PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 1507383

Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

The organization may have to use a copy of this return to satisfy state reporting requirements.

	100110101	,	1 3 1	moposion
A F	or the	2012 calendar year, or tax year beginning $$	<u>J</u> UN 30, 2013	
В	Check if	C Name of organization	D Employer identifi	cation number
а	pplicable	HABITAT FOR HUMANITY		
	Addres change	GREATER SAN FRANCISCO		
F	Name change		94-3	088881
F	Initial return		ite <b>E</b> Telephone numbe	
F	Termin		415_	625-1003
H	⊒ated ∏Ameno			16,843,396.
H	⊒return □Applic	City, town, or post office, state, and ZIP code	G Gross receipts \$	
	⊥tiòn pendin	SAN FRANCISCO, CA 94107	H(a) Is this a group re	
		F Name and address of principal officer:PHILLIP KILBRIDGE	for affiliates?	Yes X No
		SAME AS C ABOVE	<b>H(b)</b> Are all affiliates inc	
				list. (see instructions)
		e: ► WWW.HABITATGSF.ORG	H(c) Group exemptio	n number ▶ 8545
			ear of formation: $1988$ N	A State of legal domicile: CA
Pa	art I	Summary		
Ð	1	Briefly describe the organization's mission or most significant activities: ${\hbox{{\tt TO}}}{\hbox{{\tt MAKE}}}{\hbox{{\tt '}}}$	THE DREAM OF	
JE C		HOMEOWNERSHIP A REALITY FOR FAMILIES WITH LOT	W INCOMES.	
Activities & Governance	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of m	ore than 25% of its net as	ssets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)	3	19
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		19
S		Total number of individuals employed in calendar year 2012 (Part V, line 2a)		35
ij		Total number of volunteers (estimate if necessary)		7037
냟		Total unrelated business revenue from Part VIII, column (C), line 12		0.
ď		Net unrelated business taxable income from Form 990-T, line 34		0.
_		Not difficulted business taxable froeffic from out 1, line 04	Prior Year	Current Year
_	8	Contributions and grants (Part VIII, line 1h)	4,374,218.	3,602,102.
ΞŒ			3,248,063.	13,196,919.
Revenue		· · · · · · · · · · · · · · · · · · ·	13,450.	7,344.
æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	67,124.	10,236.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,702,855.	16,816,601.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	118,365.	120,000.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,875,605.	2,200,811.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  968,398.	0.	13,958.
×			<u> </u>	45 646 500
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	5,181,999.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	7,175,969.	
	19	Revenue less expenses. Subtract line 18 from line 12	526,886.	-1,164,956.
Net Assets or Fund Balances			<b>Beginning of Current Year</b>	End of Year
set	20	Total assets (Part X, line 16)	45,869,077.	41,514,253.
t As	21	Total liabilities (Part X, line 26)	26,132,364.	
		Net assets or fund balances. Subtract line 21 from line 20	19,736,713.	18,121,754.
Pa	art II	Signature Block		
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and stat	tements, and to the best of m	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prepa	arer has any knowledge.	
		<b>N</b>		
Sig	n	Signature of officer	Date	
Her		▶ PHILLIP KILBRIDGE, EXECUTIVE DIRECTOR		
		Type or print name and title		
_		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid	d l	LAWRENCE S. KUECHLER  LAWRENCE S. KUECHLEI		P00233621
	parer	Firm's name BERGER LEWIS ACCOUNTANCY CORP.	Firm's EIN	94-2763139
	Only	Firm's address 55 ALMADEN BLVD., STE 600	1 IIIII 3 LIIV	74 2100107
036	Jiny	SAN JOSE, CA 95113	Dhono no /	408) 494-1200
	. 41 . 1-	•	Phone no. (	11
wa\	/ tne IF	RS discuss this return with the preparer shown above? (see instructions)		🔼 Yes 📖 No

	t III   Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	HABITAT FOR HUMANITY GREATER SAN FRANCISCO IS COMMITTED TO MAKING THE
	DREAM OF HOMEOWNERSHIP A REALITY FOR FAMILIES WITH LOW INCOMES- A
	VIRTUALLY UNATTAINABLE DREAM FOR THE MAJORITY OF RESIDENTS IN SAN
	FRANCISCO, MARIN AND THE PENINSULA.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ? X Yes No
_	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	3, 3, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 14,624,438 • including grants of \$ 120,000 • ) (Revenue \$ 12,598,958 • )
	HOUSING DEVELOPMENT WHICH INCLUDES:
	- LAND ACQUISITION: FOSTERS RELATIONSHIPS WITH MARIN, SAN FRANCISCO AND
	SAN MATEO COUNTIES AND ITS MUNICIPALITIES; LOCATES AND ACQUIRES LAND
	FOR HOME CONSTRUCTION AND OBTAINS FUNDING FROM MULTIPLE AFFORDABLE
	HOUSING SOURCES.
	- CONSTRUCTION: BUILDS AND REHABILITATES HOMES; TRAINS, ORGANIZES AND
	SUPERVISES ON-SITE VOLUNTEERS
	TITULE COMPUTATION A DODUTON OF INDECTONATED BUNDO ANNUALLY TO HAD THAT
	- TITHE: CONTRIBUTE A PORTION OF UNDESIGNATED FUNDS ANNUALLY TO HABITAT
41:	FOR HUMANITY INTERNATIONAL, INC. FOR THE CONSTRUCTION OF HOMES OUTSIDE  (Code: ) (Expenses \$ 993,925. including grants of \$ ) (Revenue \$ )
4b	(Code: ) (Expenses \$ 993,925. including grants of \$ ) (Revenue \$)
	TAMILLED & VOLONIEERD WHICH INCLODED:
	- HOMEOWNER DEVELOPMENT: SELECTS, QUALIFIES AND MENTORS CANDIDATE
	FAMILIES, AND PROVIDES THEM FINANCIAL AND OWNERSHIP EDUCATION; MANAGES
	LONG-TERM HOMEOWNER RELATIONSHIPS.
	- VOLUNTEER SERVICES: RECRUITS, TRAINS AND SCHEDULES VOLUNTEERS FOR
	WORK AT THE CONSTRUCTION SITE, NRI PROJECTS, IN THE OFFICE AND ON
	COMMITTEES.
	- NEIGHBORHOOD REVITALIZATION INITIATIVE (NRI): PARTNERS WITH RESIDENTS
	IN LOCAL COMMUNITIES TO IMPROVE THE QUALITY OF LIFE IN THEIR
4c	(Code:) (Expenses \$ 522,787.
	HABITAT FOR HUMANITY GREATER SAN FRANCISCO RESTORE IS A
	VOLUNTEER-DRIVEN HOME IMPROVEMENT RESALE OUTLET THAT ACCEPTS AND
	RESELLS NEW AND GENTLY USED BUILDING MATERIALS, APPLIANCES AND
	FURNITURE TO THE PUBLIC AT A FRACTION OF THE THEIR RETAIL PRICE. THE
	RESTORE KEEPS MATERIALS OUT OF LANDFILLS THROUGH REUSE. FUNDS RAISED
	HELP BUILD HOMES FOR FAMILIES IN NEED IN SAN FRANCISCO, MARIN AND IN
	THE PENINSULA.
	TOTAL OF 933 PEOPLE SERVED. SEE MORE IN SCHEDULE O FACT SHEET
4d	Other program services (Describe in Schedule O.)
40	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ► 16 , 141 , 150 .
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#### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		77	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			7.7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14h		х
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		
13	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	.5		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

### Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form **990** (2012)

