

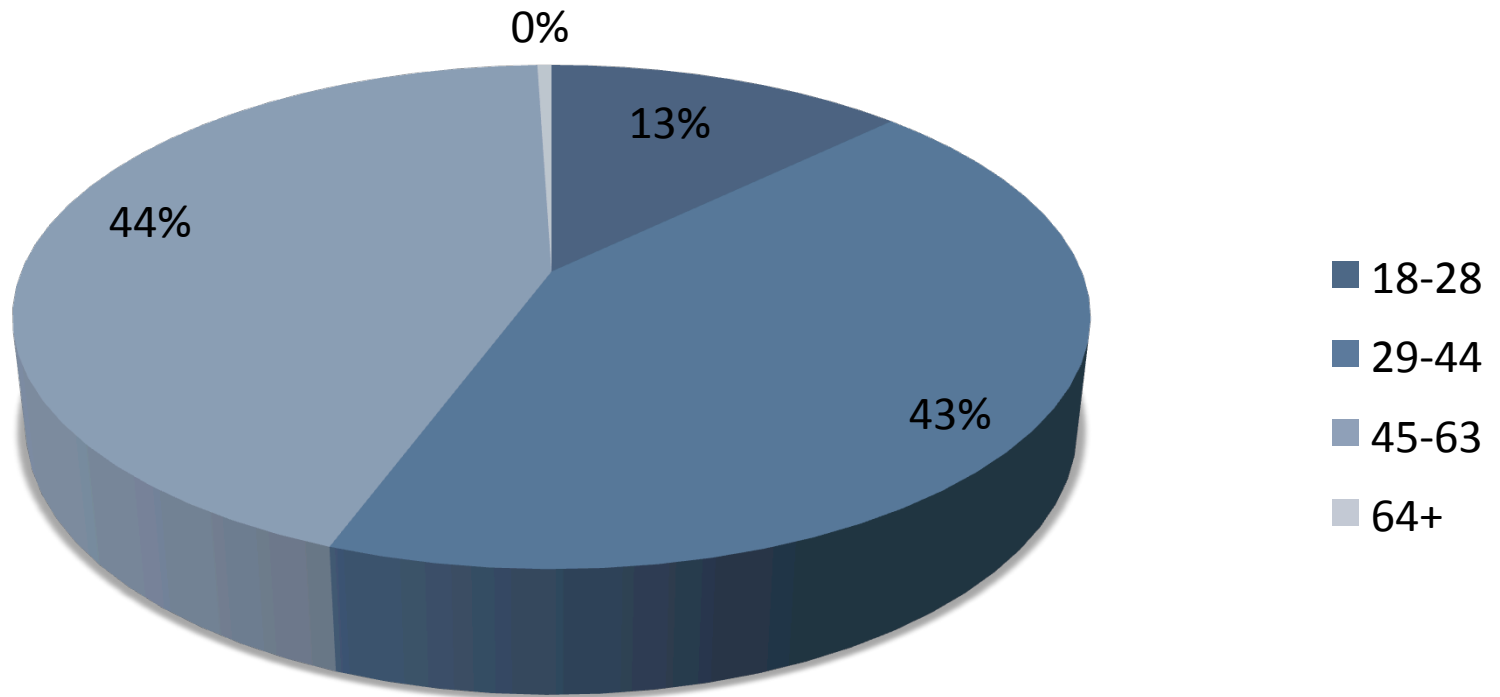


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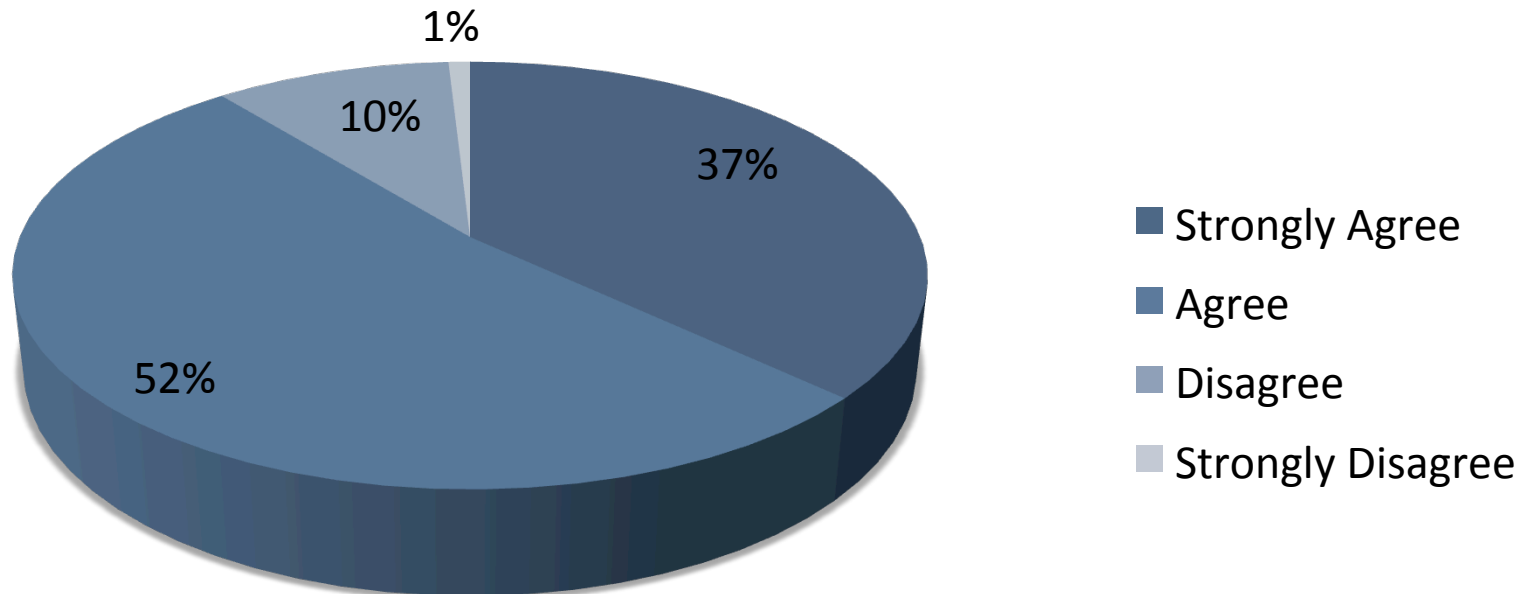
Which age group do you fall into?





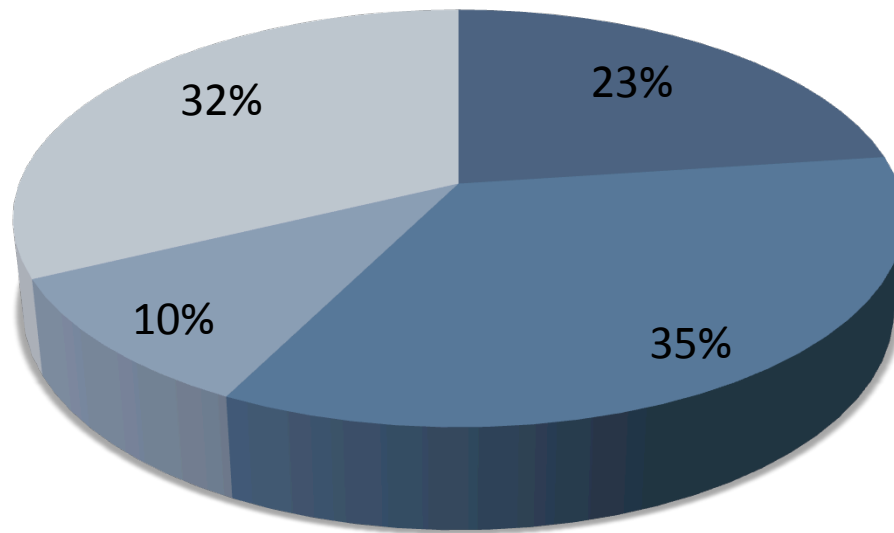
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To what extent do you agree or disagree with the following statement? *Gender equality is a significant concern for the insurance industry today.*





Which of the following is the greatest challenge women face in ascending to positions of leadership within the insurance industry today?

