

Team,

The safety and well-being of our field and office staff as well as our customers are very important. We continue to adjust our response to COVID-19 as new information is released by the CDC and as the situation on each project requires.

For now, projects and other business will continue as usual. As of this date, there are no jobsites shut down due to the COVID-19 threat. We will respond and adhere to general contractor and customer safety protocols as they are presented. Project managers, superintendents and foreman will be notified of any changes as they arise.

Safety includes virus-spread prevention. As always, we remain diligent to identify areas of risk at each job site, adding virus-safe practices to the list of safety practices already required by all employees. Follow all CDC recommendations the best you can to slow the spread of the COVID-19 disease.

- Proper hand washing, 20 seconds or more. (This will be difficult or impossible on some jobsites as hand-cleaning stations are neither present nor available. Hand sanitizing products are also not available anywhere. The only thing we can suggest is for everyone to do the best they can until the crisis subsides.)
- Cough or sneeze into a single use tissue and then discard.
- Do not touch your face.
- Practice social distancing of 3-6 feet at all times. (This will not always be practical on jobsites. We recommend practicing social distancing both at break and lunch times.)
- Team members who have flu-like symptoms should leave the jobsite/office immediately.

Personal responsibility is key. Each member of our community is required to exercise vigilance and good judgement. Please be a responsible team member and understand your individual effect on the health and well-being of the team.

If you are ill or have been exposed to the COVID-19 virus, please contact your supervisor immediately and take precautions against the spread of the virus. If you are under your doctor's care please seek their advice as to when you can return to work.

As we all know this is a fluid situation and is subject to change with further closings and/or mandates from the government.

I thank you in advance for your efforts over the next few weeks to combat this virus. Hopefully these efforts will lead to a quick end to this threat.

Please be safe.

Dave Washebek
President/CEO