#### Part V Statements Regarding Other IRS Filings and Tax Compliance

Section The number reported in Box 3 of Form 1006. Enter-0- finet applicable   1a   8 of   1b   10   10   10   10   10   10   10		Check if Schedule O contains a response to any question in this Part V					
18 Enter the number reported in Box 3 of Form 1096. Enter-0 <sup>2</sup> in rot applicable 15 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						Yes	No
b Enter the number of Forms W2G included in line 1a. Enter or In rot applicable   10   0   0   0   0   0   0   0   0	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	86			
a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.  **Beta Health and Park 1998 and Pa			1b	0			
2a Earth the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, fled for the caendary year anding with or within the year covered by this return.  If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  3b If the regularization have unrelated business greater than 250, you may be required to e-file (see instructions)  3c Did the organization have unrelated business greater than 250, you may be required to e-file (see instructions)  3c Did the organization have unrelated business greater than 250, you may be required to e-file (see instructions)  3c Did the organization have unrelated business greater than 250, you may be required to e-file (see instructions)  3c Did and the form 990-T for this year? If 'No', 'provide an explanation in Schedule O  3d At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank secount, securities account, or other financial account;  5d Did with the foreign country (such as a bank secount, securities account, or other financial account;  5d Did with the properties of the foreign country.  5d Did with the organization and party to a prohibited tax shelter transaction?  5d Did with the organization and party to a prohibited tax shelter transaction?  5d Did with the organization shell exclusible as charitable contributions?  6d Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7d Did the organization exceed a payment in excess of \$75 made party sa contribution and party for goods and services provided to the payor?  7d Did the organization selected approper in excess of \$75 made party sa contribution and party for goods and services provided to the payor?  7d Did the organization selected approper in excess of \$75 made party sa contribution and party for goods and services provided to the payor.  7d	С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming			
field for the calendar year ending with or within the year covered by this return    1		(gambling) winnings to prize winners?			1c		
b if a least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a Did the organization have unrelated business gross income of \$7,000 or more during the year?  3a X  3b If Yes, *has it filed a Form 990 T for this year? If *No,* provide an explanation in Schedule O  3b A at any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountly?  4a X  5b If Yes, *The reth rename of the foreign country \subset in the foreign of the foreign country \subset in the foreign country \subs	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a		filed for the calendar year ending with or within the year covered by this return	2a	35			
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year?  3b If "Yes," has it filled a Form 980 T for this year? If "No," provide an explanation in Schedule O  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts.  5b If "Yes," either the name of the foreign country." ▶  5c einstructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial accounts.  5c Was the organization or party to a prohibited tax shelter transaction?  5c If "Yes," to line 5a or 56, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line 5a or 56, did the organization file Form 8886.17  6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6c If "Yes," to line 5a or 56, did the organization file Form 8886.17  6d If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6d If "Yes," did the organization neceive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  6d If "Yes," did the organization selle, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  6d If "Yes," did the organization receive any funds, directly or indirectly, to a paymentums on a personal benefit contract?  7d If "Yes," did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8899 as required?  7h If the organization make any taxable distribution sunder section 4969?  7organization not advised fund maintained by a sponsoning organization. Indirectly, to a payme	b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
b if "Yes," has it filed a Form 990-T for this year? If "No." provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a 4 financial accountly of "Yes," enter the name of the foreign country. ▶  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles of the organization than the subject of the organization of the december of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles?  7 Organizations that may receive deductible contributions under section 170(c).  a) bill the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles?  7 Organizations that may receive deductible contributions under section 170(c).  a) bill the organization receive a payment in excess of \$76 make partly as contribution and partly for goods and services provided to the payor?  7 To X  5 If Yes, 'indicate the number of Forms 8882 filed during the year of the value of the goods or services provided?  5 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7 To X  8 Did the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 To X  8 Did the organization make any taxable distributions under section 4969?  8 Sponsoring organizations maintaining donor advised funds.  10 Did the organization make any taxable distributions under section 4969?  9 Sponsoring organizations maintaining donor advised funds.  10 Did the organization make a		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  See instructions for filing requirements for Form TD F 90-21. Report of Foreign Bank and Financial Accounts.  Sa Was the organization required as whether transaction at any time during the tax year?  5a Was the organization that as whether transaction at any time during the tax year?  5b If Yes, * to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5b If Yes, * to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, * to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, * to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, * to line 5a or 5b, did the organization include with every solicitation and party for goods and services provided to the payor?  5c If Yes, * to define organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  5d If Yes, * to did the organization notity the donor of the value of the goods or services provided?  5d If Yes, * indicate the number of Forms 8282 filed during the year  5d Did the organization during the year of the year of the year of the payor of the year of	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
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Sa X	b	If "Yes," enter the name of the foreign country: ►					
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g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A a porganization, or a donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A a porganization organization make and section 509(a)(3) supporting organizations. Did the supporting N/A a porganization organization make and section 509(a)(3) supporting organizations. Did the supporting N/A a porganization organization make and section 509(a)(3) supporting organizations. Did the supporting N/A a porganization organization make and section 509(a)(3) supporting organizations. Did the supporting N/A a porganization make and section 509(a)(3) supporting organizations. Did the supporting N/A a porganization make and section 509(a)(3) supporting organizations. Did the supporting N/A a porganization make and section 509(a)(3) supporting organizations. Did the supporting N/A a porganization make and section 509(a)(3) supporting organization sponsoring organization feldes excess business holdings at any time during the year?  N/A   10a	_						
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Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Sponsoring organization make any taxable distributions under section 4966?  a Did the organization make a distribution to a donor, donor advisor, or related person?  N/A  9a  10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13b  13c  14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X  14b  14b	•					-	-
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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b			13c				77
							_ <u>^</u>
	b	It "Yes," has it filed a Form 720 to report these payments? It "No," provide an explanation in Schedul	eυ			000	(2010)

HABITAT FOR HUMANITY GREATER SAN FRANCISCO 94-3088881 Form 990 (2012) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 19 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 19 **b** Enter the number of voting members included in line 1a, above, who are independent ..... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a Х Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Х 12c X Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

#### Х taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements?

Section C. Disclosure

17	List the states with which a copy of this form 990 is required to be filed > 222
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.
	X Own website Another's website X Upon request Other (explain in Schedule O)
10	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial

scribe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

	TINA PHILLIPS - 415-625-1003
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

HARRISON STREET, NO. 201, SAN FRANCISCO, CA

232006 12-10-12

Form **990** (2012)

#### GREATER SAN FRANCISCO Form 990 (2012) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

# **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	(A)	(B)				C)			(D)	(E)	(F)
Double   D	Name and Title	Average	(do					one	Reportable	Reportable	Estimated
New Note		hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
Pour for related organization with the program of			Η.	Cer an	lu a u	recio	or/trus	iee)			
PAT MCGARAGHAN - FROM 1/2013   2.00   Mark Goodname   2.00   Mark		, ,	rector								•
PAT MCGARAGHAN - FROM 1/2013   2.00   X			ordi	ee			sated			(W-2/1099-MISC)	
PAT MCGARAGHAN - FROM 1/2013   2.00   X			nstee	trust		8	suadı		(W-2/1099-MISC)		•
PAT MCGARAGHAN - FROM 1/2013   2.00   X			lual tr	tiona	١.	nploy	st con yee	_			
PAT MCGARAGHAN - FROM 1/2013   2.00   X			Individ	Institu	Officer	Key en	Highe: emplo	Forme			organizations
ELLEN JAMASON - TO 12/2012	PAT MCGARAGHAN - FROM 1/2013	2.00									
BOARD CHAIR	BOARD CHAIR		X		Х				0.	0.	0.
AIDAN DUNNE	ELLEN JAMASON - TO 12/2012	2.00									
TREASURER	BOARD CHAIR		Х		Х				0.	0.	0.
PETER INGRAM	AIDAN DUNNE	2.00									
SECRETARY	TREASURER		Х		Х				0.	0.	0.
CRAIG ALLISON   CRAIG ALLISO	PETER INGRAM	2.00									
Director   X	SECRETARY		X		X				0.	0.	0.
ANAND SWAMINATHAN   2.00	CRAIG ALLISON	2.00									
DIRECTOR	DIRECTOR		X						0.	0.	0.
JENNIFER WILDS	ANAND SWAMINATHAN	2.00									
DIRECTOR	DIRECTOR		X						0.	0.	0.
PAUL CHAPMAN	JENNIFER WILDS	2.00									
DIRECTOR	DIRECTOR		X						0.	0.	0.
RANDY SMITH	PAUL CHAPMAN	2.00									
DIRECTOR	DIRECTOR		X						0.	0.	0.
Director   Director	RANDY SMITH	2.00							_	_	_
DIRECTOR			X						0.	0.	0.
Mark Goodman-Morris   2.00   X   0. 0. 0. 0.	PATRICK COURTNEY	2.00							_	_	_
DIRECTOR   X			X						0.	0.	0.
DIRECTOR		2.00								_	_
DIRECTOR   X			X						0.	0.	0.
MATTHEW SHEWEY   2.00		2.00								_	_
DIRECTOR   X			X						0.	0.	0.
BARBARA SPRENG         2.00           DIRECTOR         X           NANCY MURRAY         2.00           DIRECTOR         X           AMY SKEETERS-BEHRENS         2.00           DIRECTOR         X           LINDSAY RIDDELL         2.00           DIRECTOR         X           DIRECTOR         X           O.         0.           O.         0.		2.00								_	_
DIRECTOR   X   0. 0. 0.			X						0.	0.	0.
NANCY MURRAY         2.00           DIRECTOR         X         0.         0.         0.           AMY SKEETERS-BEHRENS         2.00         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.           DIRECTOR         X         0.		2.00								_	
DIRECTOR   X   0. 0. 0.			X						0.	0.	0.
AMY SKEETERS-BEHRENS  DIRECTOR  X  0.  0.  0.  0.  DIRECTOR  DIRECTOR  X  0.  0.  0.		2.00									
DIRECTOR         X         0.         0.         0.           LINDSAY RIDDELL         2.00         X         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.			X						0.	0.	0.
LINDSAY RIDDELL 2.00 X 0. 0.		2.00	1								_
DIRECTOR X 0. 0.			X						0.	0.	0.
		2.00	1								_
	DIRECTOR		X						<u> </u>	0.	

232007 12-10-12

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employee (B)

Average

hours per

week

(list any

hours for

related

organizations

below line)

2.00

2.00

2.00

40.00

40.00

Total number of individuals (including but not limited to those listed above) who received more than \$100,

ndividual trustee

X

Х

Х

Х

(C)

Position

(do not check more than one box, unless person is both an

officer and a director/trustee)

(ey employee

(D)

Reportable

compensation

from

the

organization

(W-2/1099-MISC)

0.

0.

0.

0

 $\overline{29}5,776.$ 

124,368.

171,408.

