Unlock the power of your people data to drive business results

ENTER 3DR CUBE

3DR CUBE™ SMART DATA

Key Features of 3DR Cube

FEATURE	DESCRIPTION
SNAPSHOT "POINT-IN-TIME" DATA CAPTURE	View data "as it was" in any time period as well as trend data across multiple time periods
REAL TIME DATA REFRESH	Refresh intervals up to real time. Only limited by source system restrictions; intervals adjusted based on customer requirements
PREDICTIVE ANALYTICS	Answer the question "What might happen?" through regression analysis, forecasting, multivariate statistics, pattern matching and predictive modeling
DYNAMIC STATISTICAL DISCOVERY	Rapidly merge data from external sources with HR data Move from think, feel, or believe, to know
JOIN DATA FROM MULTIPLE SUCCESSFACTORS MODULES, OTHER HCM SYSTEMS AND INTEGRATE DATA FROM OUTSIDE SOURCES	Bring in any source data via API, web services or flat file data feed. Pre-built connectors for SAP SuccessFactors, SAP HANA, IBM Kenexa, Salesforce.com, JSON, AJAX, IBM DB2, ODBC, Oracle, and more
RAPID DEPLOYMENT, WITH PRE-BUILT, READY TO USE REPORTS AND DASHBOARDS	Start receiving operational reports and meaningful metrics in a few, short weeks
HANDLE LARGE AMOUNTS OF DATA QUICKLY AND RELIABLY	Render gigabytes and terabytes of data sets in seconds, not minutes, with reliable performance
RESPONSIVE DESIGN FOR MOBILE DEVICES	Never be without your data; access all aspects of 3DR Cube from an android or iOS mobile device
LAUNCH FROM SAP SUCCESSFACTORS HOME PAGE	Fully integrated with SuccessFactors interface, and supports single sign-on (SAML 2.0)

People insights at the speed of business

Most Human Capital (people) Management environments are a tangled web of multiple systems where disconnected data silos prevent seeing the big picture.

Synchronizing HR and related systems at the speed of business requires an agile and multi-faceted strategic approach.

The volume of people data and its complexity increase as applications and business demands continue to grow.

3DR Cube is a reporting, people analytics, and data visualization platform that takes data from any source and transforms it — turning raw data into smart data.

HR data in, people analytics out.

Data Science as a Service (DSaaS) from 3D Results

DSaaS is a combination of expertise and services that optimizes your use of any analytics solution, including 3DR Cube.

The combination of the right tools at the right time, with innovative thinking and ongoing service ensures your stakeholders get the right answers to their pressing business questions.

3D Results' DSaaS offering includes:

- Initial strategic consulting and implementation of 3DR Cube
- Deep HR domain and data science expertise provided by our teams
- Recurring workshops to improve the effectiveness of 3DR Cube within your business context

It Integrates. It Predicts. It Works.

Does 3DR Cube integrate with SAP SuccessFactors?

3D Results is a premier SAP SuccessFactors implementation partner and has designed 3DR Cube to easily integrate with the SAP SuccessFactors HCM suite.

With 3DR Cube, SuccessFactors customers can:

- Save entire data sets from any SuccessFactors module in a "snapshot" with all relevant data stored by date to analyze and trend human resource transformation over time. Whether year over year compensation planning, reorganization and headcount strategy modeling, or skills transfer, 3DR Cube snapshots offer customers a chance to see their SuccessFactors data change over time giving new insights to business challenges.

- Refresh data in real time

- Perform dynamic statistical discovery by rapidly merging data from external sources with HR data

- Join SuccessFactors data across all modules, including LMS, RCM, and RMK

- Engage the C suite with meaningfully related HR and business data in one environment fully integrated within SuccessFactors

- Expand the scope of their operational reports to reach across modules in real time

What about IBM Kenexa?

3DR Cube is also designed to provide a rich collection of prebuilt reports and dashboards or results packs for the entire IBM Kenexa suite including the widely used BrassRing platform.

Can 3DR Cube provide predictive analytics?

3DR Cube provides predictive analytics by answering the question "What might happen?" through regression analysis, forecasting, multivariate statistics, pattern matching and predictive modeling.

Will it work with any other HCM systems?

The answer is yes. No matter what combination of hybrid HCM systems you have in your organization: Lawson HR, Cornerstone OnDemand, Oracle, Workday and more, 3DR Cube can unify the data from those systems into one reporting and analytics solution.

3DR Cube is designed to integrate with any HCM solution, in particular the best-of-breed platforms provided by our partners SAP SuccessFactors and IBM Kenexa.

3DR Cube was designed and developed by 3D Results.
It is a proprietary technology only available from 3D Results.

About 3D Results

Imagine a future where you maximize your organization's most valuable assets: your people. A future where business strategy and people analytics align to inform and inspire performance. This future is possible with 3D Results®.

3D Results provides high-touch consulting services for SAP SuccessFactors and IBM Kenexa cloud HCM suites. Our Process on Purpose® methodology ensures a successful implementation, while optimizing business processes and aligning systems with organizational talent strategy. We ask the right questions and push beyond the easy answers to uncover the best combination of process improvements and technology to meet organizational goals. We deliver Results on Purpose®

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