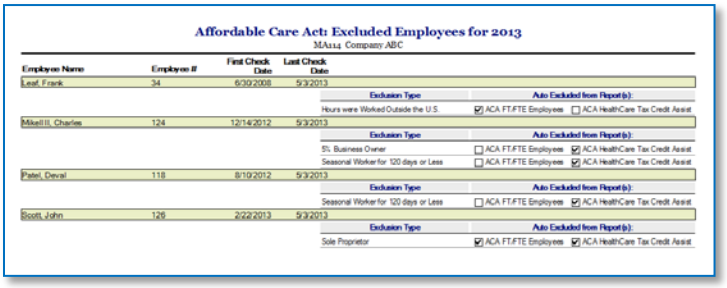
Affordable Care Act Compliance Assistance Reports

Being proactive is the key to adhering to the plethora of ACA employer requirements. With this in mind, ClubPay has established new reports to assist employers with the Employer Shared Responsibility provisions:

ACA Excluded Employees by Year:

This report provides a listing of employees that have been excluded from ACA calculations according to the information provided on their ClubPay employee profile.



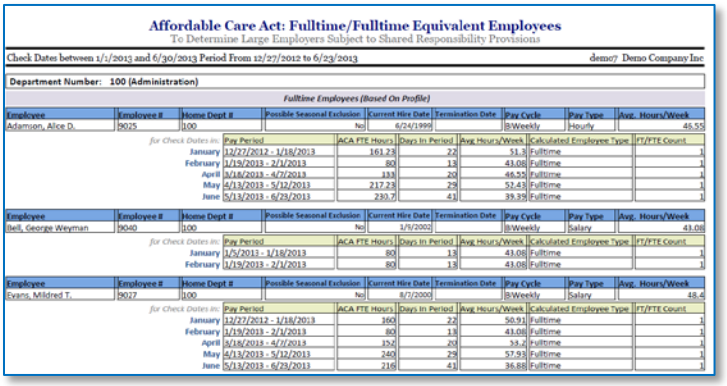
Affordable Care Act: Excluded Employees for 2013

MA114 Company ABC

Employee Name	Employee #	First Check Date	Last Check Date	Exclusion Type	Auto Excluded from Report(s):
Leaf, Frank	34	6/30/2008	5/3/2013		
				Hours were Worked Outside the U.S.	☑ ACA FT/FTE Employees ☐ ACA HealthCare Tax Credit Assist
Mikell II, Charles	124	12/14/2012	5/3/2013		
				5% Business Owner	☐ ACA FT/FTE Employees ☑ ACA HealthCare Tax Credit Assist
				Seasonal Worker for 120 days or Less	☐ ACA FT/FTE Employees ☑ ACA HealthCare Tax Credit Assist
Patel, Deval	118	8/10/2012	5/3/2013		
				Seasonal Worker for 120 days or Less	☐ ACA FT/FTE Employees ☑ ACA HealthCare Tax Credit Assist
Scott, John	126	2/22/2013	5/3/2013		
				Sole Proprietor	☑ ACA FT/FTE Employees ☑ ACA HealthCare Tax Credit Assist

Fulltime/Fulltime Equivalent Employees:

This report provides a listing of all employees by department and employee type detailing hours worked by month, number of days worked, average number of hours worked per week, and the FT/FTE* employee count. Also includes overall employees by month along with overall average number of FT/FTE employees. If there are employees that could possibly be excluded due to their seasonal type work, their overall counts are shown.



Affordable Care Act: Fulltime/Fulltime Equivalent Employees

To Determine Large Employers Subject to Shared Responsibility Provisions

Check Dates between 1/1/2013 and 6/30/2013 Period From 12/27/2012 to 6/23/2013 — demo7 Demo Company Inc

Department Number: 100 (Administration)

Fulltime Employees (Based On Profile)