VICKI JOSEPH

GREGORY YOUNG DIRECTOR

LOU VASQUEZ DIRECTOR

CFO

CONCETTA PHILLIPS

PHILLIP KILBRIDGE

EXECUTIVE DIRECTOR

DIRECTOR

(A)

Name and title

	94-3088881 Page 8							
s (continued)								
(E) Reportable compensation from related organizations (W-2/1099-MISC)	com f org	(F) stimate nount other npensa rom th janizat d relat anizati	of ation e ion					
0.			0.					
0.			0.					
0.			0.					
0.		9,1	94.					
0.	3	9,2	30.					
0.	4	8,4	24.					
0.	1	8,4	$\frac{0.}{24.}$					
000 of reportable	<u>  4</u>	0,4	2					
		Yes	No					
ployee on	3		X					
ne organization	4	Х						
ual for services	5		Х					

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Х
<u></u>	tion B. Indonesidant Controllers			

#### **Section B. Independent Contractors**

d Total (add lines 1b and 1c) .....

compensation from the organization

c Total from continuation sheets to Part VII, Section A

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	NONE	<b>(B)</b> Description of services	(C) Compensation
Total number of independent contractors (including but	not limited to those lister	d above) who received more than	

Form 990 (2012)

\$100,000 of compensation from the organization

#### Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under sections 512, 513, or 514 exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1b **b** Membership dues 125,903. Fundraising events ..... 1c d Related organizations 1d e Government grants (contributions) 1e 206.880 All other contributions, gifts, grants, and similar amounts not included above 3,269,319 150.869 g Noncash contributions included in lines 1a-1f: \$ 3,602,102 h Total. Add lines 1a-1f **Business Code** Program Service Revenue HOME SALES 531390 10.684.100 10,684,100 GAIN ON SALE OF NOTES RECEIVABLES 525990 872,388 872,388 MORTG. DISCOUNT AMORT. 525990 644.856 644.856 RESTORE REVENUE 453310 607,747 607,747 387,828 387,828 INVESTMENT IN JV 236000 All other program service revenue 13,196,919 Total. Add lines 2a-2f Investment income (including dividends, interest, and 7,344 7,344 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ...... Rental income or (loss) **d** Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses ...... c Gain or (loss) d Net gain or (loss) ..... 8 a Gross income from fundraising events (not Other Revenue including \$ 125,903. of contributions reported on line 1c). See 26,695 Part IV, line 18 b Less: direct expenses 26,695. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See 550 Part IV, line 19 a 100. **b** Less: direct expenses 450 450. c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** LATE FEES 900099 9,786 9,786 11 a b All other revenue 9,786 **Total.** Add lines 11a-11d

7,794.

16,816,601.

232009 12-10-12

Total revenue. See instructions.

13,206,705

# Form 990 (2012) GREATER SAN F. Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor		-	mplete column (A).	Г
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		ехрепзез	general expenses	ехрепзез
	organizations in the United States. See Part IV, line 21	120,000.	120,000.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			40- 0-4	
	trustees, and key employees	359,774.	177,213.	127,056.	55,505
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 444 240	700 573	222 200	441 406
7	Other salaries and wages	1,444,348.	780,573.	222,289.	441,486
8	Pension plan accruals and contributions (include	20 100	14 600	F 207	10 001
	section 401(k) and 403(b) employer contributions)	32,128.	14,620.	5,287.	12,221
9	Other employee benefits	214,143.	133,651.	24,445.	56,047
10	Payroll taxes	150,418.	88,077.	24,970.	37,371
11	Fees for services (non-employees):				
	Management	13,569.	11,436.	2 122	
	Legal	37,750.	11,430.	2,133.	
	Accounting	10,000.	10,000.	37,730.	
	Lobbying  Professional fundraising convices See Part IV line 17	13,958.	10,000.		13,958
	Professional fundraising services. See Part IV, line 17	13,930.			13,930
f	Investment management feesOther. (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch 0.)	247,516.	161,892.	14,016.	71,608
12	Advertising and promotion	50,537.		14,010.	50,537
13	Office expenses	374,821.	155,218.	66,742.	152,861
14	Information technology	64,638.	30,052.	10,274.	24,312
15	Royalties	01,0001	30,0321	20,2720	21,011
16	Occupancy	368,043.	314,270.	21,432.	32,341
17	Travel	54,112.		8,424.	8,521
., 18	Payments of travel or entertainment expenses		01,2011	7,	- ,
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	55,820.	29,261.	17,716.	8,843
20	Interest	171,403.	171,403.	,	•
21	Payments to affiliates	<u> </u>			
22	Depreciation, depletion, and amortization	113,292.		113,292.	
23	Insurance	77,138.	55,033.	19,318.	2,787
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	COST OF HOME SALES	10.717.172.	10,717,172.		
a b	DISCOUNT ON MORTGAGE EX	2,759,980.	2,759,980.		
r n	NEIGHBORHOOD REVITALIZA	320,562.	320,562.		
d	NMTC ANNUAL FEES	156,865.	==,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	156,865.	
	All other expenses	53,570.	53,570.	===,,	
25	Total functional expenses. Add lines 1 through 24e	17,981,557.		872,009.	968,398
<u></u>	<b>Joint costs.</b> Complete this line only if the organization	. ,		,	,
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X | Balance Sheet Check if Schedule O contains a response to any question in this Part X ......... (A) Beginning of year End of year 3,242,758. 3,135,479. 1 Cash - non-interest-bearing 1 1,159,886. 957,725. 2 Savings and temporary cash investments 2 3,334,872. 3,585,353. 3 Pledges and grants receivable, net 3 10,472. 7,489. 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L ..... 6 8,450,188. 9,407,492. 7 7 Notes and loans receivable, net 2,221,977. 4,896,637. Inventories for sale or use 8 8 16,501. 2,891. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 357,775. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a b Less: accumulated depreciation 10b 206,185. 143,268. 151,590. 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 14,416,643. 14,662,225. Investments - program-related. See Part IV, line 11 13 13 563,258. 490,660. 14 14 Intangible assets 12,416,533. 4,109,433. Other assets. See Part IV, line 11 15 15 41,514,253. 45,869,077. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 262,737. 492,222. 17 17 Accounts payable and accrued expenses 18 Grants payable 18 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 iabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 348,093. 321,409. 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of 25,521,534. 22,578,868. 25 26,132,364. 23,392,499. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 18,420,494. 17,756,841. 27 27 Unrestricted net assets 364,913.1,316,219. Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 19,736,713. 18,121,754. 33 Total net assets or fund balances 33 45,869,077. 41,514,253.

Form **990** (2012)

Total liabilities and net assets/fund balances

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u></u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,81		
2	Total expenses (must equal Part IX, column (A), line 25)	2	17,98		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,16		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	19,73		
5	Net unrealized gains (losses) on investments	5			-3.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-45	0,0	00.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	18,12	1,7	54.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				Ш
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash X Accrual Cother				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.	_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separar	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	

Form **990** (2012)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY

GREATER SAN FRANCISCO

Employer identification number 94-308881

Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st complet	te this parl	:.) See inst	tructions.				
he organ	ization is not a	a private foundation	because it is: (For lines 1	1 through	11, check	only one b	ox.)					
1 🔲	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2	A school des	cribed in section 17	<b>'0(b)(1)(A)(ii).</b> (Attach Sc	hedule E.)								
з 🗌	A hospital or	ospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
	city, and state:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
	section 170(b)(1)(A)(iv). (Complete Part II.)											
6	A federal, sta	state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7 X		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
	section 170(b)(1)(A)(vi). (Complete Part II.)											
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9			eives: (1) more than 33 1			rom contri	butions. m	nembershi	p fees. ar	nd aross i	eceipts	from
			nctions - subject to certa									
			axable income (less sect									
		509(a)(2). (Complete			,			, ,			ŕ	
10	An organizati	ion organized and or	perated exclusively to te	st for publ	ic safety. S	See <b>sectio</b>	n 509(a)(4	<b>4</b> ).				
11 🔲	-	-	perated exclusively for th	·=	•			-	y out the	purposes	of one	or
	-	-	ations described in section						•	-		
			organization and comple				,	•	Λ,			
	a Type I			ype III - Fu			d	gyT 🔲 t	e III - Nor	n-function	allv inte	arated
е 🗌		-	at the organization is not		•	-		• •			-	-
			han one or more publicly									
f			ten determination from t						- (-)( - )		(-)(-)	
•		rganization, check th										
g	•		organization accepted ar									
9			lirectly controls, either al								Yes	No
			upported organization?									<del> </del>
			n described in (i) above?									$\vdash$
			person described in (i) o									$\vdash$
h			about the supported or							[119(1	'''	
"	Flovide the in	ollowing information	about the supported of	gariizatiori	(5).							
<i>(</i> ), 1)				(iv) le the c	organization	(v) Did you	ı notify tha	(vi) ls	the	,		
` '	of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9		sted in your			Torganizatio	on in col.	(vii) Amou		netary
Urg	anization				document?			(i) organiz U.S	.?	51	ıpport	
			(see instructions))	Yes	No	Yes	No	Yes	No			
				1.00		1.00	110	1.00	110			
				1	<del>                                     </del>			<del>                                     </del>	<del>                                     </del>			
otal												

