

# Global Payroll Taxation & Compliance Course

*Avoid international penalties in  
China, Hong Kong, Japan, India, Germany, and France*

## Learn to:

- Identify key filing deadlines
- Understand employer penalties and consequences
- Understand Collective Labour Agreements and Employee Contracts
- Identify the information necessary to calculate employer/employee contributions
- Understand the employee and payroll requirements in six key locations
- Review complex benefit and taxation items

Four one-day  
and multi-date  
registrations  
available.

## Schedule

March 14 – 17 in Chicago, IL

March 21 – 24 in New York, NY

March 28 – 31 in Houston, TX

## Curriculum Overview

**Day 1** – China & Hong Kong

**Day 2** – Japan & India

**Day 3** – Germany

**Day 4** – France

For more information and to register,  
visit [www.GPMInstitute.org](http://www.GPMInstitute.org)



## Understand complex multinational regulatory and legislative issues.

**O**vercome the complex multinational regulatory and legislative challenges with **Global Payroll Taxation & Compliance Course**, a unique program presented by the Global Payroll Management Institute and the American Payroll Association.

**Four consecutive one-day programs** will provide you with the knowledge to correctly calculate a complex pay

calculation and identify all the key items on a pay slip produced in **China, Hong Kong, Japan, India, Germany, and France**. You'll learn concepts and strategies related to double-taxation agreements, bilateral social security agreements, tax equalization, and payroll-relevant employment law. Additionally, you'll learn about the cultures, customs, and holidays that impact the way employees receive their pay.

### Your registration includes:

- The course workbook
- Networking continental breakfast and luncheon each day with your instructor and class attendees
- Earn up to 6 RCHs and 0.6 CEUs per day

Register today:  
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