3DRESULTS®

Learning Services

A Comprehensive Approach to Learning Management

Learning new skills and important business information motivates individuals, helps build successful teams, and fuels competitive organizations. Organizations that prioritize learning initiatives inevitably achieve their objectives, making Learning Management System (LMS) implementations among the most interesting and enterprise-enriching undertakings in human capital management. Yet, depending on your organizational structure and goals, LMS implementations can be highly complex. With a large number of courses, curricula, and compliance requirements, your LMS project can quickly become daunting.

SAP SuccessFactors Learning allows your organization to streamline learning administration while encouraging learning behaviors and collaboration. With 3D Results® as your partner, you will quickly experience the benefits of a centralized learning platform, while dramatically minimizing the risks that come with a complex project.

Our Services

LMS Implementation

3D Results works through a guided discovery process to quickly identify the opportunities in your current learning processes to help you create ideal solutions for the future. With our proven Process on Purpose® methodology, we help you prioritize process improvement opportunities within the context of building your learning capabilities.

We work with you to configure your LMS to achieve efficiencies for all your stakeholders, including learners, administrators, and business managers. Our extensive experience with SAP SuccessFactors Learning means that we can guide you every step of the way to achieve the learning culture that will fuel organizational growth.

LMS Governance Consulting

Without proper thought to governance, an LMS can quickly get out of control, and overloaded with courses that might be redundant across different parts of your organization. Deciding how to use your LMS will prove to be more important than configuring it. Our expert consultants can assist you with what comes after the implementation in terms of establishing best practices for managing content and controlling system growth.

Reporting and Analytics

Learning professionals often struggle to demonstrate the value of learning to their organization. Using the reporting, analytics and dashboard features in SAP SuccessFactors, 3D Results helps you speak to tangible outcomes of learning in a language that the C-suite understands.

Integrations

No system can operate independently any more – it must integrate with your broader IT ecosystem. This is certainly true for learning, since it is so tightly linked to talent management functions such as performance, goals, and career development. The compliance aspects of learning may require tight integration with core HR systems, licensing organizations and other third-parties. 3D Results has a dedicated team of technical professionals who help you ensure that learning processes flow seamlessly across systems.

Our Promise

To maximize SAP SuccessFactors' Learning capabilities, it is important to choose an implementation partner with the perspective and depth of expertise you need. We help you build the best SAP SuccessFactors system possible based on our experience with hundreds of successful implementations across every industry. We ensure your SAP SuccessFactors solution delivers what your business needs.

We've completed over 350 SAP SuccessFactors engagements, touching millions of employees. 3D Results brings experience, enthusiasm, and dedication to every Learning project to make sure your organization can build a learning culture that drives organizational growth.

We deliver Results.

ABOUT 3D RESULTS

3D Results® provides consulting services for SAP SuccessFactors and IBM Kenexa cloud HCM suites. Our Process on Purpose® methodology ensures a successful implementation, while optimizing business processes and aligning systems with organizational talent strategy. Our experienced professionals offer thought leadership, a consultative style, and a focus on data science. We deliver Results.

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