232021 12-04-12

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

LHA For Paperwork Reduction Act Notice, see the Instructions for

## Schedule A (Form 990 or 990-EZ) 2012 GREATER SAN FRANCISCO

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5152495.	4726149.	3461513.	4374218.	3602102.	21316477.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5152495.	4726149.	3461513.	4374218.	3602102.	21316477.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						803,328.
6	Public support. Subtract line 5 from line 4.						20513149.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010 3461513.	<b>(d)</b> 2011	(e) 2012	(f) Total
7	Amounts from line 4	5152495.	4726149.	3461513.	4374218.	3602102.	21316477.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	63,902.	55,389.	25,008.	13,450.	7,344.	165,093.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)			59,572.	63,699.		133,057.
11	<b>Total support.</b> Add lines 7 through 10						21614627.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 31	,139,179.
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
<u> </u>	organization, check this box and stor						<b>&gt;</b>
	ction C. Computation of Publ						0.4.00
	Public support percentage for 2012 (					14	94.90 %
	Public support percentage from 2011					15	93.84 %
16a	<b>33 1/3% support test - 2012.</b> If the o	-					
	stop here. The organization qualifies						
b	33 1/3% support test - 2011. If the c						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the		•				
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a		S <b>&gt;</b>

Schedule A (Form 990 or 990-EZ) 2012

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		,				
Calendar year (or fiscal year beginning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support				•	•	
Calendar year (or fiscal year beginning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						
<ul><li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li><li>14 First five years. If the Form 990 is for</li></ul>	the organization's	L s first second thir	L d fourth or fifth to	ax vear as a section	1 nn 501(c)(3) organia	zation
•	ū	•		•		· . 🗀
Section C. Computation of Publi						
15 Public support percentage for 2012 (li			column (f))		15	<u></u> %
<b>16</b> Public support percentage from 2011					16	%
Section D. Computation of Inves					• •	
17 Investment income percentage for 20	12 (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2012. If the						
more than 33 1/3%, check this box ar	-					
<b>b 33 1/3% support tests - 2011.</b> If the						
line 18 is not more than 33 1/3%, che	ck this box and <b>s</b> f	<b>top here.</b> The orga	anization qualifies	as a publicly supp	orted organization	▶□
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	his box and see in	structions	<b>&gt;</b>

#### \*\* PUBLIC DISCLOSURE COPY \*\*

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

**2012** 

Name of the organization
HABITAT FOR HUMANITY
GREATER SAN FRANCISCO

Organization type (check one):

Employer identification number 94-3088881

Filers of	:	Section:					
Form 990	or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 990	)-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	For an organization contributor. Comple	filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one ete Parts I and II.					
Special	Rules						
	509(a)(1) and 170(b	(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections (1)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
	contributions for us	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, see exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., amplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively					

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions of \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

HABITAT FOR HUMANITY GREATER SAN FRANCISCO

Employer identification number

94-3088881

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$83,750.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 200,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$100,000 <b>.</b>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$100,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)

Name of organization

HABITAT FOR HUMANITY GREATER SAN FRANCISCO

Employer identification number

94-3088881

		_	
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$130,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 97,432.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>109,025.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization HABITAT FOR HUMANITY GREATER SAN FRANCISCO

**Employer identification number** 

94-3088881

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
222452 12 21		Schodulo P / Earm 0	90 990-F7 or 990-PF\ (2012)

Name of organization Employer identification number HABITAT FOR HUMANITY GREATER SAN FRANCISCO 94-3088881 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

➤ See separate instructions.

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

• Section 501(c)(4), (5), or (6) organization		iax), or Form 990-E2	., Part v, line 350 (Proxy 1	rax), trien
Name of organization HABITAT	FOR HUMANITY		Empl	oyer identification number
	SAN FRANCISCO			94-3088881
Part I-A Complete if the org	janization is exempt unde	r section 501(c) o	or is a section 527 o	rganization.
<ol> <li>Provide a description of the organiz</li> <li>Political expenditures</li> <li>Volunteer hours</li> </ol>	·		<b></b> ►\$	
Part I-B Complete if the org	janization is exempt unde	r section 501(c)(3	3).	
1 Enter the amount of any excise tax	incurred by the organization unde	r section 4955	▶\$	
2 Enter the amount of any excise tax	incurred by organization managers	s under section 4955	▶\$	
3 If the organization incurred a sectio	n 4955 tax, did it file Form 4720 fo	or this year?		Yes No
4a Was a correction made?				Yes No
<b>b</b> If "Yes," describe in Part IV.				
Part I-C Complete if the org	<u> </u>	. ,,	<u> </u>	,,,
1 Enter the amount directly expended				
2 Enter the amount of the filing organ				
exempt function activities				
3 Total exempt function expenditures		,		
line 17b				
<ul> <li>Did the filing organization file Form</li> <li>Enter the names, addresses and en made payments. For each organiza contributions received that were propolitical action committee (PAC). If</li> </ul>	nployer identification number (EIN) tion listed, enter the amount paid opported to a second to be a second to a se	of all section 527 pol from the filing organiza separate political orga	itical organizations to whic ation's funds. Also enter th nization, such as a separa	h the filing organization ne amount of political
<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

LHA

Schedule C (Form 990 or 990-EZ) 2012			F04(-\(0\)  (*1	94-1	3088881 Page 2
Part II-A Complete if the org		empt under section	on 501(c)(3) and fil	ea Form 5/68	
(election under sec					
	•	affiliated group (and list i	n Part IV each affiliated	group member's nar	me, address, EIN,
expenses, and share	•	· ,			
B Check ► ☐ if the filing organizat	ion checked box A	and "limited control" pr	ovisions apply.		
	s on Lobbying Ex itures" means am	oenditures ounts paid or incurred.	.)	<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	onco public opinio	n (grass roots lobbying)			+
<b>b</b> Total lobbying expenditures to influ					
c Total lobbying expenditures (add lin					
d Other exempt purpose expenditure					
e Total exempt purpose expenditures		1d)			
f Lobbying nontaxable amount. Ente					+
If the amount on line 1e, column (a) of		obbying nontaxable am			
Not over \$500,000		of the amount on line 1e			
Over \$500,000 but not over \$1,000		,000 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500		,000 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,000 but n		,000 plus 5% of the exce			
Over \$17,000,000		0,000 plus 570 of the exec	233 0 ν ει ψ 1,000,000.		
Over \$17,000,000	<b>μ</b> ψ1,00	0,000.			
<b>g</b> Grassroots nontaxable amount (en	ter 25% of line 1f)				
h Subtract line 1g from line 1a. If zero					
i Subtract line 1f from line 1c. If zero	•				
i If there is an amount other than zer			· · · · · · · · · · · · · · · · · · ·		
reporting section 4911 tax for this y					Yes No
Toporting decitor 4011 tax for this		Averaging Period Under			<u> </u>
(Some organiza		a section 501(h) electio		olete all of the five	
, , , ,		the instructions for line			
	Lobbying Ex	penditures During 4-Ye	ar Averaging Period		
	, , ,				
Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					

Schedule C (Form 990 or 990-EZ) 2012

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2012 GREATER SAN FRANCISCO

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
of the lobbying activity.	Yes	No	Amo	unt
1 During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?	X			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?	X			,000.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X			,100.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		1	,500.
i Other activities?	X			
j Total. Add lines 1c through 1i			13	,600.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
501(c)(6).				
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	l "No," O	R (b) Par	t III-A, lin	e 3, is
answered "Yes."				
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
<b>b</b> Carryover from last year				
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; P	art II-A (affili	ated group	list): Part II-	A. line 2:
and Part II-B, line 1. Also, complete this part for any additional information.	a	area greap	,,	.,,
PART II-B, LINE 1, LOBBYING ACTIVITIES:				
,,				
A GRANT OF \$10,000 WAS GIVEN TO THE HABITAT FOR HUMAN	IITY C	ALIFOR	NIA	
ADVOCACY. IN ADDITION, THE ORGANIZATION ENGAGED IN TH	IE FOLI	LOWING		

\* HABITAT CALIFORNIA ADVOCACY DAY - GENERAL EDUCATION AND TRAINING ON

Schedule C (Form 990 or 990-EZ) 2012

232043 01-07-13

ACTIVITIES:

Part IV | Supplemental Information (continued)

MESSAGING	AND	MEETING	WITH I	LEGISLATOR	AND THE	EIR STAFF	DEVEN	
RICHARDSON	, PHI	L KILBR	IDGE AN	ND MEREDYTH	I SKEMP	FROM THE	ORGANIZATION	
ATTENDED TH	HIS E	VENT. (	30 HOUF	RS)				

- \* BOARD DISCUSSION AND AGREED TO HAVE A RESOLUTION TO SUPPORT

  CALIFORNIA AB1229 AND SB391. BOARD MEMEBERS MET WITH ASSEMBLY MEMBERS

  PHIL TING AND KEVIN MULLIN IN THEIR DISTRICT OFFICES ON THESE BILLS.

  DEVEN RICHARDSON, DIRECTOR OF REAL ESTATE DEVELOPMENT, MET WITH

  ASSEMBLY MEMBER RICH GORDON AND SENATOR JERRY HILL IN THEIR OFFICES.

  (12 HOURS)
- \* HABITAT ON THE HILL IS HABITAT INTERNATIONAL'S LEGISLATIVE CONFERENCE
  WHEREIN STAFF AND VOLUNTEERS FROM HABITAT AFFILIATES AROUND THE COUNTRY

  CONVENE ON CAPITOL HILL TO LEARN ABOUT THE YEAR'S LEGISLATIVE
  PRIORITIES AND TO EDUCATE REPRESENTATIVES ON THOSE PRIORITIES. THIS

  YEAR, OVER 250 PARTICIPANTS ATTENDED THE CONFERENCE AND MET WITH 303

  MEMBERS OF CONGRESS AND THEIR STAFF TO EDUCATE THEM ABOUT OUR WORK, AND
  ADVOCATE FOR FEDERAL PROGRAMS LIKE SHOP AND NATIONAL SERVICE. DEVEN

  RICHARDSON, DIR. OF REAL ESTATE DEVELOPMENT AND MEREDYTH SKEMP, PROJECT

  MANAGER, ATTENDED THIS EVENT. (30 HOURS)

APPROXIMATELY 72 HOURS OF STAFF TIME WAS DEDICATED TOWARDS THESE

PURPOSES, INCURRING A MINIMAL AMOUNT OF COST OF ABOUT \$3,600.

