THE EDOC VIRTUAL CULTURE MODEL®

WIN WIN WIN

CONCEPT

LIMITED

DEPARTMENT

DIVISIONS

SELF-MANAGING

PROFESSIONALS

TEAM

TECH AS ADVANTAGE VS. BURDEN

WILLING TO ADOPT BEST PRACTICES

WILLING TO GIVE UP STATUS QUO

INTERESTED IN LONG TERM SUSTAINABILITY

APEN-MINDED TO NEW GENERATION WORKFORCE

SERVANT-DRIVEN LEADERSHIP

STEWARDSHIP VS. OWNERSHIP

FORWARD THINKING LEADER

PURPOSE-DRIVEN

DEFINED OPERATING PRINCIPLES

> ALL STAFF BUY-IN

> > ETHICAL CONDUCT

CULTURE MATCH FOR HIRING

PURPOSE + ENVIRONMENT PRINCIPLES

STAFF INDIVIDUAL IMPROVEMENT

> DPEN FINANCIALS

HIGH EMPATHY

EMPHASIS ON STAFF SUCCESS

MINIMAL COMPLIANCE

LEARNING EMPHASIS (INCLUDES MISTAKES)

DECISION-MAKING AUTONOMY "YOU DECIDE"

WITH EXTERNAL CUSTOMERS

WITH INTERNAL CUSTOMERS

WITH SUPPLIERS

VALUE-DRIVEN AUTONOMY

SERVICE PARTNERSHIPS