Employee	Employee #	Home Dept #	Possible Seasonal Exclusion	Current Hire Date	Termination Date	Pay Cycle	Pay Type	Avg. Hours/Week
Adamson, Alice D.	9025	100	No	6/24/1999		B/Weekly	Hourly	46.55

for Check Dates in:	Pay Period	ACA FTE Hours	Days In Period	Avg Hours/Week	Calculated Employee Type	FT/FTE Count
January	12/27/2012 - 1/18/2013	161.23	22	51.3	Fulltime	1
February	1/19/2013 - 2/1/2013	80	13	43.08	Fulltime	1
April	3/18/2013 - 4/7/2013	133	20	46.55	Fulltime	1
May	4/13/2013 - 5/12/2013	217.23	29	52.43	Fulltime	1
June	5/13/2013 - 6/23/2013	230.7	41	39.39	Fulltime	1

Employee	Employee #	Home Dept #	Possible Seasonal Exclusion	Current Hire Date	Termination Date	Pay Cycle	Pay Type	Avg. Hours/Week
Bell, George Weyman	9040	100	No	1/9/2002		B/Weekly	Salary	43.08

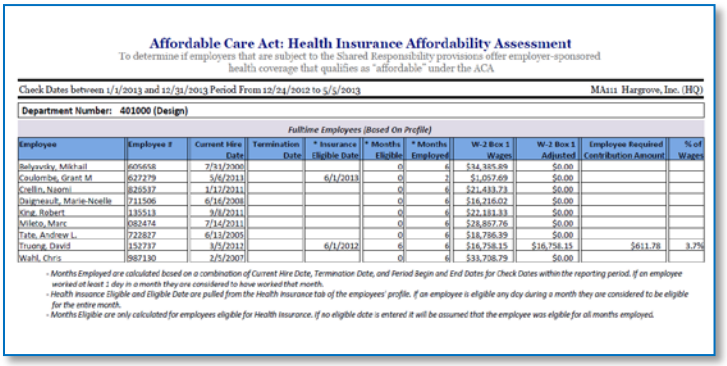
for Check Dates in:	Pay Period	ACA FTE Hours	Days In Period	Avg Hours/Week	Calculated Employee Type	FT/FTE Count
January	1/5/2013 - 1/18/2013	80	13	43.08	Fulltime	1
February	1/19/2013 - 2/1/2013	80	13	43.08	Fulltime	1

Employee	Employee #	Home Dept #	Possible Seasonal Exclusion	Current Hire Date	Termination Date	Pay Cycle	Pay Type	Avg. Hours/Week
Evans, Mildred T.	9027	100	No	8/3/2000		B/Weekly	Salary	48.4

for Check Dates in:	Pay Period	ACA FTE Hours	Days In Period	Avg Hours/Week	Calculated Employee Type	FT/FTE Count
January	12/27/2012 - 1/18/2013	160	22	50.91	Fulltime	1
February	1/19/2013 - 2/1/2013	80	13	43.08	Fulltime	1
April	3/18/2013 - 4/7/2013	152	20	53.2	Fulltime	1
May	4/13/2013 - 5/12/2013	240	29	57.93	Fulltime	1
June	5/13/2013 - 6/23/2013	216	41	36.88	Fulltime	1

Health Insurance Affordability Assessment:

This report provides employees listed by department and employee type detailing months eligible for health insurance, W2 box 1 wage amounts, adjusted W2 box 1 wage amount based on eligibility date, the employee required contribution amounts (for the selected benefit), and the percentage of wages the employee was required to contribute.



Affordable Care Act: Health Insurance Affordability Assessment

To determine if employers that are subject to the Shared Responsibilty provisions offer employer-sponsored health coverage that qualifies as "affordable" under the ACA

Check Dates between 1/1/2013 and 12/31/2013 Period From 12/24/2012 to 5/5/2013 — MA111 Hargrove, Inc. (HQ)

Department Number: 401000 (Design)