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY
GREATER SAN FRANCISCO

 $\begin{array}{c} \textbf{Employer identification number} \\ 94-308881 \end{array}$ 

Pai	rt I	Organizations Maintaining Donor Advised	d Funds or Other Similar Fund	s or Accounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line	6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2		egate contributions to (during year)		
3	Aggre	egate grants from (during year)		
4	Aggre	egate value at end of year		
5		ne organization inform all donors and donor advisors in w	vriting that the assets held in donor advi	sed funds
	are th	ne organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did th	ne organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	e used only
	for ch	naritable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	e conferring
	impe	missible private benefit?	······	Yes No
Pai	rt II	Conservation Easements. Complete if the organization	anization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpo	ose(s) of conservation easements held by the organization	on (check all that apply).	
		Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of an hi	storically important land area
		Protection of natural habitat	Preservation of a cer	tified historic structure
		Preservation of open space		
2	Com	olete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day c	f the tax year.		
				Held at the End of the Tax Year
а	Total	number of conservation easements		2a
b		acreage restricted by conservation easements		
С	Numl	per of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Numl	per of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic struc	ture
	listed	in the National Register		2d
3		per of conservation easements modified, transferred, rele		e organization during the tax
	year	<b>&gt;</b>		
4	Numl	per of states where property subject to conservation eas	sement is located >	
5	Does	the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violat	ions, and enforcement of the conservation easements it	holds?	Yes No
6	Staff	and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year 🕨
7	Amou	unt of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements during	g the year ▶ \$
8	Does	each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	O(h)(4)(B)(i)
	and s	ection 170(h)(4)(B)(ii)?		Yes L No
9	In Pa	rt XIII, describe how the organization reports conservation	on easements in its revenue and expens	e statement, and balance sheet, and
	includ	de, if applicable, the text of the footnote to the organizati	ion's financial statements that describes	the organization's accounting for
		ervation easements.		
Pai	rt III	Organizations Maintaining Collections of	Art, Historical Treasures, or C	Other Similar Assets.
		Complete if the organization answered "Yes" to Form 9	990, Part IV, line 8.	
1a	If the	organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue state	ment and balance sheet works of art,
	histo	rical treasures, or other similar assets held for public exh	ibition, education, or research in further	ance of public service, provide, in Part XIII,
	the te	ext of the footnote to its financial statements that describ	oes these items.	
b	If the	organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statemer	nt and balance sheet works of art, historical
	treas	ures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of po	ublic service, provide the following amounts
	relatii	ng to these items:		
	(i) F	levenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the	organization received or held works of art, historical trea	asures, or other similar assets for financi	al gain, provide
	the fo	ollowing amounts required to be reported under SFAS 11	16 (ASC 958) relating to these items:	
а	Reve	nues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Asse	ts included in Form 990, Part X		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

Pai	t III Organizations Maintaining Co	llections of Ar	t, Histori	cal Tr	easures, o	r Othe	er Simila	ar Asse	<b>ts</b> (contir	ued)
3	Using the organization's acquisition, accession	, and other record	s, check an	y of the	following that	t are a si	gnificant ι	use of its	collectio	n items
	(check all that apply):									
а	Public exhibition	d	Loa	n or exc	hange progra	ms				
b	Scholarly research	е	Oth	er						
С	Preservation for future generations									
4	Provide a description of the organization's colle	ections and explair	n how they	urther t	ne organizatio	on's exe	mpt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit or re	eceive donations o	of art, histor	ical trea	sures, or othe	er similar	assets		_	
	to be sold to raise funds rather than to be main								Yes	No_
Pai	reported an amount on Form 990, Part >		ete if the org	anizatio	n answered "	Yes" to	Form 990,	, Part IV, I	ine 9, or	
1a	Is the organization an agent, trustee, custodian	or other intermed	liary for con	tribution	s or other as	sets not	included			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII an									
									Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance						1f			
2a	Did the organization include an amount on Forr	m 990, Part X, line	21?					L	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII. C									
Pai	t V Endowment Funds. Complete if the	ne organization an	swered "Ye	s" to Fo						
	(	(a) Current year	<b>(b)</b> Prior	year	(c) Two years	s back	<b>(d)</b> Three y	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the currer	nt year end balanc	e (line 1g, c	olumn (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	•								
За	Are there endowment funds not in the possess	ion of the organiza	ation that ar	e held a	nd administe	red for th	ne organiz	ation	г	
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
	If "Yes" to 3a(ii), are the related organizations lis								3b	
4	Describe in Part XIII the intended uses of the or									
Pai	t VI Land, Buildings, and Equipme	·	<u> </u>		1					
	Description of property	(a) Cost or of		٠,	or other		ccumulate	d	(d) Bool	k value
		basis (investr	ient)	basis	(otner)	aep	preciation			
	Land									
	Buildings				6 527		7,23	12	F	211
	Leasehold improvements				6,527. 6,719.		64,26			9,314.
	Equipment				4,529.	- 1	134,26			2,453. 9,823.
	Other		V salumn (			_	134,/	-	15	

Schedule D (Form 990) 2012

Concadic B (Form 550) 2012				Tage
Part VII Investments - Other Securities. See				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va	aluation: Cost or end	of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related. See				
(a) Description of investment type	(b) Book value		aluation: Cost or end	of-year market value
(1) NEW MARKETS JOINT VENTURE	14,662,2	25. COST		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	14 660 0	2.5		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	14,662,2	<u> </u>		
Part IX Other Assets. See Form 990, Part X, line 1				(1) 5
CONCEDUCATION THE DESCRIPTION	escription			(b) Book value
(1) CONSTRUCTION IN PROGRESS				4,071,203.
(2) DEPOSITS				38,230.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				4 100 422
Total. (Column (b) must equal Form 990, Part X, col. (B) line			<b></b>	4,109,433.
Part X Other Liabilities. See Form 990, Part X, lir	ne 25.	(In) Dealessales		
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes		2 704 200		
(2) REFUNDABLE ADVANCES	NTINITIC .	3,784,290.		
(3) FUNDS HELD IN IMPOUND ACCO		73,736.		
(4) NEW MARKETS TAX CREDIT JOI	-N.T.	10 (50 051		
(5) VENTURE PAYABLE		18,658,951.		
(6) LEASE OBLIGATION		61,891.		
(7)				
(8)				
(9)				
(10)				
(11)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

22,578,868.

Schedule D (Form 990) 2012

				_	
Pai	t XI Reconciliation of Revenue per Audited Financial Statement	ts Wit	th Revenue per R	eturi	
1	Total revenue, gains, and other support per audited financial statements			1	16,888,176.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	-3.		
b	Donated services and use of facilities	2b	85,536.		
		2c			
		2d	-13,958.		
	Add lines 2a through 2d			2e	71,575.
3	Subtract line 2e from line 1			3	16,816,601.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	16,816,601.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemen	nts W	ith Expenses per	Retu	ırn
1	Total expenses and losses per audited financial statements			1	18,053,135.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	85,536.		
		2b			
		2c			
		2d			
	Add lines 2a through 2d			2e	85,536.
	Subtract line 2e from line 1			3	17,967,599.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а		4a			
		4b	13,958.		
	Add lines <b>4a</b> and <b>4b</b>		-	4c	13,958.
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> )			5	17,981,557.
	t XIII Supplemental Information				
Com	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines	ines 1a	and 4: Part IV. lines 1	b and	2b: Part V. line 4: Part
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro				, , ,
	T X, LINE 2: UNCERTAINTY IN INCOME TAXES -				D
	·				
ACC	COUNTING PRINCIPLES PROVIDED ACCOUNTING AND	DIS	CLOSURE GUI	DAN	CE ABOUT
POS	SITIONS TAKEN BY AN ORGANIZATION IN ITS TAX	RET	URN THAT MI	GHT	BE
UNO	ERTAIN. MANAGEMENT HAS CONSIDERED ITS TAX P	POSI	TIONS AND B	ELI	EVES THAT
ALI	OF THE POSITIONS TAKEN BY THE ORGANIZATION	NI N	ITS FEDERA	L A	ND STATE
TAZ	RETURNS ARE MORE-LIKELY-THAN-NOT TO BE SUS	TAI	NED UPON EX	AMI	NATION.

THE ORGANIZATION'S FEDERAL RETURNS FOR THE FISCAL YEARS ENDED JUNE 30,

Part XIII   Supplemental Information (continued)
2012, 2011 AND 2010 COULD BE SUBJECT TO EXAMINATION BY FEDERAL TAXING
AUTHORITIES, GENERALLY FOR THREE YEARS AFTER THEY ARE FILED. THE
ORGANIZATION'S STATE RETURNS FOR THE FISCAL YEARS ENDED JUNE 30, 2012,
2011, 2010 AND 2009 COULD BE SUBJECT TO EXAMINATION BY STATE TAXING
AUTHORITIES, GENERALLY FOR FOUR YEARS AFTER THEY ARE FILED.
AUTHORITIED, GENERALLI FOR FOOR TEARD AFTER THEI ARE FILED.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
CAR AUCTION FEES -13,958.
PART XII, LINE 4B - OTHER ADJUSTMENTS:
CAR AUCTION FEES 13,958.

