

PEOPLEDOC AND SUEZ SITA



16 subsidiaries

360 active HR users

Average of **400 to 600 pages** per employee file

3-4 million paper documents stored by HR

Leading Document Sources:

Recruitment, Onboarding, Training, Health, and Security

Annual turnover: 11%



The Challenge

Document Management: employee files lived in many different places and systems

Document Sharing: HR staff was unable to securely share documents with other HR staff and employees

Compliance: concerns about remaining compliant with laws and regulations governing employee documents

HR Productivity: HR team members spent too much time performing administrative tasks instead of focusing on more strategic activities

The Solution

PeopleDoc's cloud-based HR document management solution unifies, organizes, and safeguards all employee documents from any system, any format, and any geographic location.

The Results

- ► Achieved cost savings of close to \$1 million using PeopleDoc
- ► Increased productivity by 20% due to easier access to documents and streamlined document processes
- ▶ Reduced the average search time per document from 3 minutes to just 15 seconds
- Ensured stronger global compliance with enhanced reporting and audit trail capabilities