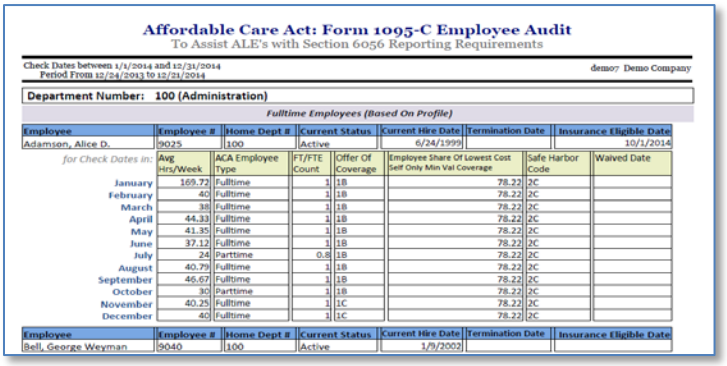
Fulltime Employees (Based On Profile)

Employee	Employee #	Current Hire Date	Termination Date	* Insurance Eligible Date	* Months Eligible	* Months Employed	W-2 Box 1 Wages	W-2 Box 1 Adjusted	Employee Required Contribution Amount	% of Wages
Belyavsky, Mikhail	606658	7/31/2006			0	6	$34,385.89	$0.00		
Coulombe, Grant M	627279	5/6/2013		6/1/2013	0	2	$1,057.69	$0.00		
Crelin, Naomi	825517	1/17/2011			0	6	$21,433.73	$0.00		
Daigneault, Marie-Noelle	711506	6/16/2008			0	6	$16,216.02	$0.00		
King, Robert	135513	9/8/2011			0	6	$22,181.33	$0.00		
Mileto, Marc	082474	7/14/2011			0	6	$28,857.76	$0.00		
Tate, Andrew L.	722827	6/13/2005			0	6	$18,786.39	$0.00		
Truong, David	152737	3/5/2012		6/1/2012	6	6	$16,758.15	$16,758.15	$611.78	3.7%
Wahl, Chris	987130	2/5/2007			0	6	$33,708.79	$0.00		

- Months Employed are calculated based on a combination of Current Hire Date, Termination Date, and Period Begin and End Dates for Check Dates within the reporting period. If an employee worked at least 1 day in a month they are considered to have worked that month.
- Health Insurance Eligible and Eligible Date are pulled from the Health Insurance tab of the employees' profile. If an employee is eligible any day during a month they are considered to be eligible for the entire month.
- Months Eligible are only calculated for employees eligible for Health Insurance. If no eligible date is entered it will be assumed that the employee was eligible for all months employed.

Form 1095-C Employee Audit:

This report provides a listing of all employees by month that had ACA hours during the period regardless of their calculated employee type. The data is populated based on employees' and their associated benefits that were effective during the reporting period. The report assists with determining what data remains to be populated.



Affordable Care Act: Form 1095-C Employee Audit

To Assist ALE's with Section 6056 Reporting Requirements

Check Dates between 1/1/2014 and 12/31/2014 Period From 12/24/2013 to 12/21/2014 — demo7 Demo Company

Department Number: 100 (Administration)

Fulltime Employees (Based On Profile)

Employee	Employee #	Home Dept #	Current Status	Current Hire Date	Termination Date	Insurance Eligible Date
Adamson, Alice D.	9025	100	Active	6/24/1999		10/1/2014

for Check Dates in:	Avg Hrs/Week	ACA Employee Type	FT/FTE Count	Offer Of Coverage	Employee Share Of Lowest Cost Self Only Min Val Coverage	Safe Harbor Code	Waived Date
January	169.72	Fulltime	1	1B	78.22	2C	
February	40	Fulltime	1	1B	78.22	2C	
March	38	Fulltime	1	1B	78.22	2C	
April	44.33	Fulltime	1	1B	78.22	2C	
May	41.35	Fulltime	1	1B	78.22	2C	
June	37.12	Fulltime	1	1B	78.22	2C	
July	24	Parttime	0.8	1B	78.22	2C	
August	40.79	Fulltime	1	1B	78.22	2C	
September	46.67	Fulltime	1	1B	78.22	2C	
October	30	Parttime	1	1B	78.22	2C	
November	40.25	Fulltime	1	1C	78.22	2C	
December	40	Fulltime	1	1C	78.22	2C	

Employee	Employee #	Home Dept #	Current Status	Current Hire Date	Termination Date	Insurance Eligible Date
Bell, George Weyman	9040	100	Active	1/9/2002		