#### **SCHEDULE G**

(Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,

or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

HABITAT FOR HUMANITY

Employer identification number

GREATER	SAN FRANCISCO				94-308	8881		
Part I Fundraising Activities. required to complete this part	<ul> <li>Complete if the organization answet.</li> </ul>	red "Y	es" to	Form 990, Part IV, I	ine 17. Form 990-E	Z filers are not		
Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a								
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		have custody or control of		(iv) Gross receipts from activity	(v) Amount paid to (or retained by fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No					
Fotal								
S List all states in which the organizatio or licensing.	on is registered or licensed to solicit o			s or has been notified	d it is exempt from	registration		

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012

		le G (Form 990 or 990-EZ) 2012 GREATER				3088881 Page 2
Ра	rt I	<b>Fundraising Events.</b> Complete if the of fundraising event contributions and gr				
		on land along over the contribution of and gr	(a) Event #1 HIGH STAKES	(b) Event #2 FRAMING THE	(c) Other events	(d) Total events (add col. (a) through
ər			FOR HABITAT (event type)	FUTURE (event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	130,048.	15,000.	7,550.	152,598.
	2	Less: Contributions	106,320.	13,912.	5,671.	125,903.
	3	Gross income (line 1 minus line 2)	23,728.	1,088.	1,879.	26,695.
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	14,903.			14,903.
irect E)	7	Food and beverages				
D		Entertainment		F 000	1 070	4,347.
	9	Other direct expenses		· · · · · · · · · · · · · · · · · · ·	1,879.	7,445. ( 26,695)
		Direct expense summary. Add lines 4 through Net income summary. Combine line 3, column				0.
Pa	rt I	<b>Gaming.</b> Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Ä	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	☐ Yes % ☐ No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	( )
	8	Net gaming income summary. Combine line	I, column d, and line 7		<b>&gt;</b>	
9	Ent	ter the state(s) in which the organization opera	tes gaming activities:			
		the organization licensed to operate gaming ac No," explain:		states?		Yes No
	_					
		ere any of the organization's gaming licenses re Yes," explain:		rminated during the tax y	/ear?	Yes No
				<u>-</u>	<del></del>	<u></u>

Schedule G (Form 990 or 990-EZ) 2012

#### HABITAT FOR HUMANITY

Sch	edule G (Form 990 or 990-EZ) 2012 GREATER SAN FRANCISCO	4-3088881 F	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	□ No
13	Indicate the percentage of gaming activity operated in:		
	The organization's facility	13a	%
	An outside facility		<del></del>
	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
• •	The the hame and address of the person who propares the organization organization organization of	,.	
	Name		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□No
h	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	nt	
_	of gaming revenue retained by the third party > \$		
c	: If "Yes," enter name and address of the third party:		
	Name ▶		
	Address >		
16	Gaming manager information:		
	Name		
	Coming manager companyation		
	Gaming manager compensation > \$		
	Description of services provided		
	Description of services provided >		
	Director/officer Employee Independent contractor		
	Billottoi, oliitoti Eliipioyoo iliaapoilaatta		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
_	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	
-	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column	nns (iii) and (v) and Pa	art III
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional infor		
	miles e, e.e., real, real, real, and approximation more complete time painting provided and		
			_
_			
_			
_			

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

HABITAT FOR HUMANITY

#### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

GREATER S	AN FRANCI	SCO					94-3088881
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records	to substantiate th	e amount of the grant	s or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the selec	
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to		=			anization answered "\	Yes" to Form 990, Part	IV, line 21, for any
recipient that received more than					(f) Method of	T	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							THESE FUNDS ARE USED TO
HABITAT FOR HUMANITY							CONSTRUCT HOMES IN
INTERNATIONAL, INC - 121 HABITAT							ECONOMICALLY DEPRESSED
STREET - AMERICUS, GA 31709-3543	91-1914868	501(C)3	120,000.	0.			AREAS AROUND THE WORLD.
-							
-			+				
O Fatantatal number of a attack 504/ 1/01			ha lina 4 k-l-l-			<u> </u>	<u> </u>
<ul><li>2 Enter total number of section 501(c)(3) a</li><li>3 Enter total number of other organization</li></ul>	-	-	rie iirie i tadie				<u> </u>
LHA For Paperwork Reduction Act Notice							Schedule I (Form 990) (2012)

Pa	^	۵	2
гα	u		_

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Supplemental Information. Complete this part to	provide the information	n required in Part I	, line 2, Part III, colum	n (b), and any other additional in	rformation.
HEDULE I, PART I, LINE 2: THE	E BOARD APPR	OVES AND I	MONITORS TH	E GRANTS	
DE.					

# SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

HABITAT FOR HUMANITY GREATER SAN FRANCISCO

➤ Attach to Form 990.

Employer identification number 94-308881

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
•	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
3	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  Written employment contract  Written employment contract  Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
	Approvar by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:	E		Х
	The organization?	5a		X
D	Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.	5b		
6	·			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of: The organization?	6a		х
a h	The organization?	6b		X
D	Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.	00		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
•	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	<b>–</b>		<del></del>
J	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	Ť		
•	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
PHILLIP KILBRIDGE	(i)	171,408.	0.	0.	8,570.	30,660.	210,638.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# SCHEDULE M (Form 990)

# **Noncash Contributions**

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HABITAT FOR HUMANITY GREATER SAN FRANCISCO Employer identification number 94-3088881

Schedule M (Form 990) (2012)

Pai	rt I Types of Property										
		(a) Check if applicable	(b) Number of contributions or	Noncash contrib	ed on	Method noncash co	(d) of determin ntribution a	-	ts		
1	Art - Works of art		nterns contributed	Form 990, Part VIII,	, iiile ig						
2	Art - Works of art Art - Historical treasures										
3	Art - Fractional interests										
4	Books and publications										
5	Clothing and household goods										
6	Cars and other vehicles	X	42	46,6	56.	GROSS SA	LES PR	ICE			
7	Boats and planes										
8	Intellectual property										
9	Securities - Publicly traded	Х	5	30,0	81.	SALES PR	ICE				
10	Securities - Closely held stock			, ·							
11	Securities - Partnership, LLC, or										
	trust interests										
12	Securities - Miscellaneous										
13	Qualified conservation contribution -										
	Historic structures										
14	Qualified conservation contribution - Other										
15	Real estate - Residential										
16	Real estate - Commercial										
17	Real estate - Other										
18	Collectibles										
19	Food inventory										
20	Drugs and medical supplies										
21	Taxidermy										
22	Historical artifacts										
23	Scientific specimens										
24	Archeological artifacts	77		62.0		00 0 m					
25	Other (APPLIANCES)	X 1 63,992. COST X 1 8,628. COST									
26	Other (PAINT)	X	3			COST					
27	Other (BUILDING MATE)		3	1,3	12.	COST					
28	Other ( )										
29	Number of Forms 8283 received by the organi							0	ı		
	for which the organization completed Form 82	os, Part IV,	Donee Acknowled	gement L	29			Yes	_		
302	During the year, did the organization receive b	v contributio	on any property re	norted in Part I lines	1-28 th	at it must hold fo	r	162	NO		
ooa	at least three years from the date of the initial	-	• • • •								
	the entire holding period?		•	•					х		
b	If "Yes," describe the arrangement in Part II.										
31											
	Does the organization hire or use third parties						31	X			
	contributions?		-	· ·			32a		Х		
b	If "Yes," describe in Part II.										
33	If the organization did not report an amount in	column (c) 1	or a type of prope	rty for which column	n (a) is ch	ecked,					
	describe in Part II.	. ,		-		•					

LHA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M	(Form 990) (2012) GREATER SAN FRANCISCO	94-300001 Page 2
Part II	Supplemental Information. Complete this part to provide the information required by Part I, lin the organization is reporting in Part I, column (b), the number of contributions, the number of items rec Also complete this part for any additional information.	es 30b, 32b, and 33, and whether eived, or a combination of both.

## SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY
GREATER SAN FRANCISCO

Employer identification number 94-3088881

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

IN SEPTEMBER 2012 THE ORGANIZATION OPENED IT'S FIRST RESTORE, A

VOLUNTEER DRIVEN HOME IMPROVEMENT RESALE OUTLET. SEE PROGRAM

DESCRIPTION FOR MORE DETAIL.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE UNITED STATES.

TOTAL OF 4,979 PEOPLE SERVED. SEE MORE IN SCHEDULE O FACT SHEET.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

NEIGHBORHOODS THROUGH IMPROVEMENTS TO THE BUILT ENIVORNMENT AND HOME

BUYER READINESS (AND FINANCIAL LITERACY) TRAINING.

TOTAL OF 1,159 PEOPLE SERVED. SEE MORE IN SCHEDULE O FACT SHEET.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS PROVIDED TO AND REVIEWED BY BOTH THE TREASURER AND THE CHIEF FINANCIAL OFFICER. A COPY OF 990 IS THEN EMAILED TO THE BOARD BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD MEMBERS ARE REQUIRED TO INFORM THE ORGANIZATION OF ANY CONFLICTS OF INTEREST THAT MAY EXIST. IF A CONFLICT OF INTEREST ARISES, THE BOARD WILL VOTE ON HOW TO RESOLVE THE ISSUE.

FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION USES THE FAIR PAY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

Employer identification number 94-308881

FOR NORTHERN CALIFORNIA SALARY SURVEY FOR ORGANIZATIONS WITH 9 TO 14

MILLION DOLLAR ORGANIZATIONAL BUDGETS AND STRIVES FOR THE 50TH PERCENTILE.

IT IS THEN REVIEWED AND APPROVED BY THE COMPENSATION COMMITTEE AND THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19: THE ANNUAL REPORT, WHICH CONTAINS

FINANCIAL STATEMENTS, IS POSTED ON THE ORGANIZATION'S WEBSITE. OTHER

GOVERNING DOCUMENTS SUCH AS THE CONFLICT OF INTEREST POLICY ARE AVAILABLE

UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

WRITE OFF OF GRANT RECEIVABLE

-450,000.

FORM 990, PART III, LINE 4, PART (A) AND (B):

2013 FACT SHEET

MISSION

HABITAT FOR HUMANITY GREATER SAN FRANCISCO PARTNERS WITH WORKING

FAMILIES AND THE COMMUNITY TO BUILD AFFORDABLE HOMES IN MARIN, SAN

FRANCISCO AND THE PENINSULA. PROVIDING INVENTIVE SOLUTIONS TO OUR

REGION'S EXPENSIVE REAL ESTATE CHALLENGES, HABITAT HAS ENABLED MORE

THAN 200 FAMILIES TO ACHIEVE THE DREAM OF HOMEOWNERSHIP.

SERVICE AREA AND CURRENT HOME DEVELOPMENTS

CURRENTLY, HABITAT FOR HUMANITY GREATER SAN FRANCISCO IS BUILDING 28

NEW HOMES AT ONE CAPITOL AVENUE IN SAN FRANCISCO'S OCEAN VIEW

NEIGHBORHOOD AND IS RENOVATING AND REPAIRING HOMES AND COMMUNITY

FACILITIES AND BEAUTIFYING PARKS IN EAST PALO ALTO AND MENLO PARK AS

232212 01-04-13 Schedule O (Form 990 or 990-EZ) (2012)

Employer identification number 94-308881

PART OF HABITAT'S NEIGHBORHOOD REVITALIZATION PROGRAM. HABITAT WILL

BREAK GROUND ON A NEW CONSTRUCTION DEVELOPMENT IN NOVATO IN 2014.

#### PARTNER FAMILIES

HABITAT GREATER SAN FRANCISCO BUILDS HOMES IN PARTNERSHIP WITH FAMILIES

WHO: DEMONSTRATE A NEED FOR AFFORDABLE HOUSING, BUT WHO HAVE GOOD

CREDIT AND CAN PAY A MONTHLY MORTGAGE, AND WHO ARE WILLING TO PERFORM

SWEAT EQUITY IN-LIEU OF PAYING A DOWN PAYMENT. HOUSES ARE SOLD TO

PARTNER FAMILIES AT NO PROFIT AND ARE FINANCED WITH AFFORDABLE,

ZERO-INTEREST MORTGAGES. PARTNER FAMILIES PERFORM 500 HOURS OF "SWEAT

EQUITY" TO HELP BUILD THEIR OWN HOMES AND UNDERGO EXTENSIVE

HOMEOWNERSHIP TRAINING.

#### **PROGRAMS**

THE NEIGHBORHOOD REVITALIZATION INITIATIVE (NRI) IS THE NEWEST PROGRAM

TO BE LAUNCHED BY HABITAT GREATER SAN FRANCISCO. THE GOAL OF THE

PROGRAM IS TO SERVE COMMUNITIES BEYOND THE SIDEWALK OF A SINGLE FAMILY

HOME. HABITAT IS PARTNERING WITH NONPROFIT ORGANIZATIONS, GOVERNMENT

AGENCIES, ACADEMIC INSTITUTIONS AND PRIVATE FOUNDATIONS TO ACHIEVE THIS

GOAL. SERVICES WILL BE PROVIDED IN CONSULTATION AND PARTNERSHIP WITH

COMMUNITY RESIDENTS, AND WILL CREATE OPPORTUNITIES TO ENGAGE VOLUNTEER

TEAMS IN A VARIETY OF PROJECTS.

SINCE HABITAT INTRODUCED THE HOMEBUYER READINESS PROGRAM (HRP) IN 2010,

MORE THAN 1,600 PEOPLE HAVE ATTENDED OUR THREE-PART WORKSHOP SERIES

THAT ADDRESSES THE BIGGEST PROBLEM AREAS CAUSING DISQUALIFICATIONS FROM

THE HABITAT PROGRAM: HIGH DEBT, BAD CREDIT AND POOR MONEY MANAGEMENT.

MANY FAMILIES HAVE LITTLE KNOWLEDGE OF HOW TO IMPROVE THEIR CREDIT

Employer identification number 94-308881

SCORES, SPENDING HABITS AND DEBT. THE FINANCIAL LITERACY WORKSHOPS GIVE

FAMILIES THE TOOLS AND RESOURCES TO MAKE POSITIVE CHANGES THAT WILL

HELP THEM ACHIEVE FINANCIAL STEPPING STONES LIKE PAYING DOWN DEBT, OR

MILESTONES LIKE PURCHASING THEIR OWN HOMES.

### CONSTRUCTION AND FUNDING

WITH LESS THAN 50 PERCENT OF HOUSEHOLDS ABLE TO PURCHASE A HOME, THE

SAN FRANCISCO BAY AREA IS ONE OF THE LEAST AFFORDABLE HOUSING MARKETS

IN THE COUNTRY. BUILDING AFFORDABLE HABITAT HOMES IS CHALLENGING IN

THIS REGION. VOLUNTEERS PLAY A CRITICAL ROLE IN HELPING TO KEEP THE

COSTS DOWN. EVERY YEAR, NEARLY 8,000 VOLUNTEERS WORK ALONGSIDE PARTNER

FAMILIES ON HABITAT GREATER SAN FRANCISCO CONSTRUCTION SITES AND

PROVIDE MORE THAN 90 PERCENT OF THE LABOR NEEDED TO BUILD HABITAT

HOMES. HABITAT FOR HUMANITY GREATER SAN FRANCISCO ALSO RELIES HEAVILY

ON GRANTS AND CHARITABLE GIVING FROM INDIVIDUALS, BUSINESSES, CIVIC

ORGANIZATIONS, FAITH GROUPS AND PRIVATE FOUNDATIONS, AS WELL AS

DONATIONS OF LAND, PRODUCTS AND IN-KIND SERVICES.

#### BUILDING HOMES AND HOPE

FOR HABITAT FAMILIES, HOMEOWNERSHIP IS AN OPPORTUNITY TO BUILD EQUITY

AND ESTABLISH FINANCIAL STABILITY. AND IT'S A SOLUTION TO RISING RENTS

AND HOUSING INSECURITY THAT PLAGUES MANY FAMILIES. AFFORDABLE HOUSING

ALSO HELPS RETAIN THE RICH TAPESTRY OF OUR COMMUNITIES AND ALLOWS

WORKING FAMILIES IN SERVICE, MANUFACTURING, RETAIL AND OTHER SECTORS

CRITICAL TO KEEPING OUR ECONOMY RUNNING TO LIVE NEAR THEIR JOBS IN

DECENT, SAFE, PERMANENT HOUSING.

Asset No.	Description	Date Acquir		Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	FURNITURE & FIXTURES												
	DONATED 28" VAN	0806	03	SL	5.00	16	1,500.			1,500.	1,500.		0.
	DONATED FORKLIFT	1201	01	SL	7.00	16	30,000.			30,000.	30,000.		0.
35		0926	01	SL	7.00	16	2,600.			2,600.	2,600.		0.
36		0630	02	SL	7.00	16	4,000.			4,000.	4,000.		0.
38		0515	03	SL	7.00	16	9,500.			9,500.	9,500.		0.
39		06 15	03	SL	7.00	16	7,122.			7,122.	7,122.		0.
43		0101	04	SL	5.00	16	1,130.			1,130.	1,130.		0.
	BLACKBAUD COMPUTER SOFTWARE	0113	05	SL	3.00	16	21,891.			21,891.	21,891.		0.
	BLACKBAUD COMPUTER SOFTWARE	0504	05	SL	3.00	16	7,392.			7,392.	7,392.		0.
50	COMPUTERS	0630	06	SL	3.00	16	4,156.			4,156.	4,156.		0.
59	7 MONITORS	1110	06	SL	3.00	16	1,717.			1,717.	1,717.		0.
		0412	07	SL	3.00	16	1,251.			1,251.	1,251.		0.
69		1231	09	SL	7.00	16	11,564.			11,564.	4,130.		1,652.
	HARRISON STREET PHONE SYSTEM	1231	09	SL	5.00	16	10,755.			10,755.	5,378.		2,151.
		0501	11	SL	3.00	16	28,970.			28,970.	9,657.		9,657.
	INVENTORY RACKS, STORE EQUIP	0630	12	SL	7.00	16	11,943.			11,943.			0.
78	FORKLIFT	0630	12	SL	7.00	16	8,210.			8,210.			2,879.