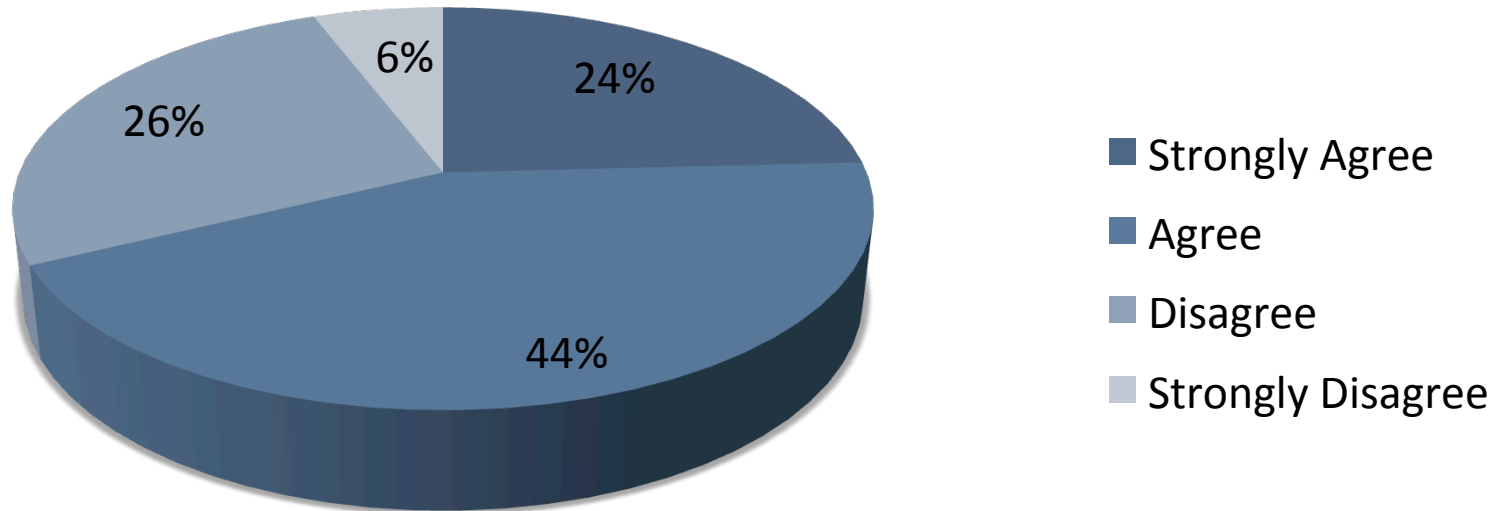


- Lack of C-suite recognition
- Limited opportunities mobility up the corporate ladder
- Inflexible workplace standards
- Women don't promote themselves enough or effectively



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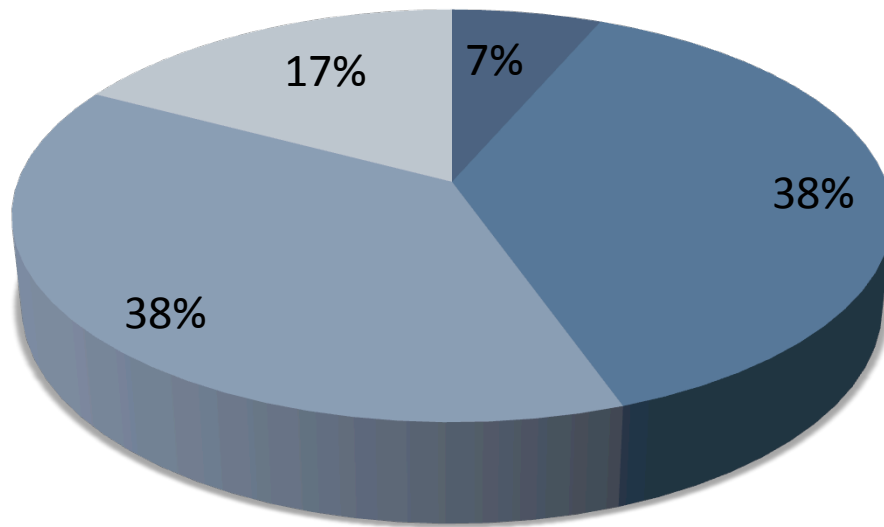
To what extent do you agree or disagree with the following statement? *Your company is actively promoting gender diversity.*





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Which of the following is the biggest barrier to entry for women seeking leadership positions in their company?

