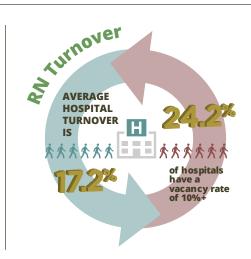
$N \Lambda S$ RECRUITMENT INNOVATION

## WHAT YOU NEED TO KNOW ABOUT





- + There will be 1 million new RN openings
- Another 1 million RNs will reach retirement age
- **58%** of hospitals are unprepared

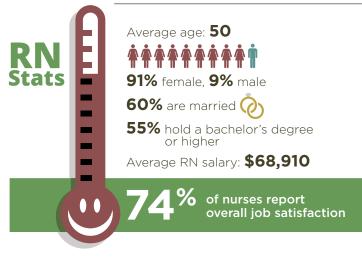




- Mandatory overtime
- + Floating to other units
- ♣ Non-nursing tasks
- ♣ Bullying and toxic behavior
- **◆** Bad managers



- Variety of settings
- Making a difference
- ♣ Innovative medicine
- + Flexible shifts
- \* Fast-paced setting









## **DIVERSITY:** in Nursing

**75.4**% of RNs white

9.9% are black or African American

8.3% are Asian

4.8% are Hispanic or Latino

1.3% categorize themselves as two or more races

0.4% are American Indian or Alaskan Native

## Good Places to Find Nurses



65% use mobile devices professionally at work

1.5 million are on Facebook

Over 50% use YouTube to follow health topics **LinkedIn** is the choice of CNOs and nurse manage

600,000 get Nurse.com magazine

4 million visit allnurses.com each month



Need some help with nurse recruiting? TO SPEAK TO OUR EXPERTS, CONTACT US TODAY.