228102 05-01-12

<sup>(</sup>D) - Asset disposed

# FORM 990 PAGE 10

Asset No.	Description	Date Acquir	ed	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	* 990 PAGE 10 TOTAL FURNITURE & FIXTUR TRANSPORTATION EQUIPMENT						163,701.		0.	163,701.	111,424.	0.	16,339.
	DONATED 1995 FORD VAN	0915	02	SL	5.00	16	15,000.			15,000.	15,000.		0.
		0824	06	SL	5.00	16	17,500.			17,500.	17,500.		0.
62		1231	07	SL	5.00	16	23,495.			23,495.	21,146.		2,349.
	COLONIAL LUMBER TRUCK	0601	12	SL	5.00	16	12,500.			12,500.			2,500.
76	07' FORD TRUCK	0601	12	SL	5.00	16	25,274.			25,274.	421.		5,055.
80		0111	13	SL	5.00	16	2,950.			2,950.			295.
	* 990 PAGE 10 TOTAL TRANSPORTATION EQU						96,719.		0.	96,719.	54,067.	0.	10,199.
	OTHER												
72		0601	11	461	60 <b>M</b>	43	73,079.			73,079.	19,082.		4,872.
73	NMTC-1 AFFILIAT GRANT FEE NMTC-1 GUARANTEE	0601	11	461	60 <b>M</b>	43	547,531.			547,531.	181,207.		48,801.
74		0601	11	461	60 <b>M</b>	43	132,485.			132,485.	43,846.		18,925.
79	IMPROVEMENTS	0630	12	SL	7.00	16	51,289.			51,289.			5,561.
	BLACKBAUD COMPUTER SOFTWARE	0914	12	SL	3.00	16	27,225.			27,225.			6,428.
82	HART ELECTRIC	1001	12	SL	83.00	16	4,988.			4,988.			541.
83	CAPITALIZED ITEMS	1001	12	SL	83.00	16	10,250.			10,250.			1,111.
84	PALLET RACKING	0914	12	SL	7.00	16	3,603.			3,603.			515.

228102 05-01-12

<sup>(</sup>D) - Asset disposed

# FORM 990 PAGE 10

Asset No.	Description	D Acq	)ate quired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	* 990 PAGE 10 TOTAL OTHER * CRAND WOMAL 999						850,450.		0.	850,450.	244,135.	0.	86,754.
	* GRAND TOTAL 990 PAGE 10 DEPR & AMOR						1110870.		0.	1110870.	409,626.	0.	113,292.
		Ι	I										

Name(s) shown on return

Department of the Treasury
Service Service (99)

**Depreciation and Amortization** (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return. OMB No. 1545-0172

Attachment Sequence No. **179** 

HABITAT FOR HUMANITY

Business or activity to which this form relates

990

Identifying number

GF	REATER SAN FRANCISCO						AGE 10		94-3088881
P	art   Election To Expense Certain Propert	y Under Section 1	<b>79 Note:</b> <i>If yo</i>	u have any lis	ted pro	oerty, c	omplete Part	V before y	· · · · · · · · · · · · · · · · · · ·
1	Maximum amount (see instructions)							1	500,000.
2	Total cost of section 179 property place	d in service (see	instructions)					2	
	Threshold cost of section 179 property by		2,000,000.						
	Reduction in limitation. Subtract line 3 fr								
5	Dollar limitation for tax year. Subtract line 4 from line								
6	(a) Description of prop	cost							
_									
_									
<del></del>	Listed property. Enter the amount from I	ino 20				7			-
	Total elected cost of section 179 proper				_			8	
	Tentative deduction. Enter the <b>smaller</b> of								
	Carryover of disallowed deduction from								
	Business income limitation. Enter the sm								
	Section 179 expense deduction. Add lin							12	
	Carryover of disallowed deduction to 20 te: Do not use Part II or Part III below for					13			
_	art II Special Depreciation Allowan				do lietos	l propo	rty )		
									1
14	Special depreciation allowance for qualit						J		
	the tax year								
	Property subject to section 168(f)(1) elec							15	10 601
								16	40,694.
	art III MACRS Depreciation (Do not	include listed p			.)				
				ction A					_
	MACRS deductions for assets placed in							<u>.</u> 17	
<u>18</u>	If you are electing to group any assets placed in service							J	
	Section B - Assets F				Using ti	ne Gen	eral Deprecia	ition Sys	tem
	(a) Classification of property	(b) Month and year placed in service	(business/ir	r depreciation ivestment use instructions)	(d) Re	ecovery eriod	(e) Convention	(f) Method	(g) Depreciation deduction
<u>19a</u>	a 3-year property								
b	5-year property								
	7-year property								
	10-year property								
e	15-year property								
f	20-year property								
Ç	25-year property				25	yrs.		S/L	
_	Desidential words however,	/			27.5	ō yrs.	MM	S/L	
ľ	n Residential rental property	/			27.5	yrs.	MM	S/L	
		/			39	yrs.	MM	S/L	
i	Nonresidential real property	/					MM	S/L	
	Section C - Assets PI	aced in Service	During 2012	2 Tax Year U	sing the	Alterr	native Deprec	iation Sy	stem
20a	a Class life							S/L	
k	b 12-year				12	yrs.		S/L	
_	c 40-year	/				yrs.	MM	S/L	
Pa	art IV Summary (See instructions.)		•				•		
21	Listed property. Enter amount from line	28						21	
	<b>Total.</b> Add amounts from line 12, lines 1		nes 19 and 20	) in column (q	), and li	ne 21.			
	Enter here and on the appropriate lines	- ·					•	22	40,694.
22								•	
23	For assets snown above and placed in s	service during th	e current yea	ır, enter the	J				
_	For assets shown above and placed in sportion of the basis attributable to section				<u></u> .	23			

Form 4562 (2012)

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.) Part V

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

	till odgir (o) or c		,												
	Section A -	- Depreciati	on and Other	Informa	ation (Ca	ution:	See the	instru	ctions for l	imits for	passeng	er auton	nobiles.)		
248	a Do you have evidence to s	support the bu	siness/investm	ent use cl	aimed?	<u> </u>	′es L	No	24b If "\	∕es," is tl	ne evide	nce writ	ten?	Yes	No
	(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percenta		<b>(d)</b> Cost or ther basis		(e) sis for dep usiness/inv use on	reciation restment		(g) Method/ Convention		Depre	(h) eciation uction	Elec section	(i) cted on 179 ost
25	Special depreciation alle	owance for q	ualified listed	propert	y placed	in serv	ice durir	ng the	tax year ar	nd					
	used more than 50% in	a qualified b	usiness use .								. 25				
26	Property used more tha	n 50% in a c	ualified busin	ess use	:										
		1 1	Ç	%								<u> </u>			
		1 1	(	%								<u> </u>			
		1 1		%								<u> </u>			
<u>27</u>	Property used 50% or le	ess in a qual								1					
		1 1		%					-	S/L -		<b>_</b>		-	
_		1 1		%		_				S/L -		<u> </u>		-	
_		# 1   05		<u>%  </u>						S/L -		<u> </u>			
	Add amounts in column											<u> </u>			
<u>29</u>	Add amounts in column	i (i), line 26. E			7, page B - Infor							<u></u>	.   29		
If y	mplete this section for veous provided vehicles to yose vehicles.												ing this s	section fo	or
				(	(a)		(b)		(c)	(	d)	(	(e)	(f	)
30	Total business/investment		•	Ve	hicle	Ve	hicle		Vehicle	Vel	nicle	Vel	hicle	Vehicle	
	year (do not include com											<u> </u>			
	Total commuting miles											1			
32	Total other personal (no	-	•												
	driven							+				<del> </del>			
33	Total miles driven during														
24	Add lines 30 through 32			Vaa	N <sub>2</sub>	V	l Na		- No	V	N <sub>1</sub>	V	L	Vaa	N <sub>a</sub>
34	Was the vehicle availab	•		Yes	No	Yes	No	Ye	s No	Yes	No	Yes	No	Yes	No
25	during off-duty hours? Was the vehicle used p							+				1	+		
33	than 5% owner or relate														
36	Is another vehicle availa											1	<del>                                     </del>		
00	use?	•													
_	400:		- Questions	for Emp	lovers W	/ho Pro	vide Ve	hicles	for Use b	v Their I	Employe	ees			
Ans	swer these questions to			-						-			re not m	nore than	5%
	ners or related persons.	•	,							,	. ,				
37	Do you maintain a writte	en policy stat	tement that pr	ohibits a	all persor	nal use	of vehic	les, ind	cluding co	mmuting	, by you	r		Yes	No
															1
38	Do you maintain a writte		=												
	employees? See the ins														
	Do you treat all use of v													-	
40	Do you provide more the														
44	the use of the vehicles,														
41	Do you meet the require <b>Note:</b> <i>If your answer to</i> 3														
P	art VI Amortization	37, 30, 33, 4	0,014115 16	3, 4011	ot compi	ele Sel	ו ט ווטוו,	or trie	covered vi	erricies.					
•	(a)			(b)		(c)			(d)		(e)			(f)	
	Description of	Date	amortization begins		Amortiza amour	ıble ıt		Code section		Amortiza period or per		zation Am		nortization r this year	
42	Amortization of costs th	at begins du	ıring your 201		ar:						Police of her	oontayt		<u>,                                     </u>	
_		J 44	3, 12.1	: :											
_								$\top$				$\neg \uparrow$			
43	Amortization of costs th	at began be	fore your 2012		ar							43		72,	598.
	Total. Add amounts in o											44		72,	598.
	252 12-28-12												F	orm <b>456</b> 2	

Form **4562** (2012)