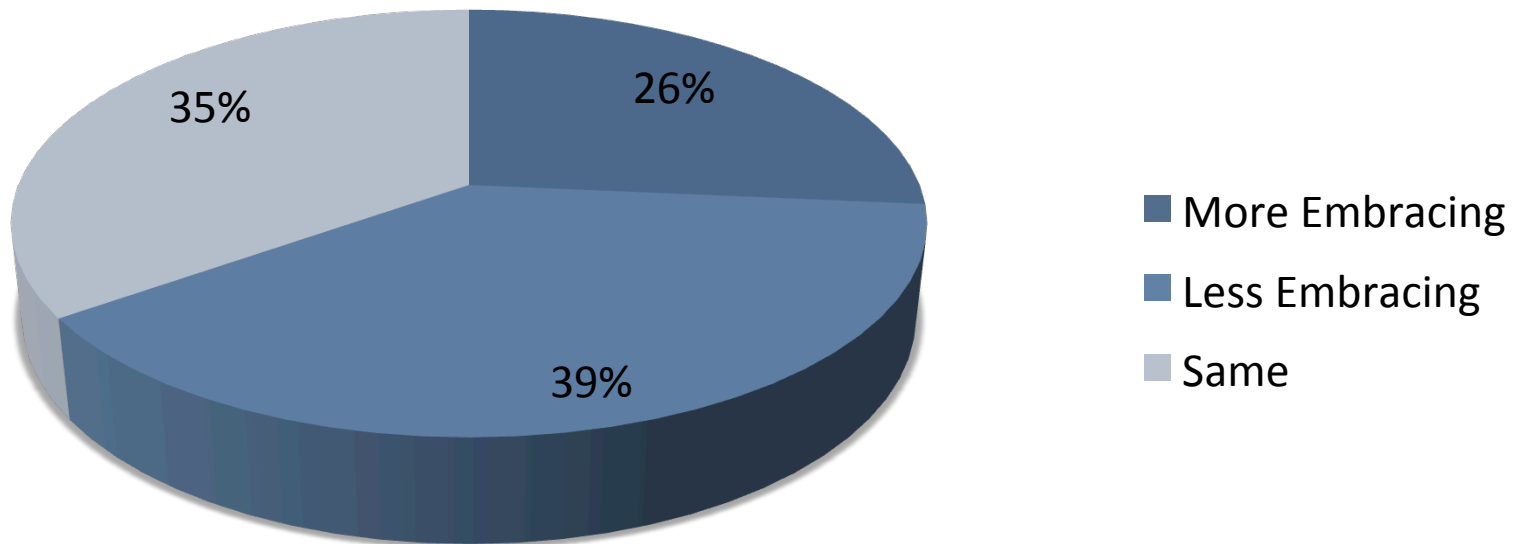


- Lack of opportunities for professional development/ advanced training
- Lack of desire for leadership roles to be filled by women at the senior level
- Biases in advancement/ hiring structure
- Desire to start a family



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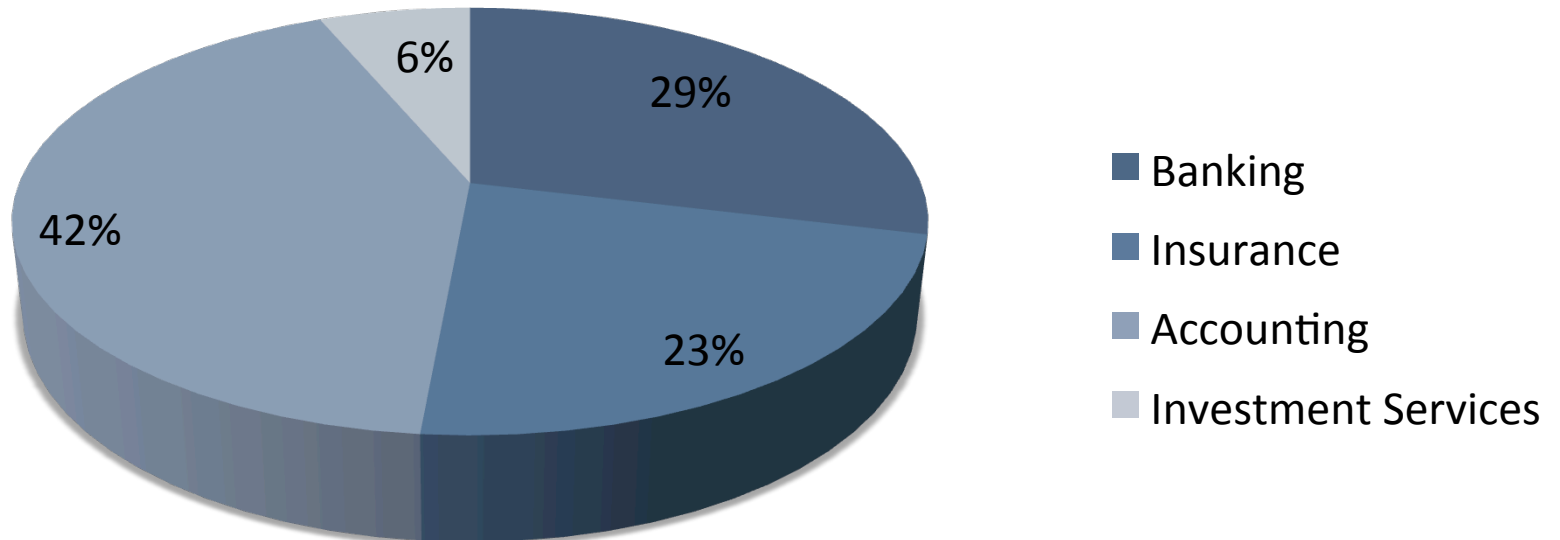
In your opinion, is the insurance industry more or less embracing of women in leadership positions as compared to other business and professional services industries?





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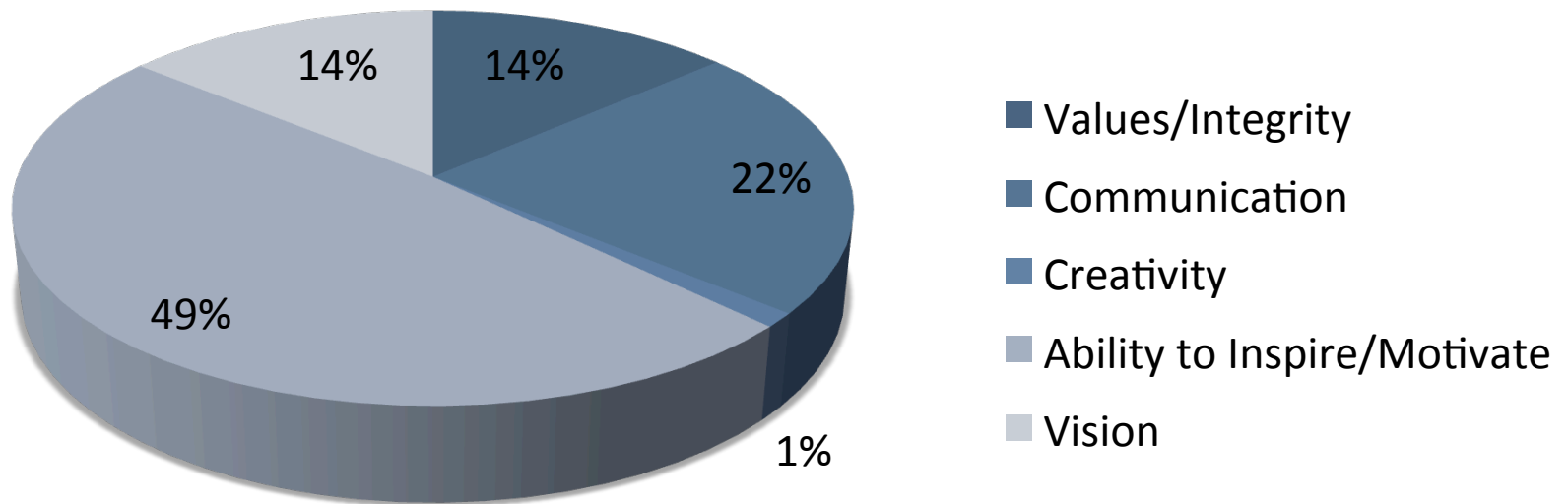
In your opinion, which of the following financial services sectors is the most supportive the advancement of women to senior leadership roles?





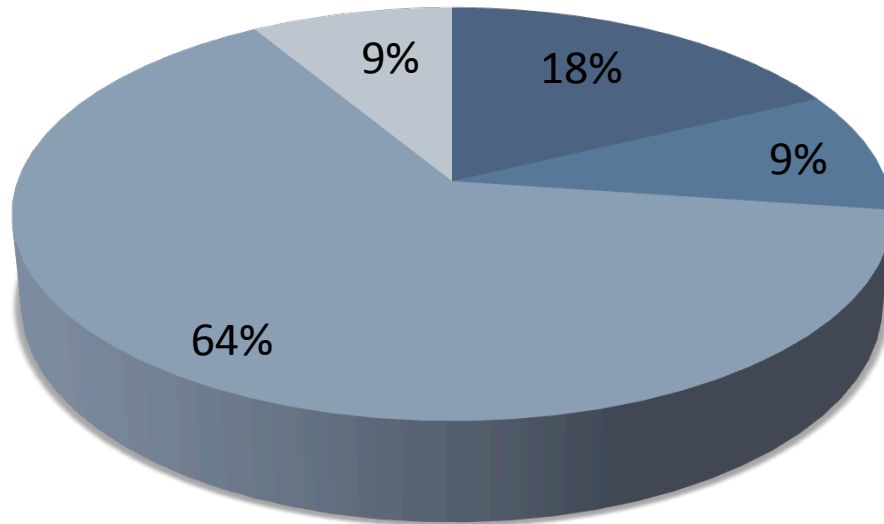
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Which of the following skills do you believe is most important to becoming a successful leader?





If your company could do one thing better to embrace and support the development of women in the workplace, what would it be?



- Establish mentorship programming for female employees
- Sponsor/host female executive networking opportunities
- More effectively identify high potential female employees & offer leadership training opportunities
- More actively recruit/hire a gender-diverse workforce



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